



Relentless Pursuit Private Investigations

RELENTLESSPURSUITPI.COM

LICENSE #27732

September 10, 2014

SOURCE:

Glenn Wilson (Glenn Wilson Law Offices) contracted with Relentless Pursuit Private Investigations (Investigator Bob Garner #27732) to investigate job availability as defined in the below Focus of Investigation.

FOCUS OF INVESTIGATION:

Jobs currently posted and available at minimum wage or greater, requiring only basic life skills, and requiring none to minimal experience. Geographical area is within or in close proximity to Fresno City and/or Clovis City, California.

EXPERIENCE & TRAINING OF INVESTIGATOR BOB GARNER:

Retired sworn police officer (Fresno City Police Department) and licensed private investigator (California) #27732. Bob is the Owner & Qualified Manager of Relentless Pursuit Private Investigations.

INVESTIGATION:

Based on the resources and information available, the following was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge.

All jobs included in this report have been determined to be legitimate and credible employment opportunities.

DATES OF SEARCH: On or about September 10, 2014.

SOURCES OF SEARCH: Fresno Bee Newspaper; Craig's List; Career Builders; Indeed; Simply Hired

SEARCH CRITERIA (includes various combinations of): No experience; entry level; full-time; Fresno, CA; Clovis, CA; within 5 miles; postings within the past 30 days; miscellaneous jobs; food; beverage; hospitality; retail; traditional job; exclude recruiters.

JOBS AVAILABLE:

Title/description: Crew Member (food service / customer service)

Pay: Minimum wage+

Company: Chipotle Mexican Grill

Contact information: 80 E Nees Ave, Fresno, CA

Exhibit #1

Title/description: Gaming Associate

Pay: \$11.50 to \$16.00 per hour

Company: Arise, LLC

Contact information: 1033 Van Ness, Fresno, CA 310-367-9459 (Damon Fukushima)

Exhibit #2

Title/description: Customer Service Representative

Pay: \$10.00 to \$14.00 per hour

Company: DRM, Inc

Contact information: 1951 N Gateway Blvd, Suite 105, Fresno, CA 559-493-5002 (HR Dept)

Exhibit #3

Title/description: Directv Customer Service / Sales

Pay: Minimum wage+

Company: Top Shelf Concepts

Contact information: 4942 E Yale Ave, Suite 103, Fresno, CA 559-363-9165 (HR Manager)

Exhibit #4

Title/description: Retail Cosmetics Sales – Beauty Advisor

Pay: Minimum wage+

Company: Macy's

Contact information: River Park location, Fresno, CA

Exhibit #5

Title/description: Sales Representative

Pay: \$10.00 to \$12.00 per hour

Company: DRM, Inc

Contact information: 1951 N Gateway Blvd, Suite 105, Fresno, CA 559-493-5002 (HR Dept)

Exhibit #6

Title/description: Security Officer
Pay: Minimum wage+
Company: Securitas
Contact information: 155 E Shaw Ave, Suite 315, Fresno, CA
559-221-2302

Exhibit #7

Title/description: Customer Sales & Service Representative
Pay: Minimum wage+
Company: Vivint – Fresno, CA
Contact information: Apply online

Exhibit #8

Title/description: Customer Service Representative
Pay: Minimum wage+
Company: Family Dollar
Contact information: 4819 E Olive Ave, Fresno, CA

Exhibit #9

Title/description: Customer Service Representative
Pay: Minimum wage+
Company: Family Dollar
Contact information: 1810 E Jensen Ave, Fresno, CA

Exhibit #10

Title/description: Restaurant Team Member Crew
Pay: Minimum wage+
Company: Chipotle Mexican Grill
Contact information: 5128 N Palm Ave, Fresno, CA (Fig Garden location)

Exhibit #11

Title/description: Loss Prevention Detective
Pay: Minimum wage+
Company: TJ Maxx
Contact information: Apply online – Fresno, CA

Exhibit #12

Title/description: Sales Consultant
Pay: Minimum wage+
Company: Best Buy
Contact information: Apply online – Fresno, CA

Exhibit #13

Title/description: Customer Service
Pay: Minimum wage+
Company: JC Penney
Contact information: Fashion Fair Mall location – Fresno, CA
Exhibit #14

Title/description: Customer Service Specialist
Pay: Minimum wage+
Company: Dick's Sporting Goods
Contact information: Apply online – Fresno, CA (store #622)
Exhibit #15

Title/description: Customer Service Representative
Pay: \$10.00 to \$12.00 per hour
Company: Damascus Road Marketing
Contact information: Apply online – Fresno, CA
Exhibit #16

Title/description: Waiter / Server
Pay: Minimum wage+
Company: Damascus Road Marketing
Contact information: Apply online – Fresno, CA
Exhibit #17

Title/description: Canvasser
Pay: Minimum wage+
Company: Verengo
Contact information: Apply online – Fresno, CA
Exhibit #18

Title/description: Directv Retail Sales Representative
Pay: \$10.00 to \$13.00 per hour
Company: Damascus Road Marketing
Contact information: Apply online – Fresno, CA
Exhibit #19

Title/description: Customer Service – Sales Representative
Pay: Minimum wage+; commission; expenses
Company: Damascus Road Marketing
Contact information: Apply online – Fresno, CA
Exhibit #20

Title/description: Customer Service Representative
Pay: \$11.00 to \$13.00 per hour + bonuses + commissions
Company: Top Shelf Concepts
Contact information: 559-363-9165 (HR Dept)

Exhibit #21

Title/description: Route Sales – Office Coffee
Pay: Minimum wage+
Company: Valley Coffee & Water
Contact information: Apply online – Fresno, CA

Exhibit #22

Title/description: Kiosk Sales Representative
Pay: Minimum wage+
Company: SIP Marketing, Inc
Contact information: 657-229-5591 (Ryan Belcher) – Fresno, CA locations

Exhibit #23

Title/description: Busser
Pay: \$9.00 per hour + tips
Company: Table Mountain Casino
Contact information: 8184 Table Mountain Rd, Friant, CA
(www.tmcasino.com)

Exhibit #24

Title/description: Prep / Pantry Cook
Pay: \$9.00 per hour
Company: Table Mountain Casino
Contact information: 8184 Table Mountain Rd, Friant, CA
(www.tmcasino.com)

Exhibit #25

Title/description: Server / Cashier
Pay: \$9.00 per hour + tips
Company: Table Mountain Casino
Contact information: 8184 Table Mountain Rd, Friant, CA
(www.tmcasino.com)

Exhibit #26

Title/description: Server
Pay: Minimum wage + tips
Company: Mr Sushi #2
Contact information: 1305 N Willow Ave #190, Clovis, CA

Exhibit #27

Title/description: Hotel Front Desk Clerk
Pay: Minimum wage
Company: Vagabond Inn
Contact information: 2570 S East Ave, Fresno, CA
Exhibit #28

Title/description: Shuttle Van Driver / Front Desk
Pay: Minimum wage+ (will discuss at interview)
Company: Radisson
Contact information: 1055 Van Ness Ave, Fresno, CA
Exhibit #29

Title/description:
Title/description: Houseperson / Housekeeper
Pay: Minimum wage+ (will discuss at interview)
Company: Radisson
Contact information: 1055 Van Ness Ave, Fresno, CA
Exhibit #30

Title/description: Cashier
Pay: Minimum wage
Company: Speedy Zapatos Mexican Food
Contact information: 5225 N Blackstone Ave, Fresno, CA
Exhibit #31

Title/description: Vitamin Team Member
Pay: Minimum wage+
Company: Lassens Natural Foods & Vitamins
Contact information: Apply online – Fresno, CA (www.lassens.com)
Exhibit #32

CONCLUSION:

Based on my experience and training and the results of this investigation, this report was compiled for Glenn Wilson according to the above Focus of Investigation.

DISPOSITION:

A copy of this report with all exhibits was provided to Glenn Wilson.

All supporting documents are on file with Relentless Pursuit Private Investigations.

This investigator can testify to the results of this investigation.

EXHIBITS:

Attached.

None of the exhibits have been altered and all are in their original state.

SWORN STATEMENT:

I swear under penalty of perjury that the foregoing was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge, based on the resources and information available.



Bob Garner
Owner & Qualified Manager



Date



EXHIBIT #1

JOB # 1 MAIL JOB 1 PART TIME JOB

START YOUR CAREER ROLLING

Crew Member (Entry Level Food Service / Customer Service)

**WE OPEN A NEW
RESTAURANT EVERY
2 DAYS**



**OPPORTUNITY ISN'T
KNOCKING, IT'S POUNDING.**

JOB DESCRIPTION

Building the perfect burrito – and having fun doing it – is the first step to **building your career** at Chipotle. Sharpen your customer service and teamwork skills. Learn to make great food, and get ready to grow. We are currently hiring for great Restaurant Crew Member jobs! Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender, or **no experience at all**, this could be the perfect opportunity for you to eventually **develop an entry level job into a retail management position**. Both **full time** and **part time** positions are available. We believe in **promoting from within** and are looking to **train and develop our next generation of leaders**. If you are ready for one of the best entry level food service jobs out there, if you are passionate to world class customer service, and if you meet our qualifications, we want to talk with you.

Restaurant Crew Member (Entry Level Retail Food Service / Customer Service / Full-Time Part-Time)

Job Responsibilities

As a Restaurant Crew Member, your main responsibility will be to prepare and serve Chipotle's delicious food while providing our customers with the best possible dining experience. As this is an entry level retail role, we will teach you to consistently follow the proper recipes and procedures and adhere to our high standards regarding meal preparation, cleaning and sanitation, teamwork, and customer service.

Your specific duties in this entry level retail food service role will include

- Preparing meals accurately, neatly, and quickly
- Following recipes accurately, and according to approved preparation processes
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Following Chipotle sanitation standards and maintaining proper cleaning and safety standards while preparing and cooking
- Learning all food preparation stations including Tostitos, Salsa, Prep, Grill, Dress, and Take Out
- Providing friendly, quality retail customer service to earn Chipotle customer feedback and direction from your supervisor to ensure every customer has an exceptional experience

Restaurant Crew Member (Entry Level Retail Food Service / Customer Service / Full-Time Part-Time)

JOB REQUIREMENTS

As a Restaurant Crew Member, you must have a positive and cheerful personality and a willingness to learn and the motivation to gain and improve your skills in the retail food service. Teamwork is a requirement for this entry level role. Always be willing to participate in team building and group activities. You should be confident that you have good communication skills and the ability to clearly speak clearly, but also listen, and respond to the requests and instructions of others.

Safari
Click to



JOB OVERVIEW

Company: Chipotle Mexican Grill (Corporate)

Location: 80 E. Nees Avenue
Fresno, CA 93720 (Map)

Base Pay: N/A

Employee Type: Full Time

Manages Others: Not Specified

Job Type: Customer Service
Restaurant / Food Service
Entry Level

Industry: Restaurant
Food

APPLY NOW →

**WORKING AT CHIPOTLE EVEN
LOOKS DIFFERENT**



Specific qualifications for this entry level retail food service position include:

- High school diploma or GED
- Commitment to providing excellent customer service
- Ability to develop positive working relationships with the rest of your team
- Professional appearance and attitude
- Desire to build an entry level retail position into a management career
- Ability to be cross trained in all areas of the kitchen and line

The ideal candidate for this role will also exhibit the following characteristics:

Considerate, Respectful, Hospitable, High Energy, Infectious, Enthusiastic, Happy, Presentable, Smart, Polite, Motivated, Ambitious, Curious, Honest

Restaurant Crew Member (Entry Level Retail Food Service / Customer Service / Full-Time Part-Time)

Benefits

As a Restaurant Crew Member with Chipotle, you will have **one of the best entry level retail restaurant jobs in the business** as you build a career with a financially strong and fast growing company dedicated to providing high quality food and great customer service. We rarely hire our managers from outside of our organization because we prefer to **promote our managers from within**. In fact, we have had crew members advance through the ranks to **national positions** such as Executive Team Director. As our company continues to grow, you will find **virtually limitless opportunities to grow right along with us**.

Here's some of what we have to offer:

- Competitive pay
- Opportunities for career advancement from entry level to supervisory and management roles
- Medical, dental, and vision for all part-time and full-time employees (where available)
- 401(k)
- Free food while you are on duty
- Discount on food when you are not working
- Paid breaks
- Free uniforms
- Bonus opportunities
- Paid vacation time for hourly employees
- Most major holidays off. Our restaurants are closed New Year's Day, Easter, Fourth of July, Thanksgiving, and Christmas (subject to change)
- Non-franchises: most of our restaurants are company owned
- Early career development
- Free meal and open time positions available

Restaurant Crew Member (Entry Level Retail Food Service / Customer Service / Full-Time Part-Time)

Start your career rolling with company that puts Integrity above all else!
Apply now!



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CareerBuilder.com's Advice



For your privacy and protection, when applying to a job online, **Never** give your Social Security number to a prospective employer, nor your credit card or bank account information or performance/salary information, regardless.

By applying to a job on CareerBuilder, you are agreeing to comply with and be subject to the CareerBuilder.com Terms and Conditions for use of our website. To learn more, please visit our website with our Terms and Conditions and Privacy Policy pages posted on the homepage.

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Gaming Associate

Arise, LLC • Fresno, CA • 8/15/2014

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JOB DESCRIPTION

Arise, LLC is looking for individuals with a positive attitude and customer service skills to fulfill the position of Gaming Associate. We are always seeking customer service professionals interested in learning and growing with us! This is a full time position that comes with training and advancement opportunities - no experience necessary! If you are customer oriented, enjoy the environment of a casino, and have good basic math skills, this is the perfect position for you! As a Funded Third Party Proposition Player you will work on blackjack, baccarat, and various other gaming tables, engaging with casino patrons and dealers. You will be primarily responsible for

- Ensuring that the rules of the game are followed correctly by the Dealer and Players
- Ensuring that all payout transactions are performed correctly
- Providing great customer service to our clients and casino patrons at your assigned game table

The job is much like that of a surveillance operator - you watch the game and report any problems or violations of

Arise, LLC

CONTACT INFORMATION

1033 Van Ness
Fresno, CA
Damon Fukushima
Phone: 310 367-9459

SIMILAR JOBS

Quality Control
PrideStaff

Customer Service Specialist
Irritec USA

Your Local Walmart is Hiring Assistant
Manager Trainees!

Customer Service Representatives- F/T
DRM, Inc.

Registration Representative - Entry Level
- Full Time
Confidential

rules or procedures. Since you will be sitting at the actual game table, you would need to step in and correct any errors in real time. You will have support from the casino staff as well as our company's supervisor to help with any complicated situations.

JOB REQUIREMENTS

- Must be at least 21 years old
- Must be able to pass background check through CA Bureau of Gambling Control (no felonies, crimes with a weapon or involving moral turpitude)
- Must have good customer service skills
- Must have good basic math skills
- Full time only
- Swing and Grave shifts available, must be able to work nights, weekends, and holidays

JOB SNAPSHOT

Base Pay	\$11.50 - \$16.00 /Hour
Employment Type	Full-Time
Job Type	Customer Service, Entry Level
Education	None
Experience	None
Manages Others	No
Relocation	No
Industry	Other Great Industries
Required Travel	None

[Apply Now](#)

EXHIBIT # 3

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Safe Browser

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15%... need I say more?

ZIP

Start Quote

Customer Service Representative

DRM, Inc. • US-CA-Fresno, Reedly, Mander, Sanger, Handford, Kerman, Clovis, Visalia •
8/25/2014

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JOB DESCRIPTION

DRM, Inc.

Customer Service Representative - Entry Level
Management

Starting Pay \$10/hour to \$14/ hour plus Bonuses &
Expenses

Rep's can make +\$1000/week with incentives

Send your resume's to [Click Here to Email Your
Resumé]

DRM, Inc.

CONTACT INFORMATION

US-CA-Fresno, Reedly,
Mander, Sanger, Handford, Kerman,
Clovis, Visalia
HR Dept
Phone: 599 493 5002

SIMILAR JOBS

Customer Service Representatives- F/T
DRM, Inc.

GRAND OPENING New Location has
ENTRY LEVEL POSITIONS
Central Valley Events, Inc

Account Representative I - Entry Level -
Full Time
nFuse Direct

Advertisement

Safari Print

Walmart

Entry Level Directv Customer Service/Sales

Top Shelf Concepts — US-CA-Fresno, Clovis, Madera, Mclane, Roosevelt, West Fresno •
9/8/2014

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JOB DESCRIPTION

Job is located in Fresno, CA

ARE YOU LOOKING FOR SOMETHING NEW?

Top Shelf Concepts is continuing to expand and currently looking for new applicants to add to our customer service and junior marketing department. We are looking for experienced customer service or retail representatives that we can additionally train to mold to our clients needs. **Top Shelf Concepts** is looking for motivated individuals who have a competitive edge and are willing to learn

EXPERIENCE IS NOT MANDATORY BUT IS A HUGE PLUS! FULL PAID TRAINING WILL BE PROVIDED.

Top Shelf Concepts specializes in promotional campaigns while continually providing the

Top Shelf Concepts

CONTACT INFORMATION

4942 e yale ave ste 103
US-CA-Fresno, Clovis, Madera, Mclane,
Roosevelt, West Fresno
Hr Manager
Phone: 5593639165

SIMILAR JOBS

Sales / Marketing
Farmers Insurance

Assistant Ranch Manager
Lion Farms

Account Representative I - Entry Level -
Full Time
nFuse Direct

EXHIBIT #5



Retail Cosmetics Sales - Beauty Advisor Lancome, Full Time: Fresno, CA - Macy's Shops at River Park

Macy's • Fresno, CA • 9/2/2014

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JOB DESCRIPTION

JOB OVERVIEW: With a role in the Macy's Cosmetics Department, you will have the opportunity to help others look their best every day. You'll make one-on-one connections with customers to learn their sense of beauty and style, develop your artistic side through customer consultation and make-up and product application, and attain a sense of accomplishment when your skills combine with your passion for beauty to reach personal and team sales goals. Previous cosmetics experience is nice to have, but is not required to begin a career in beauty at Macy's. Performs other duties as assigned. The summary below may not include all the essential functions and qualifications for this position. For more information, we encourage you to review the complete job description by clicking [here](#).

ESSENTIAL FUNCTIONS: - Assist customers in all aspects of service fulfillment by demonstrating proficient use of proprietary devices and applications



Macy's

Macy's, Inc., with corporate offices in Cincinnati and New York, is one of the nation's premier retailers, with fiscal 2011 sales of \$26.4 billion. The Macy's brand operates about 800 Macy's department stores and furniture galleries in 45 states, the District of Columbia, Guam and Puerto Rico, as well as [macys.com](#). [Learn More](#)

CONTACT INFORMATION

Fresno, CA

proactively create enhanced shopping experiences through the heightened use of tools, technology and collaboration - Partner with Sales Manager and Counter Manager to identify business driving opportunities and stock needs - Develop a repeat-business customer base in order to regularly communicate: upcoming events, new merchandise receipts and product replenishment to increase incremental sales - Participate in pre-selling and sales driving events as well as processing of new receipts, damages, testers, and return to vendors (RTVs) - Attend product training classes and seminars - Regular, dependable attendance & punctuality

QUALIFICATIONS: Education /Experience High school diploma or equivalent. Previous cosmetic or fragrance sales experience a plus

Communication Skills Ability to read, write, and interpret labels including warnings and ingredient lists on products. Ability to effectively communicate with and present information to customers, vendors, buyers, peers, and all levels of management

Mathematical Skills Basic math functions such as addition, subtraction, multiplication, and division. Able to use a calculator. Must be able to calculate percentages and ratios. Must be able to make change using American Monetary units.

Other Skills Superior organizational and time management skills. Must be able to build relationships and influence others. Ability to set and achieve goals. Ability to multi-task in a fast-paced environment. Must possess a strong sense of urgency and a thirst for knowledge. Must be able to lead by example.

Work Hours Ability to work a flexible schedule including days, nights, weekends, holidays, and sales events, based on department and store/company needs. This job description is not all inclusive. In addition, Macy's, Inc. reserves the right to amend this job description at any time. Macy's, Inc. is an Equal Opportunity Employer, committed to a diverse and inclusive work environment.

JOB REQUIREMENTS

See overview

JOB SNAPSHOT

Employment Type	Full-Time
Job Type	Customer Service, Entry Level, Retail, Sales
Education	Not Specified
Experience	Not Specified
Manages Others	Not Specified
Industry	Retail
Required Travel	Not Specified
Job ID	71338340



CAREERBUILDER TIP:

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. [Learn more](#)

By applying to a job using CareerBuilder.com you are agreeing to comply with and be subject to the CareerBuilder.com Terms and Conditions for use of our website. To use our website, you must agree with the [Terms and Conditions](#) and both meet and comply with their provisions.

EXHIBIT #6

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**FIND the
DIRECTION**

YOU NEED TO

SUCCEED



**KAPLAN
COLLEGE**

Sales Representative - Immediate Openings!

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JOB DESCRIPTION

Sales Representative - Immediate Openings

Full Time / Hourly Pay + / Paid Training

Career Advancement Opportunities

Check out our website: Damascus Road Marketing

Located in Fresno, CA

Damascus Road Marketing carries out its direct marketing efforts primarily by creating close bonds with retailers in the Fresno area. Our team works these locations creating events, which promote a fun and light-hearted environment that reaches everyone in the store, from consumer to management. We are able to relate to our customers and make their experience fun by using different approaches to showcase our products.

We can also demonstrate how the products can improve our customer's quality of life. **These individuals serve as local gurus that represent a client in order to provide a physical resource with a wealth of**

DRM, Inc.

CONTACT INFORMATION

1951 N. Gateway Blvd
Suite 105
US-CA-Fresno, Reedly,
Madera, Sanger, Handford, Kerman,
Clovis, Visalia
Human Resources Dept
Phone: 559.493.5002

SIMILAR JOBS

Energize Your Career – Account
Representative - Energy Field Sales
nFuse Direct

Immediate Hire B2B Sales / Pre-
Screened Leads / Up \$700 On the Job
Training!!!

Special Retail Events Associate – Event

Security Officer - Fresno, CA

Securitas USA • Fresno CA • 8/14/2014

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JOB DESCRIPTION

As a Security Officer, you will observe and report activities and incidents at an assigned client site. This will include providing for the safety of client property and personnel while making periodic tours to check for irregularities and to inspect protection devices and fire control equipment. Some posts may include driving a security vehicle, so candidates must be able to meet Company driving requirements. This is an ideal position for those with a keen eye, enjoy working with others and can work independently.

Several full-time and part-time positions are currently available providing Service Excellence across industries. At least six-months security experience is preferred!

You may also apply directly via www.securitasjobs.com. Make sure to list CareerBuilder as the referral.

JOB REQUIREMENTS

1. Controls access to client site or facility through the admittance process, assists visitors with a



SECURITAS

Securitas USA

Securitas is the most locally focused security company in the United States, with over 650 local branch managers and more than 90,000 security officers who provide unmatched security solutions to meet the specific needs of thousands of businesses.

[Learn More](#)

CONTACT INFORMATION

Fresno, CA

155 E. SHAW AVE #315
FRESNO, CA

559-221-2302

SIMILAR JOBS

Property Maintenance
Ultimate Staffing Services

Customer Service Representatives- F/T



what

EXHIBIT #8

Fresno, CA

[Advanced Job Search](#)

Entry Level - Customer Sales & Service Representative

Vivint - Fresno, CA

[Get job updates from Vivint](#)

Job Description

Vivint has been recognized by Forbes as one of America's Most Promising Companies. Our customer sales & service representatives must be excited about fulfilling our companies mission of protecting families, providing energy efficient solutions, and simplifying lives through our home automation technology. While we do have a door-to-door division, this is not a door-to-door position. We present our products and educate our referred customers that may potentially buy our products directly face to face through pre-set appointments.

Duties and Responsibilities

- Present the benefits of our products and create solutions to improve customer satisfaction.
- Determine customer requirements and needs in order to recommend specific products.
- Present price, credit and terms in accordance with standard procedures.
- Accurately process customer transactions such as orders and quotes
- Attend team meetings for continued training and development of business skills.
- Manage time effectively and meet personal goals.
- Work effectively with other members of the team.
- Basic understanding of smart device technologies like phones, tablets and computers.
- Follow company and office policies in regards to both conduct and employee performance.

Required Skills and Experience

- No experience required
- Award winning sales training provided
- Must be honest, empathetic, assertive and systematic
- Decision-making, problem resolution and creative problem-solving skills
- High school education or equivalent
- Prior sales experience is beneficial, but not essential

Hours and Training

- Part time, full time available and temporary schedules.
- Our representatives customize their own schedules with manager approval.
- 3 half days of basic training
- Weekly training and special conferences are provided for on-going development

Compensation and Benefits

- For students who qualify, our companies awards partial scholarships based on results
- This is an entry level position; however, you have the potential of earning significant income
- Advancement based on performance
- Travel & special events available
- Industry recognized resume experience
- Weekly pay

Click on the "Apply Now" button to submit your resume

- Please apply only if you are located within a 50 mile radius of this location.

Vivint, an equal opportunity employer, does not consider any protected traits (e.g. race, creed, color, religion, gender, national origin, non-job-related disability, age, or any other protected trait) when hiring —under federal, state and local laws.

indeed - 30+ days ago - save job - block

company logo
company name
company address

Recommended Jobs

[Desktop Support Technician I \(Entry\) -](#)
Camber Corporation -

[Entry Level Outside Sales Representative \(1st Y...](#)
ADP - 20 days ago
Automatic Data Processing - 20 days ago

[Sales Representative - DIRECTV - Weekly Pay](#)
DRM, Inc. - 22 days ago
CareerBuilder - 22 days ago

[Military / Veteran Delivery Driver](#)
SYSCO - 30+ days ago
SYSCO - 30+ days ago

EXHIBIT #9

Job Search **My Jobpage**

Advanced Search | All Jobs

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Job Description

CA Customer Service Representative (Job Number: CSR09128001)

General Summary:

As a Family Dollar Customer Service Representative you will be responsible for providing exceptional service to our customers. Key priorities include greeting customers, assisting them with selection of merchandise, completing transactions, and answering questions regarding the store and merchandise.

Principle Duties & Responsibilities:

- Provides customer engagement in positive and approachable manner.
- Assists in maintaining a clean, well-stocked store for customers during their shopping experience.
- Helps in the unloading of merchandise from delivery trucks, organizes merchandise, and transports merchandise from stockroom to sales floor.
- Independently stocks shelves and recovers merchandise in the store.
- Accurately handles customer funds and processes transactions using the POS system.
- Remains constantly aware of customer activity to ensure a safe and secure shopping environment.
- Performs all other duties as assigned in order to maintain an effective and profitable store operation.

Position Requirements:

Education: Prefer completion of high school or equivalent. Ability to follow directives and interpret retail operational documents as assigned.

Experience: Prefer experience working in retail, hotel, restaurant, grocery, or drug store environments.

Physical Requirements: Ability to regularly lift up to 40 lbs. (and occasionally, up to 55 lbs.) from floor level to above shoulder height; must be able to meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting, with or without reasonable accommodation.

Availability: Ability to work flexible, full-time schedule to include days, evenings, weekends and holidays.

Skills & Competencies: Customer Focus, Developing Potential, Results Driven, Strong Organizational Skills, Communication Skills, Problem Solving/Decision Making, Job Knowledge and Relationship Management.

Job: Customer Service Team Members

Primary Location: CA-Fresno-09128/W CA-FRESNO
09128/W CA-FRESNO 4819 EAST OLIVE AVE Fresno 93727

Job Search **My Jobpage**

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Job Description

Customer Service Representative Fresno California (Job Number: CUS05646)

General Summary:

As a Family Dollar Customer Service Representative you will be responsible for providing exceptional service to our customers. Key priorities include greeting customers, assisting them with selection of merchandise, completing transactions, and answering questions regarding the store and merchandise.

Principle Duties & Responsibilities:

- Provides customer engagement in positive and approachable manner.
- Assists in maintaining a clean, well-stocked store for customers during their shopping experience.
- Helps in the unloading of merchandise from delivery trucks, organizes merchandise, and transports merchandise from stockroom to sales floor.
- Independently stocks shelves and recovers merchandise in the store.
- Accurately handles customer funds and processes transactions using the POS system.
- Remains constantly aware of customer activity to ensure a safe and secure shopping environment.
- Performs all other duties as assigned in order to maintain an effective and profitable store operation.

Position Requirements:

Education: Prefer completion of high school or equivalent. Ability to follow directives and interpret retail operational documents as assigned.

Experience: Prefer experience working in retail, hotel, restaurant, grocery, or drug store environments.

Physical Requirements: Ability to regularly lift up to 40 lbs. (and occasionally, up to 55 lbs.) from floor level to above shoulder height; must be able to meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting, with or without reasonable accommodation.

Availability: Ability to work flexible, full-time schedule to include days, evenings, weekends and holidays.

Skills & Competencies: Customer Focus, Developing Potential, Results Driven, Strong Organizational Skills, Communication Skills, Problem Solving/Decision Making, Job Knowledge and Relationship Management.

Job: Customer Service Team Members

Primary Location: ~~CA-Fresno 10435/W CA FRESNO~~
10435/W CA FRESNO 1810 E JENSEN AVE Fresno 93706



Enter Search Terms...

EXHIBIT # 11

Restaurant Team Member Crew (Fig Garden)

Job Location: Fresno, CA

Restaurant Team Member - Crew (Fig Garden) (14001837)

Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

Our Crew members take pride in preparing and serving Chipotle's delicious food. They know that in order to do this right, they need a clean and organized work area. By consistently following the proper recipes and procedures, and adhering to Chipotle's high standards regarding food preparation, cleaning and sanitation, teamwork and customer service, they help to ensure that the Chipotle customer experience is always the best it can be. Crew members get to learn about and work at a variety of stations: Tortilla, Salsa, Prep, Grill, Expo, and Take-Out. In each area they're greeting and interacting with Chipotle's customers directly, making their meals, while portioning out the ingredients to our standards. Crew members' responsibilities require them to be on their feet working while clocked in, unless on break. If they are not busy, they are expected to take on tasks they see that need to get done, and pitch in to help their teammates.

In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

Food Prep

- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats, chopping herbs, dicing, cutting, and slicing vegetables
- Completing hot and cold food preparation assignment accurately, neatly, and in a timely fashion
- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

Customer Experience

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

Miscellaneous

- Consistently and accurately using prep sheets, Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

The ideal candidate will

- Have the ability to develop positive working relationships with all restaurant employees and work as part of a team by helping others as needed or requested
- Have the ability to speak clearly and listen attentively to guests and other employees
- Have the ability to maintain a professional appearance at all times and display a positive and enthusiastic approach to all assignments
- Be able to exhibit a cheerful and helpful attitude, and provide exceptional customer service
- Be able to adapt to changing customer volume levels with a sense of urgency
- Have the ability to demonstrate a complete understanding of the menu
- Be able to follow instructions for recipes and sanitation guidelines
- Have the ability to be cross-trained in all areas of the kitchen and line
- Have the ability to communicate in the primary language(s) of the work location
- Have a high school diploma

At Chipotle we don't have multiple job titles for our entry-level employees but all of our crew will play the role of dishwasher, cashier, server, host, bartender, cook, prep cook, etc. so be prepared to learn a lot and work hard if

SHARE

WE OPEN A NEW
RESTAURANT EVERY
2 DAYS



**OPPORTUNITY ISN'T
KNOCKING, IT'S POUNDING.**

One of the many reasons why Chipotle is unlike other fast food companies is the fact that nearly all of the leaders are promoted from our crew.

[More About Chipotle Careers](#)

Chipotle is full of employees who have achieved more than they ever thought possible. Sahul's story is one of many examples of an employee who started as crew and now oversees multiple restaurants.

SAHUL'S STORY



[More Real Stories](#)

you join the team. Most of the jobs that we are hiring for are entry level positions. If you are interested in interviewing for a restaurant general manager or assistant restaurant manager position and have previous restaurant management experience you can search our careers page for more opportunities as we may have some of those positions available. Most of these management positions are filled internally but there are some exceptions.

Primary Location : CA-Fresno-Fig Garden-(00110)
Work Locations
Fig Garden-(00110)
5128 N. Palm Ave
Fresno 93704

Job ID : 14001837

**OUR SALARIED MANAGERS
EARN MORE THAN**

\$63,000*

**OUR RESTAURATEUR-LEVEL
MANAGERS EARN MORE THAN**

\$106,000*

*on average, including a
compensation and available benefits

[Click to Learn More ->](#)

Career Opportunities: Loss Prevention Detective - Fresno (50823)

Req Id 50823 - Posted 07/16/2014 - Loss Prevention - United States - California - Retail Management - TJ Maxx - Full Time - Rotating - Regular

[Job Description Print Preview](#)

[Apply](#) [Apply using LinkedIn™](#) [Save Job](#) [Email Job to Friend](#) [Return to List](#)

Talk about value...T.J. Maxx is where you'll find it. T.J. Maxx, together with Marshalls, forms the Marmaxx Group, the largest off-price retailer of apparel and home fashions in the U.S. T.J. Maxx offers brand name family apparel, giftware, home fashions, women's shoes, and lingerie, and emphasizes accessories and fine jewelry, at prices 20% - 60% below department and specialty store regular prices! Plus as part of The TJX Companies, Inc., you'll be part of the largest off-price apparel and home fashions retailer in the U.S. and worldwide. TJX is comprised of four major divisions – Marmaxx (T.J. Maxx and Marshalls) and HomeGoods in the United States; TJX Canada (Winners, HomeSense and Marshalls); and TJX Europe (T.K. Maxx and HomeSense). In late 2012, we acquired Sierra Trading Post, an off-price, Internet retailer of apparel and home fashions, bringing it into our family of businesses. With over \$26 billion in revenues in 2012, more than 3,000 stores, and approximately 179,000 Associates, success is always in style at TJX.

We currently have the following position available:

Loss Prevention Detective

Conduct surveillance to detect loss within a store environment.

Conduct physical security checks. Make recommendations for ways to prevent loss.

Conduct safety inspections and communicates hazards to Management.

Participate in the training of new hire Associates to address the areas of Loss Prevention.

Take an active role in identifying all forms of loss, motivating shortage control involvement and helping to identify creative shortage control solutions.

Responsible for heightening store Loss Prevention awareness.

Install and utilize CCTV equipment.

Learn and use the latest in advanced interviewing and interrogation techniques.

Work in a multi-unit work environment.

This is an entry level position. This is an ideal position for those looking to grow and develop their loss prevention career in a multi-level loss prevention structure where opportunities to move into investigations, district management and more are possible.

A strong desire for a career in Retail Loss Prevention.

The ability to work independently.

Good written and verbal communication skills.

Experience or a Criminal Justice background is a plus.

In addition to our open atmosphere and supportive work environment, we are proud to offer an exemplary benefits package that includes: Optional participation in medical, dental, life insurance, long term disability, vision discount program and 401(k) profit sharing plan. The TJX Companies, Inc. also provides company paid benefits such as basic life insurance and short-term disability. We offer competitive paid time off benefits, an Associate discount and opportunity for leaves of absences. Benefit eligibility varies depending on hours worked and length of employment.

T.J. Maxx is an equal opportunity employer committed to workplace diversity.

Posting Notes: Fresno II California

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EXHIBIT # 13

[Search by Keyword](#)
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Sales Consultant - Comp Job

Best Buy
 Date: Sep 1, 2014
 Location: Fresno, CA, US

[Apply Now](#)

Job Title: Sales Consultant - Comp

Auto req ID: 218039BR

Brand: Best Buy

Employment Category: Occasional Seasonal

Job Level: Entry Level

City: Fresno

State: CA

About Us:

Best Buy Company and its Family of Brands

Best Buy is the world's largest multi-channel consumer electronics retailer with stores in the United States, Canada, China, and Mexico. We are the 11th largest online retailer in the U.S. and Canada; we have the number one customer loyalty program of its kind and more than 1.6 billion visitors to our websites and stores each year. Our more than 165,000 employees are committed to helping deliver the technology solutions that provide value, enabling access to people, knowledge, ideas and fun – whether online, via mobile device or in our stores.

Posting Job Description:

What does a Sales Consultant do?

The Sales Consultant ensures Best Buy delivers a world-class customer experience as THE destination and authority for technology products and services. You will provide velocity and solution support to solve customer needs to ensure that no customer is left unserved or underserved.

As the Sales Consultant you will

- Implement assigned responsibilities from store leadership in outlet area to engage customers using selling skills to build complete, connected solutions while maintaining a balance of high velocity and high service.
- Ensure inventory and merchandising standards are maintained in outlet store area.
- Demonstrate excellence in execution of selling skills, and selling strategy as evidenced by coaching forms and Customer Metrics (NPS and Mystery Shops).
- Support sales strategies in partnership with the Sales Manager to achieve operating results, growth objectives, and overall financial performance goals.

What are the Professional Requirements of a Sales Consultant?

Basic Qualifications:

- 3 months customer service or sales experience
- Preferred Qualifications:
- High School Diploma or equivalent
- 3 months retail experience

Location Number: 000121-Fresno-Store

Additional Job Information:

What are my rewards and benefits?

Surrounded by the latest and greatest technology, a team of amazing coworkers and a work environment where anything is possible, you'll find it easy to be your best when you work at Best Buy. While you're making technology work for our customers, we're making sure Best Buy works for you with our pay for performance philosophy. At Best Buy we offer top salaries for management, including both short and long term incentive plans based upon business results, as well as endless opportunities to grow in a dynamic work environment that's part of an industry that never sleeps. From tuition reimbursement to deep employee discounts, to health, wealth and wellness benefits, we believe the success of our company depends on the passion of employees for learning, technology and people.

Search by Keyword

Share this Job

Search by Keyword

Email similar jobs to me ▼

Customer Service Specialist Job

Date: Sep 10, 2014

Location: Fresno, CA

Job ID: 14111

Job Type: Full-time

Job Title

The Customer Service Specialist is responsible for providing excellent customer service to all customers. This position is responsible for greeting customers, answering questions, and providing product information. The Customer Service Specialist is also responsible for processing orders, handling returns, and resolving customer complaints. The Customer Service Specialist is a key member of the retail team and is responsible for creating a positive shopping experience for all customers.

Key Responsibilities:

- Greet customers and provide excellent customer service.
- Answer questions and provide product information.
- Process orders and handle returns.
- Resolve customer complaints.
- Maintain a clean and organized sales floor.
- Assist with inventory management.
- Follow all company policies and procedures.

Qualifications:

- High school diploma or equivalent.
- Previous retail experience preferred.
- Excellent communication skills.
- Ability to work in a fast-paced environment.
- Ability to handle customer complaints.

Benefits:

- Health insurance.
- Dental insurance.
- Vision insurance.
- 401(k) plan.
- Employee discount.

How to Apply:

Interested candidates should submit their resume and cover letter to [\[Email Address\]](#). Please include the job ID number 14111 in the subject line of the email.

Nearest Major Market:

Job Sequence:



EXHIBIT #15

[< Return to Search Results](#)

CUSTOMER SERVICE SPECIALIST - FRESNO #622

Job ID: 4561086
Location: Fresno, CA

JOB TITLE	LOCATION
Cashier - Fresno #622	Fresno, CA
Entry-Level Sales Associate - Fresno #622	Fresno, CA
Approved Sales Associate - Fresno #622	Fresno, CA
Lead and Sports Sales Associate - Fresno #622	Fresno, CA
Plus Incentive - Fresno #622	Fresno, CA

Every associate at DICK'S Sporting Goods is united by a common mission: to PASS ON the sports we love. Every position on our team, whether it's on the sales floor or behind the counter, has the same goal in mind: to make every day a great one for our customers. Each day, we have the chance to share our passion with sports-loving customers who depend on and appreciate our expertise.

Duties

- Provide cashier coverage and process all customer transactions through the registers
- Perform cashier job functions and assist with all front end sales requests and transactions
- Serve as primary customer service provider for the store and assist with customer inquiries
- Provide assistance to resolve outstanding service issues and customer complaints
- Handle transactions that involve frequent purchases and return of merchandise
- Follow all store safety policy and procedures

Skills:

- Candidates must be flexible in working a rotating schedule including evenings, weekends, and holidays
- Ability to provide outstanding customer service
- Ability to direct front end operations effectively
- Knowledge of customer service standards and procedures
- Knowledge of basic cash management procedures

Experience:

1-2 years of Retail Cashier and/or Sales experience preferred

Must have a passion for sports at Dick's Sporting Goods and retail

Team Player

Flexible Schedule

Associate Discount

Offered by phone as an temporary position

For more detailed information and benefits information, visit our [About Us/Rewards & Benefits Section](#) on our corporate site.

Offered by phone as an temporary position

For more information about this position, visit our [About Us/Rewards & Benefits Section](#) on our corporate site. We are looking for individuals who are passionate about sports and retail, and who are willing to work a rotating schedule. This position is a great opportunity for individuals who are looking for a challenging and rewarding career. For more information, visit our [Investor Relations](#) page.

For more information, visit our [Investor Relations](#) page.

[Find more positions at this location](#)



EXHIBIT #16

Customer Service Representative - Full Time

Related Searches

Company: Damascus Road Marketing

Location: Fresno, CA

Date Posted: August 25, 2014

Source: ZipRecruiter

Company Description:

Our mission is to fulfill the customer acquisition channel of our clients and, in doing so, exceed their expectations for service, quality and value. We will strive to earn our customers long term loyalty by working to deliver more than promised, being honest, fair and going the extra mile to provide exceptional personalized service that creates a pleasing business experience.

Job Description:

Damascus Road Marketing, Inc. Customer Service Representative

- Full Time Starting Pay \$10/hr - \$12/hr Plus Bonus Incentives Rapid Career Advancement Opportunities Fresno, CA Area Damascus Road Marketing is currently offering sales and marketing positions that include comprehensive training. Successful candidates will have opportunities to advance through the organization. As a fast paced company in the direct sales and marketing industry, Damascus Road Marketing continues to set the standard for excellence in client acquisition and customer retention. By providing direct sales and marketing services to Fortune 500 ...

Other jobs you might like

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[Program Services Coordinator - RDG, Inc.](#)

Sponsored

Mentor Network - Visalia, CA

As a Program Services Coordinator with Family Home Agency, a partner of California MENTOR, you'll be one of those extraordinary people. This position supports individuals we serve...

7 days ago

[Customer Service Representative - RDG, Inc.](#)

Customer Service Benefits Level 2 - Fresno, CA

We are currently Hiring customer services and benefits reps who can work part-time or full-time from home. We will train you and get you working in your first week but you must...

11 days ago

[Byrd Enterprises - Lemoore, CA](#)

Byrd Enterprises - Lemoore, CA

Company Description: Byrd Enterprises, LLC is a Service-Disabled and Veteran-Owned Small Business. We began with the mission of making a difference in the futures of customers,...

8 days ago

[Byrd Enterprises - Lemoore, CA](#)

EXHIBIT #17

Waiter / Server Tired of restaurants, But LOVE the \$\$\$,
Look no FURTHER!!

Related Searches

Company: Dm
Location: Fresno, CA
Date Posted: August 25, 2014
Source: CareerBuilder

Representative Retail Top Reps can earn up to \$1,500/week!!Rapid Career/ Pay Advancement Opportunities!!Fresno, CA AreaAre you 'buying time' in a boring 9-5 job, while hunting for a better career?Most of our team was just like you once upon time.Job hunting can be stressful, that's why you shouldn't take yourself too seriously.The candidates we hire have (2) choices...1. Start entry-level, develop a ton of transferable skills, work side by side w/ quality people, and the world's leading corporations, advance to new positions, make money, and along the way figure out what you really want to be when they grow up.2. Start ENTRY LEVEL, begin advancing, become a PARTNER and NEVER job hunt again.(You cant lose in either route you go!!!)Damascus Road Marketing carries out its direct marketing efforts primarily by creating close bonds with retailers in the Fresno ...

Other jobs you might like

See All

US Local Recruitment - Fresno, CA

Sponsored

US Local Recruitment - Fresno, CA

Company Description: Job Description: Click the Apply Now button to send us your resume. Our client is recruiting for enthusiastic and motivated new waiting! If you are a people...

2 days ago - [Apply on Indeed](#)

US Local

Mimis Cafe - California

Company Description: Mimis Cafe has a rich history of inspired food and unparalleled service that has lasted more than three decades, and we want you to be a part of it! Our...

8 days ago - [Apply on Indeed](#)

US Local

FRIDAY'S - Fresno, CA

Opportunity isn't knocking. It's banging on the door FRIDAY'S style. Got that spark? That infectious energy? That smile? Come on in and Make Life a Party! If you have what it...

30+ days ago

US Local

Macaroni Grill - Hourly - Fresno, CA

Company Description: Job Description: As the leader in upscale casual cuisine, Romano's Macaroni Grill offers you outstanding career growth opportunities and a dynamic environment...

7 days ago

EXHIBIT #18

Fresno-Canvasser (20132558)

Related Searches

Company: Verengo
Location: Fresno, CA
Date Posted: August 8, 2014
Source: CareerBuilder

Outside Sales Coordinator Canvasser Business Development Entry Level Representative
Verengo Solar is the largest residential solar specialist in the country. We market, sell and install solar photovoltaic systems, which enable homeowners to save money on their electricity bills and replace dirty electricity with clean, renewable energy. We are experiencing tremendous growth, are profitable and today have over \$100 million in annual revenue with nearly 1,000 employees. Verengo is top ranked on the Solar Power World list of Top Residential Solar Contractors in the U.S., has been named to Inc. Magazine's List of America's Fastest Growing Companies and earned an A plus rating with the Better Business Bureau. We survey all of our customers and 97 percent of them would refer us to their friends and family. The company has earned this recognition and customer satisfaction by making solar easy and affordable for its customers and delivering ...

Other jobs you might like

[See All](#)

Verengo Solar

Sponsored

Appian Staffing - Fresno, CA

Company Description: Appian Staffing is a National recruiting firm that specializes in exceeding expectations by placing the top tier of candidates, and we offer among the top...

8 days ago

Join Us and get paid to have fun!

Jamberry - Selma, CA

Nationwide company looking for upbeat personalities, self starters and people who like to have fun while doing your job to join our team. Make your own hours so you can work...

1 day ago

ENTER THE WORLD OF DIRECT MARKETING

Shomax - Merced, CA

Company Description: Shomax Marketing specializes in direct marketing and customer acquisitions for the most respected companies in the satellite and entertainment industries. Our...

8 days ago

Fresno-Canvasser (20132558)

Verengo - Fresno, CA

Outside Sales Coordinator – Canvasser – Business Development – Entry Level Representative
Verengo Solar is the largest residential solar specialist in the country. We market, sell...

28 days ago



DIRECTV Retail Sales Representative

EXHIBIT #19

Company: Damascus Road Marketing

Location: Fresno, CA

Date Posted: August 25, 2014

Source: ZipRecruiter

Related Searches

Company Description:

Our mission is to fulfill the customer acquisition channel of our clients and, in doing so, exceed their expectations for service, quality and value. We will strive to earn our customers long term loyalty by working to deliver more than promised, being honest, fair and going the extra mile to provide exceptional personalized service that creates a pleasing business experience.

Job Description:

Damascus Road Marketing, Inc. Full Time DIRECTV Retail Sales Representative Positions

Starting Pay \$10.00/hr

\$13.00/hr Plus Stipend & Bonus! Rapid Career Advancement Opportunities!! Greater Fresno Area, CA Damascus Road Marketing is looking for successful DIRECTV Retail Representatives to represent our client at local retail locations. The right candidates will thrive in a fast paced professional environment and find motivation and fulfillment in the exciting challenges of our growing company. As a member of our Retail Sales Rep team, you will also be cross trained ...

Other jobs you might like

[See All](#)

[Physician Office Sales Representative](#)
Medline - California

[Sponsored](#)

Medline Industries, Inc. has an immediate opening in our Physician Office sales team in Inland Empire, CA. The team sells reps sell disposables, exam gloves, point of care tests,...
6 hours ago

[Executive Recruiter](#)
Nw Recruiters - Fresno, CA

Company Description: NW Recruiters is the premier resource for executive jobs and management talent in the nation. Among recruiting firms, our knowledgeable recruiters...
1 day ago

[Account Executive, Veterinary & Animal Health](#)
Wells Fargo - California

[Job Title:](#) Account Executive, Veterinary & Animal Health
[Job ID Number:](#) 5035209
[Schedule Type:](#) Reg-Time
[Work...](#)
1 day ago

[Account Executive](#)



EXHIBIT #20

Customer Service - Sales Representative - Full Time - Retail

Related Searches

Company: Damascus Road Marketing

Location: Fresno, CA

Date Posted: September 5, 2014

Source: ZipRecruiter

Company Description:

Our mission is to fulfill the customer acquisition channel of our clients and, in doing so, exceed their expectations for service, quality and value. We will strive to earn our customers long-term loyalty by working to deliver more than promised, being honest, fair and going the extra mile to provide exceptional personalized service that creates a pleasing business experience.

Job Description:

Sales Representative Hourly Pay + Commission + Expenses Top Rep's can make +\$1500 / week or more We provide aggressive marketing & sales campaigns for DIRECTV in the Fresno, CA area.

* We are an innovative company that is transforming the marketing & sales industry. We were founded by dedicated people looking to push the envelope by using cost-effective marketing campaigns and sales strategies. Our goal is to provide the same marketing as the standard firm but at a fraction of the price. Our rapid success and rapid growth has set new ...

Other jobs you might like

[See All](#)

Program Services Coordinator at Family Home Agency
Mentor Network - Visalia, CA

Sponsored

As a Program Services Coordinator with Family Home Agency, a partner of California MENTOR, you'll be one of those extraordinary people. This position supports individuals we serve...

7 days ago

Customer Service Benefits Level 2 - Fresno, CA
Customer Service Benefits Level 2 - Fresno, CA

We are currently Hiring customer services and benefits reps who can work part-time or full-time from home. We will train you and get you working in your first week but you must...

11 days ago

Customer Service - Byrd Enterprises - Lemoore, CA
Byrd Enterprises - Lemoore, CA

Company Description: Byrd Enterprises, LLC is a Service-Disabled and Veteran-Owned Small Business. We began with the mission of making a difference in the futures of customers,...

8 days ago

Customer Service - Byrd Enterprises

[reply](#) [prohibited](#) ^[2] Posted: 4 hours ago

[prev](#) [next](#)

EXHIBIT #21

Customer Service Reps - Paid Training (Fresno)

compensation: \$11-\$13 (DOE)

TOP SHELF CONCEPTS

NEW OFFICE JUST OPENED- HIRING 8-10 CUSTOMER SERVICE RETAIL ASSOCIATES

We are seeking both Entry Level and Experienced Customer Service / Retail Representatives / Event Coordinators / and Management Representatives for Fresno, Madera, and Clovis Locations. Our firm is Looking for Full Time and Part Time Representatives, and as we are Approaching our Busy 4th Quarter, we are Opening Seasonal Positions as well.

Our Firm Offers:

Full Time / Part Time Available

Experience is not necessary - Full Paid One on One Training is Provided

Guaranteed Weekly Pay from \$440-\$520 - Hourly Base ranging from \$11-\$13 Plus Bonuses and Commissions

Apply if you have any of the following Background:

- Customer Service
- Retail
- Management / Key Holder
- Sales
- Advertising
- Public Relations
- Event Coordination

We are Wrapping up Interviews By the End of This Week. Apply Today to secure a One on One Interview

Send your Resume to: [show contact info](#) (please no attachments)

For more Information-Contact Human Resources at: [show contact info](#)

559-363-9165

- Principals only Recruiters, please don't contact this job poster
- do NOT contact us with unsolicited services or offers

post id: 4661466599 posted: 4 hours ago [email to friend](#) [best of](#) ^[2]

[reply below](#) [prohibited](#) ^[2] Posted: 2 days ago[◀ prev](#) [▲](#) [next ▶](#)**Route Sales Office Coffee (Fresno)****EXHIBIT #22**

compensation: hourly plus overtime

Valley Coffee and Water (Fresno)**ROUTE SALES**

Valley Coffee and Water was established in 2010 and is a family owned and operated business. Valley Coffee serves the commercial office markets in the San Joaquin Valley with bottled water, office coffee service and point-of-use filtration product lines. Valley Coffee is currently looking to fill a full time Route Sales position in its Office Coffee Division.

The successful candidate will have the following skills and attributes:

Self-starter and able to work independently

Professional

Exceptional customer service skills

Time management, multitasking, and organizing skills

Detail-oriented

Good communication skills

Dependable

Energetic with a positive attitude

Self-motivated to exceed company and customer expectations and goals

Excellent driving record

Must have a High School Diploma or GED

Previous Route Sales Experience a plus

All Valley Coffee employees must pass a background check and or reference check, pre-employment drug test, as well as have a clean DMV record.

To apply please submit your resume to: [show contact info](#) . Indicate Attention: Human Resources in the subject line. Make sure you provide a daytime phone number. NO PHONE CALLS PLEASE!

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

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[◀ prev](#)[next ▶](#)**Kiosk Sales Reps (Fresno)****EXHIBIT # 23**

Kiosk Sales Managers and Reps(Satellite Tv)

compensation: \$\$\$\$\$\$\$\$\$\$

Kiosk Sales Representatives and Managers **S.I.P Marketing Inc**

Actively recruiting sales crews in the following markets:
Fresno, Visalia, and Bakersfield Surrounding Areas

S.I.P Marketing is one of the top full service dealers in the country for DIRECTV is currently seeking enthusiastic individuals to join our Kiosk Sales Teams. Sales Reps sell only the best of Entertainment (video, high speed internet & phone) to residential subscribers. Most recently we were elected as Dealer of the Year out of thousands of Dealers

We will train you for success as well as an opportunity to be part of a winning team. We are authorized to increase our sales crews by 40% and have multiple immediate openings throughout CA.

- Do you have strong customer service skill? - Do you desire to succeed and unleash your true earning potential? - Are you self motivated enough to be the best? - Have you sold Comcast, Dish, Directv, AT&T U-Verse, Kirby, Cutco? - Are you tired of being told that you don't have enough experience? - Have you tried retail sales and were disappointed with commission payouts? - Bilingual a plus and are encouraged to apply!
If you answered YES to any of the questions above.....then waste no time in contacting us!
Inquire about our NEW on-boarding bonus as well as our \$300 Refer a Rep* incentive!!

Submit your resume (or work history) to schedule your future career with
Or Contact California Director of Sales Recruiter Ryan Belcher or [at 1-657-229-5591](#)

WHY ARE WE THE FASTEST GROWING DEALER? Paid weekly with highest payouts in the industry Tablets to use for your sales presentations/order entry * Recruiting Bonus when you refer someone to Hire* Experienced sales management team to help you succeed! Commercial and Residential sales Excellent career growth opportunities

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

post id: 4602966465

posted a month ago

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[reply](#)[prohibited](#) ^[2]

Posted: 6 days ago

[◀ prev](#)[next ▶](#)**Busser (Table Mountain Casino Careers)****EXHIBIT #24****TABLE MOUNTAIN CASINO**

compensation: \$9.00 / Per Hour + Tips

Now Hiring for:
BusserDescription:
Clear and clean all tables and service guests.Salary / Wages:
\$9.00 / Per Hour + TipsPosition Type:
Full Time

Duties:

- Bus Tables according to sequence of service procedures. Carry dirty dishes from the dining room to the kitchen.
- Set tables with silverware and glassware.
- Replenish supply of clean linen, silverware, glassware and dishes in the restaurant.
- Respond to any guest requests. Service beverages to guests.
- Responsible for keeping restaurant and bussing area clean.
- Assist restaurant wait-staff when necessary.
- Carefully and properly stack trays.
- Perform other duties as assigned.

Requirements:

- * Minimum six months work experience (preferably in Food and Beverage environment).
- * Demonstrated ability to grasp & prioritize assigned tasks in a timely manner; excellent communication and guest service skills required.
- * High School Diploma or equivalent required.
- * Reply with a Resume AND Apply online:

For More Details visit our website:
www.tmcasino.comTable Mountain Casino
8184 Table Mountain Rd.
Friant, CA 93626

*** *****No Recruiters Please*****

- Principals only Recruiters, please don't contact this job poster
- do NOT contact us with unsolicited services or offers

post id 4652169395 posted 6 days ago updated an hour ago [email to friend](#) [best of](#) ^[2]

[reply](#) [prohibited](#) [1/2](#) Posted: 9 days ago[◀ prev](#) [▲](#) [next ▶](#)**Prep/Pantry Cook (Table Mountain Casino)****EXHIBIT #25**

TABLE MOUNTAIN CASINO

compensation: \$9.00 / Per Hour

Now Hiring for:
Prep/Pantry CookDescription:
Prepare food in a safe and timely manner according to departmental specifications.Salary / Wages:
\$9.00 / Per HourPosition Type:
Full Time and Part Time

Duties:

- Responsible for setting up and maintaining stations and cooking food.
- Prepare food in accordance with HACCP / ServSafe and other regulatory Standards.
- Responsible for preparing all food items in accordance with standard recipes.
- Prepare food based on business demands and as directed and/or indicated by pars.
- Perform other duties as assigned.
- Participate and support the "Champion Training Program" which is designed to produce advocates for Table Mountain Casino.

Requirements:

- * Six months of food preparation / cooking experience, excellent knife skills, knowledge of food safety.
- * ServSafe & HACCP certification preferred.
- * General use of kitchen equipment required.
- * High School Diploma or equivalent required.
- * Reply with a resume and apply online.

[www.tmcasino.com](#)

Amazing Benefits:
Medical, Dental, Vision
Free Employee Meal
Advancement Opportunities
And Much More!!

Table Mountain Casino
8184 Table Mountain Rd.
Friant, CA 93626

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[reply](#)[prohibited](#) [2]

Posted: 2 days ago

[◀ prev](#)[▲ next ▶](#)**Server / Cashier (Table Mountain Casino)****EXHIBIT #26****TABLE MOUNTAIN CASINO**compensation: **\$9.00 / Per Hour + Tips****Now Hiring for:**

Server / Cashier

Job Description:

Take guest order (food and merchandise), tabulate bill, take payment, prepare and serve food. Ensure customer service. Serve guests snacks and drinks in a timely and pleasant manner.

Salary:

\$9.00/ Per Hour + Tips

Position Type:

Full Time

Duties:

- Maintain inventory and supplies on hand based on par level.
- Be knowledgeable about the Point of Sale system.
- Responsible for handling cash according to the Casino and Food and Beverage Operations policy and procedures.
- Counting cash, separating charge slips and preparing bank deposits.
- Ensure payment is made after taking food merchandise order.
- Maintain and clean Food and Display equipment.
- Ensure dining area tables are properly cleaned and maintained throughout shift.
- Maintain a clean and sanitary work area at all times.
- Responsible for setting up and maintaining stations and preparing food.
- Prepare and display all food and merchandise in accordance with HACCP/Serv Safe and other regulatory Standards.
- Responsible for preparing all food-beverage items in accordance with standard recipes.
- Prepare food based on business volumes and as directed and/or indicated by pars.
- Ensure all displays cases and refrigerators are clean and stocked throughout shift.
- Maintain an organized area for convenient shopping.
- Responsible for side work during and end of shift.
- Clean shelves, counters and windows.
- Maintain knowledge of current promotions and sales.
- Assess each guest and recognize their needs for purchase.
- Assist utility porters to maximize guest service.
- Answer questions regarding the store, its merchandise, and the Casino.
- Properly Bag or Package purchases for guests.
- Table Mountain Casino is a twenty-four hour business that never closes. Team Members are expected to work holidays and weekends.
- Provide prompt, courteous guest service at all times following the casino's guest service standards including proper greeting and farewell.
- Perform other duties as assigned.

Requirements


- Six months (6) of cash handling experience.
- Knowledge of food safety: ServSafe & HACCP certification preferred.
- High School Diploma or equivalent required

Reply with a Resume **AND** Apply online.For More Details visit our website:
www.tmcasino.com**Table Mountain Casino**
8184 Table Mountain Rd.
Frisant, CA 93626

*****No Recruiters Please*****

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EXHIBIT #27

JAPANESE RESTAURANT is looking for SEVERERS and SUSHI CHEFS!! (North Clovis)

Mr. Sushi #2 is looking for SERVER and SUSHI CHEF. We are a fast paced restuarant and we are growing quickly. We need your help!! We are looking for reliable, hardworking and otugoing PROFESSIONALS to join our team!! We palce excellnt customer service above all else!

compensation: **Min + Tips**

Food Handler Certificate is required for all positions.

Server: Must be over 18 years old and be able to work full time or anytime.

Sushi Chef: At least have 1 year experience with great customer service.

All interested applicants must come in and apply in person. Please NO CALLS!!

1305 N. Willow Ave. #190, Clovis, Ca
(corner of Willow and Nees)

Hours:

Mon- Thurs:

Lunch: 11:00 a.m.- 2:30 p.m.

Dinner: 5:00 p.m.- 10:00 p.m.

Fri- Sat:

Lunch: 11:00 a.m.- 3:00 p.m.

Dinner: 5:00 p.m.- 11:00 p.m.

Sunday:

Lunch: closed

Dinner: 4:30 p.m.- 9:00 p.m.

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Posted: 21 days ago

EXHIBIT #28

[◀ prev](#) [▲](#) [next ▶](#)

Hotel Front Desk Clerk (Fresno)

Vagabond Inn
2570 s. east ave
Fresno, CA 93706
Jensen & 99

compensation: **min wage**

Wanted looking to hire audit and 3 to 11 shift.

Experience only need to apply please.

No phone calls.

No emails please

Drop off resume at the front desk 7am to 3pm any day of the week.

This job is full-time.

Thank you for your time.

Lori

- Principals only. Recruiters, please don't contact this job poster
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post id: 4628899537

posted: 21 days ago

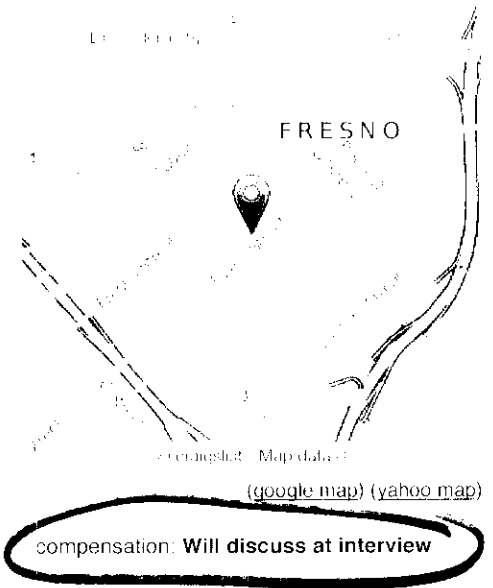
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[best of](#) ^[2]

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Posted: 22 days ago

[prev](#)[next](#)**EXHIBIT #29******SHUTTLE VAN DRIVER/FRONT DESK** (FRESNO DOWNTOWN)**

NO PHONE CALLS PLEASE

WE ARE IN NEED OF A SHUTTLE VAN DRIVER, WHO WILL ALSO BE ABLE TO ASSIST AT THE FRONT DESK or ANY OTHER DEPARTMENT WHEN NEEDED. EXPERIENCE PREFERRED, BUT WE ARE WILLING TO TRAIN THE RIGHT CANDIDATE. MUST POSSES THE FOLLOWING:

- * VALID DRIVER'S LICENSE
- * CLEAN DRIVING RECORD (Printout needed when applying)
- * RELIABLE (Attendance and punctuality are VERY important)
- * RESPONSIBLE (Responsibility of driving our guests to and from the airport)
- * CUSTOMER SERVICE (Providing excellent customer service at all times to our guests)
- * TEAM PLAYER (Willing to help out when and where needed. If you're the type to say "It's not my job" then this position is not for you.
- * FLEXIBLE (Weekends are a must, day and evening shifts, days off will vary)

NO PHONE CALLS PLEASE

APPLY IN PERSON and PROVIDE DMV PRINT OUT

1055 Van Ness Ave
Fresno CA, 93721
(OLD Holiday Inn...NOW the Radisson)

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

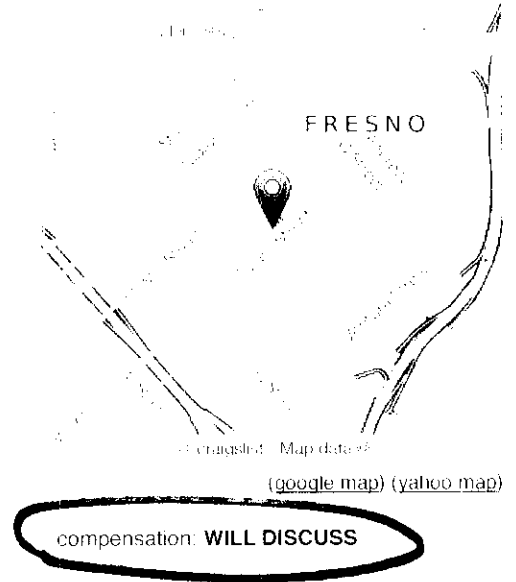
post id: 4627402014

posted: 22 days ago

[email to friend](#)[best of \[2\]](#)

[reply](#)[prohibited](#)

Posted: 22 days ago

[prev](#)[next](#)**EXHIBIT #30******HOUSEPERSON/ HOUSEKEEPING** (FRESNO DOWNTOWN)**compensation: **WILL DISCUSS**

IN IMMEDIATE NEED OF A PART TIME HOUSEPERSON (POSSIBLY FULL TIME) THAT WILL ASSIST THE HOUSEKEEPING DEPARTMENT. THE RIGHT CANDIDATE WILL NEED TO POSSES THE FOLLOWING:

- * EXPERIENCE (Preferred but not required. Will train the right candidate.)
- * DEPENDABLE (Must be able to show up to work on time, and have reliable transportation.)
- * FLEXIBLE (Must be available any shift, mainly evenings. WEEKENDS ARE A MUST)
- * ASSIST HOUSEKEEPERS and ABLE TO CLEAN PUBLIC AREAS.
- * TEAM PLAYER (Must be willing to help out when and where needed)
- * BASIC COMMUNICATION SKILLS (Will communicate with other departments for tasks)
- * MUST BE ABLE TO FOLLOW DIRECTION FROM MANAGER and SUPERVISORS
- * PHYSICALLY DEMANDING JOB

PLEASE APPLY IN PERSON, OR SEND RESUME IF POSSIBLE BY REPLYING TO THIS EMAIL. NO PHONE CALLS PLEASE!!!

1055 Van Ness
Fresno CA 93721
(OLD Holiday Inn....now the Radisson)

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posted: 22 days ago

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EXHIBIT #31

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Posted: a month ago

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Cashiers/Short Order Cooks (Fresno)

Speedy Zapatos Mexican Food is accepting applications for cashiers and short order cooks. Must be at least 18 years of age. Bilingual and experience are a plus. Apply in person at 5225 N Blackstone Ave. Fresno, CA. No phone calls will be accepted.

compensation: **Minimum Wage to Start**



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
post id: 4613984604

posted: a month ago

updated: a month ago

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Posted: 8 days ago

EXHIBIT #32[prev](#)  [next](#)**Vitamin Team Member - Fresno**[View map](#)  [View map](#)

9439 N. Fort Washington Rd

[\(google map\)](#) [\(yahoo map\)](#)compensation: **Comporable**

Summary : Obtains or receives merchandise, places orders, provides outstanding customer service, totals bill, accepts payment, and makes change for customers in retail store by performing the following duties.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

1. Ability to place orders with a variety of vendors and take care of all related follow through including, but not limited to, returns for credit, special orders, and pricing adjustments.
2. Contribute to the maintenance of minimum margin expectations of 50% for Vitamins and 44% for Cosmetics.
3. Follows and enforces "Lassens Stocking & Facing Policy and Procedures".
4. Follows and enforces "Lassens Special Order Policy & Procedures".
5. Stocks shelves, counters, or tables with merchandise.
6. Sets up advertising displays or arranges merchandise on counters or tables to promote sales.
7. Hangs correct shelf labels and signs in front of correct products using UPC# and date range as exclusive criteria.
8. Obtains merchandise requested by customer or receives merchandise selected by customer.
9. Provides outstanding customer service and answers customer's questions concerning location, price, and use of merchandise.
10. Totals price and tax on merchandise purchased by customer to determine bill.
11. Accepts payment and makes change.
12. Wraps or bags merchandise for customers.
13. Cleans shelves, counters, or tables.
14. Removes and records amount of cash in register at end of shift.
15. Calculates sales discount to determine price.
16. Keeps record of sales, prepares inventory of stock, and orders merchandise.

Supervisory Responsibilities

This job has no supervisory responsibilities.

Competencies

1. To perform the job successfully, an individual should demonstrate the following competencies :
2. Analytical - Collects and researches data; Uses intuition and experience to complement data.
3. Design - Demonstrates attention to detail.
4. Problem Solving - Works well in group problem solving situations.
5. Project Management - Completes projects on time and budget.
6. Technical Skills - Shares expertise with others.
7. Customer Service - Manages difficult or emotional customer situations; Responds promptly to customer needs; Solicits customer feedback to improve service ; Responds to requests for service and assistance; Meets commitments.
8. Interpersonal Skills - Remains open to others' ideas and tries new things.
9. Oral Communication - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification.

10. Written Communication - Able to read and interpret written information.
11. Teamwork - Balances team and individual responsibilities: Exhibits objectivity and openness to others' views: Contributes to building a positive team spirit: Able to build morale and group commitments to goals and objectives: Supports everyone's efforts to succeed.
12. Visionary Leadership - Displays passion and optimism: Inspires respect and trust.
13. Change Management - Builds commitment and overcomes resistance.
14. Leadership - Inspires and motivates others to perform well.
15. Quality Management - Demonstrates accuracy and thoroughness.
16. Business Acumen - Understands business implications of decisions: Displays orientation to profitability: Demonstrates knowledge of market and competition.
17. Cost Consciousness - Contributes to profits and revenue.
18. Ethics - Treats people with respect: Keeps commitments: Works with integrity and ethically: Upholds organizational values.
19. Organizational Support - Follows policies and procedures: Supports organization's goals and values.
20. Judgement - Exhibits sound and accurate judgment: Includes appropriate people in decision-making process.
21. Motivation - Demonstrates persistence and overcomes obstacles.
22. Planning/Organizing - Uses time efficiently.
23. Professionalism - Approaches others in a tactful manner: Treats others with respect and consideration regardless of their status or position.
24. Quality - Demonstrates accuracy and thoroughness: Looks for ways to improve and promote quality.
25. Quantity - Meets productivity standards: Completes work in timely manner: Works quickly.
26. Safety and Security - Observes safety and security procedures: Reports potentially unsafe conditions: Uses equipment and materials properly.
27. Adaptability - Adapts to changes in the work environment.
28. Attendance/Punctuality - Is consistently at work and on time: Ensures work responsibilities are covered when absent: Arrives at meetings and appointments on time.
29. Dependability - Follows instructions, responds to management direction: Keeps commitments.
30. Initiative - Asks for and offers help when needed.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

Language Skills

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute margin percentages.

Reasoning Ability

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Computer Skills

To perform this job successfully, an individual should have a strong basic knowledge of Internet software: Point of Sale software: Computer based Order processing systems: Spreadsheet software and Word Processing software.

Certificates, Licenses, Registrations

Current driver's license

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate.

To apply online, please visit www.lassens.com, select "Career Opportunities", and select the appropriate link.