



# ***Relentless Pursuit Private Investigations***

**RELENTLESSPURSUITPI.COM**

**LICENSE #27732**

November 17, 2014

## **SOURCE:**

Glenn Wilson (Glenn Wilson Law Offices) contracted with Relentless Pursuit Private Investigations (Investigator Bob Garner #27732) to investigate job availability as defined in the below Focus of Investigation.

## **FOCUS OF INVESTIGATION:**

Jobs currently posted and available at minimum wage or greater, requiring only basic life skills, and requiring none to minimal experience. Geographical area is within or in close proximity to Fresno City and/or Clovis City, California.

## **EXPERIENCE & TRAINING OF INVESTIGATOR BOB GARNER:**

Retired sworn police officer (Fresno City Police Department) and licensed private investigator (California) #27732. Bob is the Owner & Qualified Manager of Relentless Pursuit Private Investigations.

## **INVESTIGATION:**

Based on the resources and information available, the following was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge.

All jobs included in this report have been determined to be legitimate and credible employment opportunities.

**DATES OF SEARCH:** On or about November 17, 2014.

**SOURCES OF SEARCH:** Fresno Bee Newspaper; Craig's List; Career Builders; Indeed; Simply Hired

SEARCH CRITERIA (includes various combinations of): No experience; entry level; full-time; Fresno, CA; Clovis, CA; within 5 miles; postings within the past 30 days; miscellaneous jobs; food; beverage; hospitality; retail; traditional job; exclude recruiters.

JOBS AVAILABLE:

Title/description: Customer Service Specialist  
Pay: Minimum wage+  
Company: Dicks Sporting Goods (Clovis)  
Contact information: 1225 Herndon Ave, Clovis, CA (559) 322-4628  
**Exhibit #1**

Title/description: Entry Level Management Training  
Pay: \$9.00-\$12.00 per hour + Bonuses + Commission + Expenses  
Company: Top Shelf Concepts (Fresno)  
Contact information: Anthony Martinez (559) 363-9165  
**Exhibit #2**

Title/description: Dietary Assistant / Dishwasher  
Pay: Minimum wage+  
Company: Willow Creek Healthcare Center, LLC  
Contact information: 650 W Alluvial, Clovis, CA  
**Exhibit #3**

Title/description: Hospital Valet Parking Attendant  
Pay: Minimum wage+  
Company: Towne Park (Fresno Area)  
Contact information: Apply Online  
**Exhibit #4**

Title/description: Customer Accounts Manager  
Pay: Minimum wage+  
Company: Aaron's Sales and Lease (Fresno)  
Contact information: Adam Lu – Apply Online  
**Exhibit #5**

Title/description: Cleaning Services  
Pay: Minimum wage+  
Company: The Cleaning Authority  
Contact information: 5494 E Lamona Ave #136, Fresno, CA  
(559) 478-6958  
**Exhibit #6**

Title/description: Sales Associate  
Pay: \$35-60 K (yearly salary)  
Company: Sleep Train Mattress Center (Fresno)  
Contact information: 5655 N Blackstone Ave, Fresno, CA  
(559) 261-4233  
**Exhibit #7**

Title/description: Sales Consultant  
Pay: Minimum wage+  
Company: Carmax (Fresno)  
Contact information: 7180 N Palm Ave, Fresno, CA (559) 490-7901  
**Exhibit #8**

Title/description: Sales Representative / Appointment Setter  
Pay: Minimum wage+  
Company: Central Payment (Clovis)  
Contact information: Edwin (800) 449-8014 (x 7423)  
**Exhibit #9**

Title/description: Registration Representative  
Pay: Entry Level - \$10-\$15 per hour  
Company: C4 Connections (Fresno)  
Contact information: 3475 W Shaw Ave #102, Fresno, CA  
(559) 277-1700  
**Exhibit #10**

Title/description: Team Members & Drivers  
Pay: Minimum wage+  
Company: Papa Johns Pizza (Fresno Area)  
Contact information: papaj4536@gmail.com  
**Exhibit #11**

Title/description: Clerical / Customer Service  
Pay: \$10.00 per hour  
Company: California Traffic Safety Institute (Fresno)  
Contact information: Apply Online - [www.ctsi-courttnetwork.org](http://www.ctsi-courttnetwork.org)  
**Exhibit #12**

Title/description: Customer Service Advisors  
Pay: Minimum wage+  
Company: Jiffy Lube  
Contact information: 240 W Ashlan, Clovis, CA  
**Exhibit #13**

Title/description: Customer Service Advisors  
Pay: Minimum wage+  
Company: Jiffy Lube  
Contact information: 3896 N Blackstone Ave, Fresno, CA  
**Exhibit #14**

Title/description: Customer Service Advisors  
Pay: Minimum wage+  
Company: Jiffy Lube  
Contact information: 5316 W Spruce Ave, Fresno, CA  
**Exhibit #15**

Title/description: Customer Service Representative & other positions available.  
Pay: \$13-\$15 per hour, \$400-600 per week  
Company: Damascus Road Marketing  
Contact information: 1951 Gateway Blvd, Fresno, CA (559) 363-9138  
**Exhibit #16**

Title/description: Cook / Dishwasher  
Pay: Minimum wage+  
Company: Sweet River Grill & Bar  
Contact information: 1150 Clovis Ave, Clovis, CA  
**Exhibit #17**

Title/description: Store Clerk  
Pay: \$9.00 per hour  
Company: Disabled American Veterans Thrift Store  
Contact information: 3163 E McKinley Ave, Fresno, CA  
**Exhibit #18**

Title/description: Team Member  
Pay: Minimum wage+  
Company: Lassens Natural Food & Vitamins (Fresno)  
Contact information: 9439 N Fort Washington Rd, Fresno, CA  
**Exhibit #19**

Title/description: Cashier  
Pay: Minimum wage+  
Company: Lassens Natural Food & Vitamins (Fresno)  
Contact information: 9439 N Fort Washington Rd, Fresno, CA  
**Exhibit #20**

Title/description: Food Service Worker  
Pay: \$13.39 +  
Company: US Dep. of Veterans Affairs (VA Hospital – Fresno)  
Contact information: Sonya Flores (559) 241-6660

**Exhibit #21**

Title/description: Baker  
Pay: Minimum wage+  
Company: Vons  
Contact information: 1650 Herndon Ave, Clovis, CA

**Exhibit #22**

Title/description: Courtesy Clerk  
Pay: Minimum wage+  
Company: Vons  
Contact information: 1650 Herndon Ave, Clovis, CA

**Exhibit #23**

Title/description: Customer Service Representative  
Pay: Minimum wage+  
Company: RAC – Rent-A-Center (Fresno)  
Contact information: Apply Online

**Exhibit #24**

Title/description: Sales Associate  
Pay: \$9.00 + Commission  
Company: Oak and Sofa Liquidators  
Contact information: 5633 N Blackstone Ave, Fresno, CA

**Exhibit #25**

Title/description: Janitor/Office Cleaner  
Pay: Minimum wage+  
Company: AMB (Fresno Area)  
Contact information: Apply Online

**Exhibit #26**

Title/description: Cashier  
Pay: Minimum wage+  
Company: Home Depot (Fresno – Store 1086)  
Contact information: Apply Online

**Exhibit #27**

**CONCLUSION:**

Based on my experience and training and the results of this investigation, this report was compiled for Glenn Wilson according to the above Focus of Investigation.

**DISPOSITION:**

A copy of this report with all exhibits was provided to Glenn Wilson.

All supporting documents are on file with Relentless Pursuit Private Investigations.

This investigator can testify to the results of this investigation.

**EXHIBITS:**

Attached.

None of the exhibits have been altered and all are in their original state.

**SWORN STATEMENT:**

I swear under penalty of perjury that the foregoing was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge, based on the resources and information available.



Bob Garner  
Owner & Qualified Manager

11/17/14

Date



# CAREERS

[DicksSportingGoods.com](#) | [Candidate Login](#) | [Register](#)


Job Cart (0)

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## CUSTOMER SERVICE SPECIALIST

Job ID: 4933148  
Location: Clovis, CA

[Apply](#) [Save to Job Cart](#)

Every associate at DICK'S Sporting Goods is united by a common thread – our PASSION for the sports we love! Every position on our team, whether full-time or part-time, offers the same great opportunity. Each day, we have the chance to share our passion with sports-loving customers who depend on and appreciate our expertise.

### Duties:

- Provide register coverage and process all customer and associate transactions at the registers.
- Perform all cash office functions and ensure that the front end is supplied with the necessary resources for register functions
- Serve as primary customer service provider at the front end and liaison between customers and management
- Ensure customers receive outstanding service by adhering to and enforcing customer service programs
- Handle all situations that involve firearms passing through the front end and ensure compliance with firearms safety policy and procedure

### Skills:

- Candidates must be flexible in working a rotating schedule including evenings, weekends, and holidays
- Ability to provide outstanding customer service
- Ability to direct front end operations effectively
- Knowledge of customer service standards and procedures
- Knowledge of basic cash management procedures

### Experience:

1-2 years of Retail Cashier and/or Sales experience preferred

Bring your passion for sports to Dick's Sporting Goods and enjoy:

- Competitive Pay
- Flexible Schedules
- Associate Discount
- Does not apply to seasonal/temporary positions

For complete details on our benefits offerings, please visit the "[About Us/Rewards & Benefits Section](#)" of our career site.

Interviews by appointment only.

DICK'S Sporting Goods, Inc., a Fortune 500 American corporation, is an authentic full-line sports and fitness specialty omni-channel retailer offering a broad assortment of high quality, competitively-priced brand name sporting goods equipment, apparel and footwear in a specialty store environment. The Company also owns and operates Field & Stream Stores, True Runner, and Golf Galaxy, LLC, a golf specialty retailer. The Company has eCommerce websites and catalog operations for both DICK'S Sporting Goods and Golf Galaxy. The Company's headquarters is located in Coraopolis, Pennsylvania. For additional information, visit our [Investor Relations](#) page.

Dick's Sporting Goods is an Equal Opportunity Employer.

[Find more positions at this location](#)

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## RELATED JOBS

JOB TITLE	LOCATION
Bikes & Exercise Sales Associate	Clovis, CA
General Sports Sales Associate	Clovis, CA
Lodge (Hunt/Camp/Fish) Sales Associate	Clovis, CA
Lodge (Hunt/Camp/Fish) Sales Associate	Clovis, CA
Lodge (Hunt/Camp/Fish) Sales Associate	Clovis, CA

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## **Entry Level Management Training**

Top Shelf Concepts

Job Description

Top Shelf Concepts

Entry Level Management

**\$9.00/hr - \$12.00/hr + Bonuses + Commission + Expenses**

Top Managers make +\$4000-\$5000/month or more with bonuses

**Rapid Career Advancement Opportunities!!**

Top Shelf Concepts is interested in hiring a number of new entry level managers to work in our Sales / Marketing department. We represent America's largest satellite company and provide them with top-notch service in the Retail Industry. We are currently contracted with companies like DIRECTV, and several major retailers. Our entry level managers are responsible for: educating consumers and retail sales staff, assisting in the marketing, set-up, and sales of our clients products and services, providing sales brochures and other print advertising, as well as enhancing the overall retail sales shopping experience to all those with whom they come in contact. Our rep's works inside some of the world's largest retailers, and is in need of a few new candidates to be exceptional additions to our management team. We pride ourselves on the ability to offer our managers a positive work environment, a competitive compensation package, and the opportunity for advancement for those who qualify.

\* Sales Positions Available

\* Sales Management Positions Available

\* Students welcome for Internships or Full Time Permanent Sales Positions

## **Job Requirements**

- Strong Can-Do Attitude
- Relatable Leadership Experience
- Work Well in a Team
- Embrace Challenges
- College Degree a plus
- Reliable source of transportation
- High energy and enthusiasm

**What We offer our Customer Service Rep's:**

- Exciting career paths that lead to new opportunities and financial rewards.



- Competitive Hourly Pay plus Bonuses
- Top-notch on-going training in the latest technology & entertainment industries
- A fun, fast paced work environment

We have a selective, 3 round interviewing process. Send your resume and wait for our HR Department to call or email.

Apply today!

People with a background in any of the following: no call center, no telemarketing, inside sales, inside marketing, in-store marketing, in-store sales, in-store advertising, internship, entry level, full time, full-time, no graphic design, marketing firm, marketing agency, sales and marketing, no outside sales, management, entry level management, entry level marketing, business development, entry level, customer service, sports minded, entry level, entertainment, public relations, entry level, management, public relations career, entry level, entry level, full time, internship, management, advertising, public relations, lead generations, entry level, public relations, business, marketing, entry-level, promotions, direct marketing, promotional sales, business development, entertainment, sales - marketing, entry level, management, clients, account manager, campaigns, marketing, direct advertising, client relations, retail, hospitality, marketing, experience, college graduates, internship, entry level, management, entry level management, entry level marketing, marketing, business development, entry level, customer service, sports, entertainment, entry level, advertising, public relations, management, sales, training, marketing,

## Job Snapshot

Contact Name	Anthony MARTinez
Contact Phone	5593639165
Post Date	10/20/2014
Location	Fresno, CA
Base Pay	\$9.10 - \$13.00 /Hour
Other Pay	bonuses and commission available
Employment Type	Full-Time
Job Type	Customer Service, Retail, Sales
Education	Not Specified
Experience	Not Specified
Manages Others	Not Specified
Industry	Advertising, Entertainment, Sales - Marketing
Required Travel	Not Specified

### CareerBuilder Tip:

For your privacy and protection, when applying to a job online, never give your social security number to a prospective

Advertisement

**Dietary Assistant/Dishwasher**

Willow Creek Healthcare Center, LLC • Clovis, CA • 10/15/2014

Save Job

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Report

Apply Now

**JOB DESCRIPTION****Dietary Assistant/Dishwasher  
Clovis, CA**

Willow Creek Healthcare Center, LLC, a leader in the long-term care industry and growing quickly, invites you to join us. Our culture is that of an innovative, ethical, and caring team. If you want to help people and really make a difference in the quality of their lives, then think of us. In the process, you will make a real difference in your life as well.

Under the direction and supervision of the Dietary Supervisor, the Dietary Assistant/Dishwasher will be responsible for performing tasks to ensure the timely preparation and delivery of nutritious attractive meals and supplements to all residents according to physician's orders and in compliance with Federal, State and Company requirements.

**JOB REQUIREMENTS**

- Good verbal and written communication skills.
- Ability to read and understand English for business necessity.

**COMPANY OVERVIEW****Willow Creek Healthcare Center, LLC****CONTACT INFORMATION**

650 W. Alluvial  
Clovis, CA

**SIMILAR JOBS**

Central Station Dispatcher (Security, Fire, Burglar, Radio and Video Monitoring)  
**Geil Enterprises, Inc.**

Full Time Customer Service  
Representatives- Paid Training  
**DRM, Inc**

Account Representative I - Entry Level -  
Full Time  
**nFuse Direct**

Retail Associate  
**Eyemart Express**

Customer Service Representative  
**OfficeTeam**

- Basic understanding of sanitation, organization and safety.
- Prior experience in food service preferred.
- Prior experience in long-term preferred.

**Job duties include but are not limited to:**

- Maintains a safe and sanitary work environment.
- Attends all meetings and in-services as required.
- Reports problems and needs to the supervisor in a timely manner.
- Promotes teamwork and cooperation with other staff.
- Presents professional image to consumers through dress, behavior and speech.
- Adheres to Company standards for resolving consumer concerns.
- Ensures all resident rights are protected.

At Willow Creek Care Center, we value our employees and offer a rewarding work environment as well as a competitive compensation and benefits package, including vacation, medical, dental, paid time off, and 401(k).

## **JOB SNAPSHOT**

<b>Employment Type</b>	Full-Time/Part-Time
<b>Job Type</b>	Health Care, Customer Service, Restaurant - Food Service
<b>Education</b>	None
<b>Experience</b>	None
<b>Manages Others</b>	No
<b>Relocation</b>	No
<b>Industry</b>	Healthcare - Health Services, Managed Care
<b>Required Travel</b>	None
<b>Job ID</b>	015/DA/1118

Apply Here



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## Hospital Valet Parking Attendant - Fresno, CA

**TOWNEPARK.JOBS**

### JOB DESCRIPTION

Get out from behind that desk and spend your days working in a rewarding team environment while making a difference in the lives of others!

Towne Park, one of America's leading service organizations, is looking for people like you to help us enhance the patient experience. We are looking for caring, compassionate service professionals to provide assistance to patients, visitors and staff throughout their visit.

Work flexible hours that fit your schedule, be eligible to receive health benefits and build lasting relationships while you gain the service and management experience in your career. In fact, 90% of our managers began

cb

Apply Now

Repost This Job

For over 25 years, Towne Park has been serving hospitals, hotels and casinos coast to coast – from Annapolis to Anaheim – so you'll always have a place to work no matter where life takes you!

At Towne Park, we value workforce diversity and encourage everyone to apply.

Are you Driven to Serve®?

The Hospital Valet Parking Attendant provides exceptional services to patients and visitors in an attentive, friendly and efficient manner. In this key role, you will be responsible for parking and retrieving patient and visitor vehicles in a prompt yet safe manner and assisting patients and visitors upon arrival and departure from the hospital.

Some of the main duties of a Hospital Valet Parking Attendant include, but are not limited to:

- Maintaining pleasant, friendly and professional demeanor with all patients, visitors, co-workers and clients.
- Acknowledging, greeting and welcoming patients and visitors to the location, using appropriate Towne Park protocols.
- Running at top speed to park and retrieve vehicles and driving slowly and cautiously.
- Assisting patients and visitors with directions and other inquiries as needed.
- Explaining parking rates and retrieval procedures to patients and visitors

### JOB SNAPSHOT

Employment Type: Full-Time/Part-Time

Base Pay: N/A

Other Pay: N/A

Industry: Restaurant

Hotel - Resort

Hospitality

Education: Not Specified

Experience: Not Specified

Manages Others: Not Specified

Relocation: Not Specified

Required Travel: Not Specified

Job ID: FRE00101



**APPLY NOW**

upon arrival.

#### Knowledge, Skills & Abilities:

- Must be able to read and write standard English language
- Must be able to effectively present information in one-on-one and small group situations to guests, clients and other employees
- Must be able to perform basic math in relation to American money, understand rates applicable to time passed and understand 24 hour and military time systems

#### Physical Demands & Work Environment:

The physical demands described here are representative of those that must be met by an associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with

disabilities to perform the essential functions.

- Regularly required to run; stand; walk; sit; use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk and hear
- Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus
- Must be able to lift and/or move up to 50 pounds frequently and up to 75 pounds occasionally. Must be able to push and pull 75 pounds frequently and 100 pounds occasionally.
- Must be able to push and pull (on wheelchair) 100 to 350 pounds frequently over considerable distance

Working flexible schedules and extended hours are sometimes required.

## JOB REQUIREMENTS

- HS or Equivalent, or 1-3 months related experience and/or training, or equivalent combination of education and experience
- Must be able to perform parallel parking; manual transmission driving skills preferred
- Must have and maintain a valid driver's license and clean driving record
- For insurance purposes, must be at least 18 years of age and be able to pass a criminal background and drug screen

## ABOUT US

Towne Park began its history of hospitality service in 1987 with one hotel in Annapolis, Maryland. After two decades of proven service and industry-leading solutions, more than 400 properties across the nation entrust Towne Park with their most valuable assets-their guests and patients.

Since founder and CEO Jerry South officially incorporated Towne Park in 1988, its service-minded associates and results-driven processes have consistently met industry challenges and changes. With strategic acquisitions, the company has grown, adding new markets and service sectors. In 2005, Towne Park acquired MediPark Valet, extending its presence in Texas. In 2008, Towne Park acquired Mile Hi Valet Service, making the company the national leader of hospitality staffing and parking solutions. In 2009, Towne Park acquired Avascend Healthcare Hospitality, launching its enterprise into the healthcare sector. Most recently in 2011, Towne Park acquired Quality Parking Service of Los Angeles, CA expanding our California presence.

Not Ready to Apply?

Join Our Talent Network



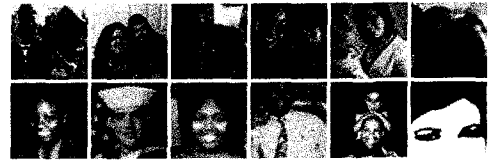
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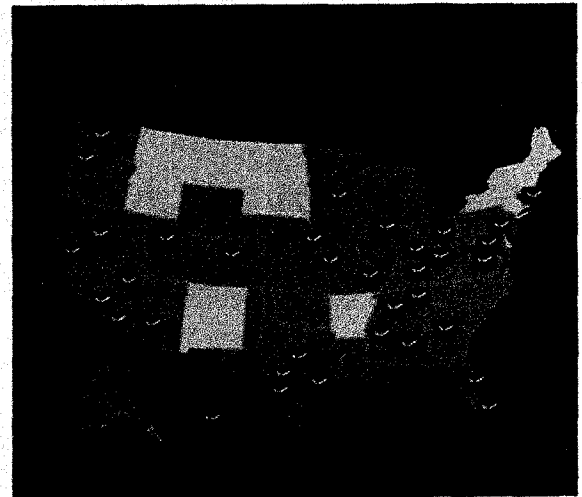
Towne Park

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1,234 people like Towne Park.



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Customer Accounts Manager - Fresno, CA

10/28/2014

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## Job Overview

Company: Aaron's Sales and Lease

Location: Fresno, California

Base Pay: N/A

Employee Type: Full-Time

Retail  
Industry: Sales - Marketing  
Restaurant

Manages Others: Not Specified

Customer Service  
Job Type: Retail  
Sales

Req'd Education: Not Specified

Req'd Experience: Not Specified

Req'd Travel: Not Specified

Relocation Covered: Not Specified

Contact: Adam Lu

Phone: Not Available

Fax: Not Available

Ref ID: Franchise Job

## Company links

- Company Homepage
- Investor Relations
- Store Locator
- Aaron's Sports



## Company Overview

Aaron's has a long legacy as an industry leader, with continued growth regardless of the economy. In business since 1955, we have grown to over 2,000 stores across North America built on a foundation of excellence, customer focus, quality products and services. Personally and professionally, we hold ourselves to high standards and an unwavering commitment to do what's right; treating every individual with respect, compassion and integrity. We are highly invested in the communities we serve through our community outreach programs, donating time, products and services locally and nationally.

As a potential Aaron's Associate, you'll share our purpose and passion for making a real difference in the lives of others and the rewards that come from creating strong personal connections for life. You'll be a contributing team member in an environment that embraces challenge and has a strong drive to achieve. We like to set the bar high, roll up our sleeves and work together to outperform the competition. You'll have an opportunity to work in an environment which prides itself on recognizing and rewarding top performers.

## Job Description

Sultan Financial Corporation d/b/a Aaron's sales and lease is hiring for a Customer Accounts Manager for their Fresno, California location! At Aaron's, relationships with our customers are about FIRST names. Our goal is to bring our customers one step closer to ownership. As a Customer Account Manager, you will be integral in helping our customers achieve ownership by providing individualized attention in managing the Customer Accounts Department (responsible for the renewal payment process) and achieving company standards on non-renewal closing percentages. Additionally, Customer Account Managers help support the overall needs of the store by assisting other associates. Throughout your career as a Customer Account Manager, you will gain the necessary skills and business knowledge to grow your career at Aaron's! Come see why the difference is personal at Aaron's, connect with us today!

## Job Duties

Manage the Collections Process

- Act as a customer counselor by discussing benefits of timely lease agreement renewal payments
- Monitor and recommend payment frequency changes to the General Manager
- Confirm customer identification, collect money and obtain customers' signature on lease agreements
- Contact customers who have not renewed their lease agreement(s)
- Monitor the accuracy of customer classifications according to customer payment history and habits

Provide Customer Service

- Maintain customer contact over the phone and through field visits
- Update customer information to maintain accuracy

Achieve Monthly Account Goals

- Help set and achieve renewal goals

Other Duties

- Facilitate non-renewal returns when needed
- Clean and certify merchandise in the Quality Assurance Center for all returned items
- Review and close lease agreements with customers

## Job Requirements

Routine lifting, loading, and "dolly" heavy merchandise of 50 pounds or more  
Demonstrate good communication and interpersonal relationship skills, including exemplary telephone etiquette Exhibit outstanding organizational skills  
Maintain professional appearance  
Maintain solid, safe driving skills and the ability to legally drive a Company Truck  
Other tasks as assigned by the General Manager

All Customer Account Managers must have a satisfactory MVR (driving record), D.O.T. physical/certification in states that require it, a valid Driver's and comply with the Aaron's Driver Qualification Policy. All CAMs will undergo a drug screen and criminal background investigation prior to beginning employment. A job performance reference check is also required.

Please click on **Apply Now** to submit your resume.

Each Franchise location is individually owned and operated.

**\*Benefits that Aaron's can offer you.**

- Incentive bonuses
- Referral bonus
- Group medical, dental & vision coverage
- Life insurance
- Vacation, sick and holiday pay
- 401K plan
- On-going training & development
- FIVE day work week, SUNDAYS OFF

Employment contingent upon the completion of a national criminal background check, driving record check, pre-employment drug screen. All management positions require at least 2 years of college or 2 years of management experience.

\*Benefits may vary for Franchise stores

E.E.O

For your privacy and protection, when applying to a job online:  
Never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. [Learn More >>](#)

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Posted: 6 days ago

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### Full time position (Fresno)

The Cleaning Authority is committed to providing homes with top quality cleaning while doing our part to protect the world we live in. Come join our environmentally responsible company that protects families and the environment with superior green home-cleaning services.

compensation: **competitive**

- Competitive wages
- Reimbursement for travel and mileage
- Paid vacation and paid holidays

General Requirements:

- Valid California driver's license
- Reliable and insured vehicle
- Clear a background check
- Good driving record

Must be pet friendly!

Visit our website: [fresno.thecleaningauthority.com](http://fresno.thecleaningauthority.com)

For green tips and fun recipes,

Like us on Facebook: The Cleaning Authority - Fresno County

Interested applicants please go to Snag-a-job at:

<http://www.snagajob.com/job-search?q=house+cleaning&w=93727>

And Choose The Cleaning Authority!!

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

post id: 4756540940

posted: 6 days ago

updated: an hour ago

[email to friend](#)

♥ best of [2]



Print Page

## **Sales Associate, 1-CA- Greater Fresno Area**

**Sleep Train Mattress Centers**

### **Job Description**

**Benefits:** 401K, Medical, Dental, Vision, Insurance and Employee Discounts!

**Salary:** 35,000 - 60,000

### **Company Overview**

Sleep Train is seeking energetic and outgoing Retail Sales Associates for several locations in the greater Fresno, Visalia and Hanford areas.

As the number one mattress retailer on the West Coast and number three in the nation, we are interested in goal oriented individuals that are both competitive and team players. With over 300 locations in 6 Western States, 1,500 employees and over \$500 million in annual sales, The Sleep Train, Inc. is looking for leadership minded employees to join our team!

We offer an excellent training program to ensure success within the role and a generous benefits package. Sleep Train offers excellent upward mobility with all sales promotions completed in house. Our Management Training Program is available to all once you have passed your initial 90 days of employment in order to grow you both personally and professionally. Even with the recent turn of events in the economy where many companies are facing hardships, our company is in rapid and stable growth mode and is continually hiring for new members to join our team.

•\*\*\*\*We are currently not hiring but are accepting applications for a class that will occur at the beginning of the year\*\*\*\*

### **Duties:**

#### **Sales Associate:**

Beginning with our Initial Training Program, all new hires are introduced to Sleep Train's interactive learning style. In a fun and professional teaching environment that is geared toward the way adults learn, we provide an industry leading sales training program that will prepare you for success regardless of your level of sales experience.

Thereafter, we offer a wide variety of voluntary workshops that are centered on your personal and professional development. These courses include high impact topics that range from advanced sales techniques to management and leadership development. Sleep Train, Inc is not an organization that you simply 'work for.' Our dedication toward continual development will push your abilities and show you that there is no limit to what you can achieve.

### **We offer:**

- Highly Competitive Pay
- Comprehensive Initial and Management Training Programs
- Paid Vacation

- Monthly Bonus Opportunities
- Health Insurance
- Dental Insurance
- Vision Insurance
- 401 K
- Employee Discounts

## Job Requirements

- \* High School diploma or equivalent.
- \* Ability to work full-time (32-46 hours per week, weekends and some holidays).
- \* Self-motivated with a desire to move up to increasingly responsible positions.
- \* Customer service or service-industry (restaurant, etc) experience strongly preferred.
- \* Highly enthusiastic with a desire and commitment to achieve both personal and professional goals.
- \* Must be able to commute within 50 miles of the store nearest to your residence.
- \* Must be willing to go to Clovis/Fresno for a 4-week paid Sales Training Course. Mileage is offered to those traveling a distance of 50 miles or more.

## Job Snapshot

<b>Post Date</b>	10/22/2014
<b>Location</b>	Fresno, CA
<b>Employment Type</b>	Full-Time
<b>Job Type</b>	Sales
<b>Education</b>	High School
<b>Experience</b>	Not Specified
<b>Manages Others</b>	Not Specified
<b>Industry</b>	Other Great Industries
<b>Required Travel</b>	Not Specified
<b>Job ID</b>	632873

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## Retail Sales - Sales Consultant

CarMax

### Job Description

If you've got a passion for people and the desire to succeed, a position as a Sales Consultant may be for you. You'll enjoy world-class paid training and unlimited earning potential. To work in a positive, diverse, fun environment with exceptional career growth opportunities apply today!

### Retail Sales - Sales Consultant

#### Job Responsibilities

##### WHAT DO CARMAX SALES CONSULTANTS DO?

At CarMax, Sales Consultants work with customers through each and every step of the sales process.

The steps to our process include:

- Communicating to customers what makes CarMax unique
- Interviewing customers to determine their needs and wants
- Presenting our vehicles
- Taking test drives
- Running credit applications
- Processing transaction paperwork
- Supporting our on-line customers via our eSales office
- Following up with potential customers

#### Job Requirements

##### WHAT DOES IT TAKE TO BE SUCCESSFUL?

(Read carefully because this is VERY IMPORTANT!)

- A strong ability to work with and relate to all types of customers and to earn their respect
- Self-motivation and a burning desire to be the very best! With consistently strong sales performance, CarMax Sales Consultants can advance to club level status, such as Directors Club and Presidents Club.
- Strong customer focus!
- A strong belief in our Company! Sales Consultants take pride in presenting our vehicles, and are always dedicated to finding the right vehicle for every customer.
- A strong ability to find solutions to sales challenges
- Exceptional speaking and active-listening skills
- Good computer skills

A PASSION FOR SELLING in a Team oriented environment!

IS THERE ANYTHING ELSE I NEED TO KNOW? YES -

- You MUST enjoy the varied hours of a retail work schedule.
- A valid driver's license is required.
- Ability to drive a manual transmission or a willingness to learn is also important!

This position may require other duties as assigned. For store positions, the responsibilities may vary by store.

## Benefits

Founded on integrity, CarMax's exceptional service is not just for our customers it's for our employees as well. That's why we encourage team-building, associate recognition, and internal promotions that provide unlimited career opportunities. Our fun, casual environment offers the support and the freedom you need to achieve professional success as well as personal goals. Take a look at some of the benefits you will enjoy as a member of our team!

- Medical, dental, vision
- Paid time off
- 401(k)
- Employee stock purchase plan
- Associate discount program
- Tuition assistance
- CarMax rewards
- And much more!

## Job Snapshot

Post Date	10/24/2014
Location	Fresno, CA
Employment Type	Full-Time
Job Type	Automotive, Sales, Retail
Education	Not Specified
Experience	Not Specified
Manages Others	Not Specified
Industry	Sales - Marketing, Automotive - Motor Vehicles - Parts, Retail
Required Travel	None
Job ID	35564424229-35564414496

CarMax is *Different*  
The way your career should be



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## Rewarding Positions Available, Don't Wait! Apply Today!!

Company Name: Central Payment Fresno, CA

Posted: 11/9/2014

Save Email Job Share Print Report

**Apply Now**

Report this job

Credit Card Processing:



### JOB DESCRIPTION

WE ARE LOOKING TO FILL SALES REPRESENTATIVE AND APPOINTMENT SETTER POSITIONS. APPLY TODAY!

For five consecutive years, Central Payment (CPAY) has qualified for the Inc. 500/5000 as one of the fastest growing companies in the United States. Our success is attributed to our valued corporate employees, sales force, progressive business strategies, industry experience and technology.

CPAY is expanding our national footprint and conducting interviews at our regional office in Clovis, CA. We are currently seeking the right individuals to be a part of our award winning sales force. Candidates should be highly driven, determined, talented, enthusiastic and fun. The position allows for rapid advancement within CPAY's organization, ultimately allowing you to run your own business. If you have an entrepreneurial mindset and want to work in a proven/successful system, then we highly urge you to contact us today.

### JOB REQUIREMENTS

CPAY provides you with all of the tools to reach your potential and be successful. This includes educational resources, live conference calls, marketing collateral, business cards, ongoing sales support, access to your own agent portal and more. If you are truly looking for a challenging yet rewarding career, this could be the position you have been waiting for.

The successful candidate will be:

- Motivated and Persistent
- Have Good Ethics and Integrity
- Enthusiastic and Fun
- Excellent Communication Skills
- Willing to Learn and be Teachable
- Previous Experience is beneficial (not required)

Our belief is that the candidates we teach today will become the business leaders of the future. All you need is ambition and motivation. Experience is not required and we are more than willing to train/educate the right individuals who are looking to embark on a lucrative and exciting career.

DO NOT MISS OUT ON THIS UNIQUE AND REWARDING OPPORTUNITY, APPLY TODAY!

Keywords: Entry level sales, customer service, manager, marketing, student, accounting, entrepreneur, summer job, entry level, sales, marketing, general, retail, restaurant, hospitality, home improvement, construction, management, administrative, administrative assistant, business development, business, internship, advertising, human resources, receptionist, entry level, retail, insurance, education, outside sales, strategy-planning, project manager, part-time, server, summer employment, promotions, PR, customer service, full-time, restaurant, quality control, assistant, secretary, public relations, summer, salesman, office, hotel, safety, executive assistant, summer work, communications, training, human resources, office manager, media, general, social services, sales manager, pharmaceutical sales, buyer, food services, jobs, summer, recruiter, sales, bartender, general business, project management, hospitality, server, intern, management trainee, purchasing, full time, part time, bilingual, inventory, recruiter, counselor, travel, teaching, help desk, law enforcement, trainer, media, professional, trainee, data entry, internship, administration, new assistant, barista, sales management, coordinator, cashier, media, sales, distribution, is, general, retail,

Apply Now

Report This Job

### COMPANY OVERVIEW

Central Payment is a direct processor and leading national Merchant Service Provider offering businesses across the country a secure method of handling all electronic transactions including credit card processing (Visa, MasterCard, American Express and Discover), check systems, gift cards, wireless solutions, e-commerce solutions and cash advance programs. In addition, we offer social media solutions for businesses to connect and better understand their customers online and on the go using social media, mobile marketing and provide a unique customer facing tablet solution rewards program. Headquartered in San Francisco-Bay Area, Central Payment currently processes transactions for over 55,000 businesses and processes 4 billion transactions annually.

Founded in 2005, Central Payment has grown at a staggering rate since inception with our sales agent channel made up of more than 700 active, independent sales agents. Furthermore, Central Payment is an affiliate and part of a joint venture with TSYS (NYSE: TSS) who is one of the most respected leaders in the card payment industry. The combination of our knowledge, experience and expertise allows for endless opportunities as an Outside Sales Rep. We have a solid infrastructure, strong support and training systems, superior online management tools and an overall high energy fast paced environment that rewards hard working individuals. Central Payment is a member of the Electronic Transactions Association, is a registered Independent Sales Organization, has received an A rating from the Better Business Bureau and has been recognized by the Inc. 500/5000 in 2010, 2011, 2012, 2013 and 2014 (5 consecutive years) as one of the fastest growing privately owned companies in America. Partner with a debt free, stable, strong company where you can build your career today!

### JOB SNAPSHOT

**Company:** Central Payment  
**Job Title:** Rewarding Positions Available, Don't Wait! Apply Today!!  
**Employee Type:** Full-Time/Part-Time

**Industry:** Sales - Marketing  
**Location:** Retail  
Advertising  
Fresno, CA (Map it!)

**Apply Now**

Report this job

<http://www.cpay.com/>

**Company Profile**

**View All Jobs**



**Find us on Facebook**



**Central Payment**

Like 10,547



**Central Payment**

November 14 at 8:45am

Don't forget, 8 accounts in November gets you a stylin' #CPAY winter jacket. Go big or be cold!



It's getting cold out there. Hit VIP status for the month (8 accounts or more) and get a winter jacket.

**CentralPayment.**  
A TSYS® Joint Venture

the sky's  
**THE LIMIT**



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## Limited Positions Available, Hurry! Apply NOW!!

### Central Payment

### Job Description

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DO NOT MISS OUT ON THIS UNIQUE AND REWARDING OPPORTUNITY, APPLY TODAY!

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### Job Snapshot

Contact Name

Edwin

Contact Phone

800.449.8014 x:7423

Post Date

11/10/2014

**Committed Partnerships - Proven Results**

## Registration Representative - Entry Level - Full Time

C4 Connections LLC • Fresno, CA • 11/4/2014

[Apply Now](#)[Save Job](#)[Email](#)[Print](#)[Report](#)

### JOB DESCRIPTION

Our firm was founded with the express goal of helping organizations cost efficiently tackle the challenge of difficult sales and marketing targets; we are reaching that goal one customer at a time. We have become a major player in the world of direct sales and are currently one of the highest-rated and highest-producing sales agents for a number of the nation's largest energy providers.

That's why industry leaders in energy and telecommunications turn to us time and again to help their organizations. We take quality very seriously. We have grown successful campaigns for many large companies over the years, including: AT&T, DirecTV, Time Warner, CenturyTel, Embarq, Frontier, and Suddenlink to name just a few.

### COMPANY OVERVIEW



#### C4 Connections LLC

C4 Connections is a direct sales and marketing organization – it's that simple. Founded in 2003 by a team of former senior cable executives, C4 Connections has grown to one of the largest and most respected teams of sales and marketing professionals in the industry.

[Learn More](#)

#### CONTACT INFORMATION

3475 W. Shaw Ave., Suite 102  
Fresno, CA  
C4 Connections - Fresno  
Phone: (559) 277-1700

[View All Jobs](#)



Our local office is looking for **entry-level registration representatives**.

**Entry-level registration reps are responsible for:**

- Managing external customers' needs
- Effective execution of direct marketing techniques
- Maintaining positive customer relations

**No experience? No problem!** We provide full training on the fundamentals of branding, marketing and sales, and are looking to hire candidates interested in enrolling in our management-trainee program.

Promotions determined 100% by merit. Our entry-level team members earn upwards of \$400-600/week! *\$10 - \$15 PER HOUR*

## **JOB REQUIREMENTS**

Please apply for this position if you demonstrate the following qualities:

- Ambition, a strong work ethic and a willingness to learn
- An ability to handle multiple, competing priorities
- A desire to work and contribute in a team-based environment
- Excellent communication skills and follow-through

**No experience necessary, we offer full training.** If you are enthusiastic about building your career and looking for professional

advancement, then this is the team for you.

Keywords: entry level sales, customer service, manager, marketing, student, accounting, entrepreneur, summer job, entry level, sales, marketing, general, retail, restaurant, hospitality, home improvement, construction, management, administrative, administrative assistant, business development, business, internship, advertising, human resources, receptionist, entry level, retail, insurance, education, outside sales, strategy-planning, project manager, part-time, server, summer employment, promotions, pr, customer service, full-time, restaurant, quality control, assistant, secretary, public relations, summer, salesman, hotel, safety, executive assistant, summer work, communications, training, human resources, office manager, media, general, social services, sales manager, pharmaceutical sales, food services, jobs, summer, recruiter, sales, bartender, general business, project management, hospitality, server, collections, bookkeeper, intern, management trainee, purchasing, full time, part time, bilingual, inventory, recruiter, counselor, travel, teaching, help desk, law enforcement, trainer, media, professional, trainee, data entry, internship, administration, new graduate, executive assistant, hostess, sales management, coordinator, cashier, medical sales, distribution, financial, manager, entertainment, international, consultant, real estate, telecommunications, general, retail, business, sports entertainment, marketing, sports marketing, customer service

## **JOB SNAPSHOT**

**Employment Type**

Full-Time

**Job Type**

Sales, Customer  
Service, Entry Level

**Education**

High School

<b>Experience</b>	1 to 3 years
<b>Manages Others</b>	Not Specified
<b>Industry</b>	Telecommunications, Sales - Marketing, Employment - Recruiting - Staffing
<b>Required Travel</b>	Not Specified
<b>Job ID</b>	C4fres
	<a href="#">Not ready to apply?</a>

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**Committed Partnerships - Proven Results**



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## **PAPA JOHNS PIZZA NOW HIRING IN-STORE TEAM MEMBERS AND DRIVERS FRESNO**

Papa Johns was founded on quality, from quality ingredients to quality people, and the idea of building a better pizza and delivering a better pizza experience. Now that better Pizza experience is coming to Northern CA as massive expansion into the Fresno and Sacramento regions is taking place with ground breaking opportunities for all. We are currently recruiting for mature, passionate, and responsible people to join our management team and grow our business! We only expect the best from our food quality, service, atmosphere, and employees.

compensation: **Hourly Wage + Tips**

The candidate will train to learn all aspects of the Papa John's franchise through our paid training program. They will learn and assume responsibility for all functions of a Papa John's restaurant to ensure high quality products and customer service are delivered to ensure restaurant profitability. This is accomplished by being a self-sufficient leader, making quality decisions, and instilling pride and accountability in team members. Other responsibilities include the management of operations including the execution of all Company policies, procedures, programs and systems. The candidate will ensure compliance with all federal, state and local laws and ethical business practices.

Come apply and join our team! We look forward to working with you!

Positions Available: Instore team members and delivery drivers.

Benefits Include: paid uniforms, performance reviews and coaching, on-the-job discounts, continuous training and development, opportunities for advancement, flexible hours, and a stress-free, fun work environment.

Contact us today for immediate consideration. Accepting applications for serious management candidates only, available 7 days/week, nights, weekends, and some holidays.

Email applications or resumes to: [show contact info](#) ATTN: Junior Tome

**PAPAJ4536 @ GMAIL.COM**

Hiring Store Locations will be in the immediate Fresno

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

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## **Clerical/Customer Service (Fresno)**

California Traffic Safety Institute (CTSI) is a non-profit company, which has been providing staffing and other services to the California Superior Courts in the administration of the traffic violation school programs since June 27, 1985. We are currently looking to fill 2 Clerical F/T position at the Fresno Superior Court. One position will be for Temporary Employment, Pay: \$10.00 hour; Must have High School Diploma or equivalent with cashiering, computer, good customer service skills, and must be able to type 35 net WPM. A typing certificate should accompany application. Bilingual is A+. Applications may be obtained at [www.ctsi-courtnetwork.org](http://www.ctsi-courtnetwork.org) along with an overview of the position under employment opportunities.

compensation **10.00 per hour**

non-profit organization

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

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No contact info?

if the poster didn't include a phone number, email, or other contact info, craigslist can notify them via email. [Send Note!](#)

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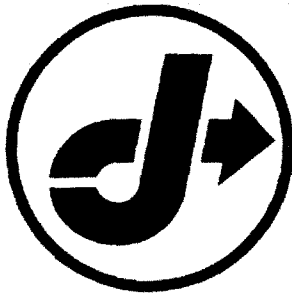
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**Jiffy Lube Now Hiring - Lube Technicians & Customer Service Advisors (Fresno, Clovis)**compensation: **Based on Experience**

# jiffy lube®

At Broadbase, Inc. dba Jiffy Lube, we believe the key to delivering outstanding customer service is for our employees to enjoy what they do and feel valued by their company. We are consistently looking for career minded customer service professionals. If interested, we offer a variety of opportunities in the oil change and automotive preventive maintenance business.

We offer industry leading benefits including:

- Competitive compensation
- Flexible Schedule
- Employee Discounts
- 401 (k) savings plan
- Medical, dental, vision and life insurance
- Get your birthday off every year (paid)
- One month paid sabbatical after five (5) continuous years of work

If you are dynamic, driven and achievement oriented, we have positions for:

- Assistant Manager
- Shift Leader
- Advanced Lube Technician
- o Team Leader
- o Customer Service Adviser
- Lube Technician
- o Courtesy Technician
- o Upper Bay Technician
- o Lower Bay Technician

-- We currently have openings for the following Jiffy Lube locations --

• CLOVIS, CA (240 W ASHLAN AVE) #1480

• FRESNO, CA (3896 N BLACKSTONE AVE) #0723

• FRESNO, CA (5316 W SPRUCE AVE) #3200

We are locally owned and operated and are an equal opportunity employer.

In order to qualify for employment all applicants must:

- have legal authorization to work in the US on a full-time basis
- possess a valid driver's license
- willing to submit to a pre-employment drug screening
- willing to undergo a criminal background check

To be a part of the nationally recognized Jiffy Lube family, please visit:

[http://forms.logiforms.com/formdata/user\\_forms/65111\\_18095/317787/](http://forms.logiforms.com/formdata/user_forms/65111_18095/317787/)

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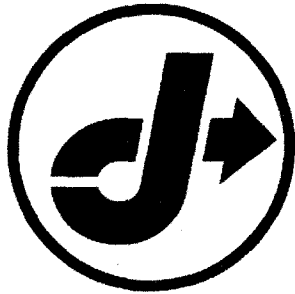
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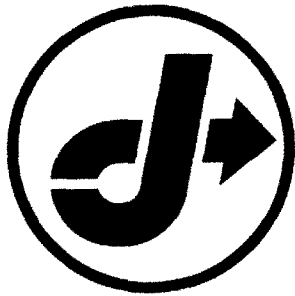
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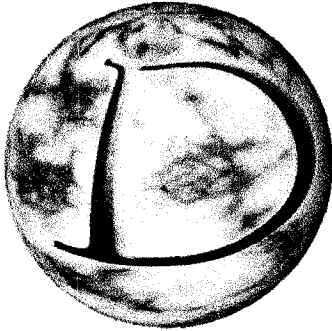
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## Are You Ready For an Exciting Career? Hurry and Apply! (Fresno Ca.)

compensation: \$60,000 to \$85,000 yearly  
with career Growth



AMASCUS ROAD  
MARKETING, INC.

*CUSTOMER SERVICE  
& OTHER POSITIONS  
AVAILABLE*

**NEW OFFICE JUST OPENED. WE ARE HIRING 5-8 REPS WHO ARE READY TO JUMP START THEIR CAREER. OUR FIRM WILL BE CONDUCTING INTERVIEWS ON FRIDAY AND MONDAY**

### **WE OFFER**

- Full paid one on one training
- Full time positions
- Guaranteed weekly pay from \$400-\$600 a week / Hourly wage \$13-\$15 available based on experience

### **THE PROPER CANDIDATE WOULD HAVE:**

- Excellent verbal & written communication skills and the willingness to learn
- Must be a team player and work well with others
- Great customer service skills
- Effective listening skills
- Enthusiastic personality!

### **EXPERIENCE IN THE FOLLOWING IS A PLUS BUT NOT REQUIRED:**

- Customer Service
- Work in the restaurant industry
- Retail/Sales
- Marketing/Advertising
- Management/Leadership Skills

**\*\*THESE POSITION'S ARE FULL TIME ONLY!\*\***

**Apply to schedule a one on one interview for Friday or Monday**

**resume to:** [show contact info](#) (please no attachments)

**OR call the Human Resources Department at** [show contact info](#)

PLEASE VISIT US ONLINE

**\*\*THIS BUSINESS DOES NOT DO ANY DOOR TO DOOR BUSINESS OR TELEMARKETING\*\***

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

post id: 4762647067

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[CL](#) [fresno](#) > [jobs](#) > [food/bev/hosp](#)

[reply](#)

[X prohibited](#) <sup>[2]</sup>

Posted: [a day ago](#)

[◀ prev](#)



[next ▶](#)

## Cook / Dishwasher (Clovis)

Bring your resume or come fill out an application at [Sweet River Grill & Bar](#) 1150 Clovis Ave. In front of Sierra Visa Mall in Clovis.

compensation: **DOE**

Please go to restaurant between 4pm and 5pm.

**\*\*DO NOT CALL RESTAURANT\*\* \*\*DO NOT EMAIL YOUR RESUME\*\***

Part time, [up to 40 hours per week](#) Hiring ASAP.

For the Cook's position, must have experience and references.

Fast paced restaurant, must have the ability to handle stressful, busy situations, and to be able to work in a happy environment.

Please bring three names and phone numbers you want to use as references.

MUST BE AVAILABLE TO WORK Friday nights, Saturday anytime and Sunday anytime.

Please go to restaurant between 4pm - 5pm, accepting applications and resumes daily.

PLEASE DO NOT CALL RESTAURANT-- Calling restaurant will not help you get hired. Any questions please go to restaurant and talk with a manager.

Responding by emailing back a response or emailing your resume will not be considered, you must go to restaurant and turn in resume or fill out application.

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- do NOT contact us with unsolicited services or offers

post id: 4763291926

posted: [a day ago](#)

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Posted: [2 days ago](#)

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[next ▶](#)

## Store Clerk (Fresno)

[Disabled American Veterans Thrift Store](#) is looking for a Store Clerk to join our team.

compensation: **9.00**

Store Clerk Duties include but not limited to;

non-profit organization

Processing incoming merchandise  
Sorting, pricing  
Displays and rotating items  
Monitors floor racks  
Performs housekeeping duties  
Dusting fixtures and furniture  
Keeping store merchandise organized and neat  
Greeting customers and assisting them as needed

This position is Monday-Saturday, with one Sunday a month. Hours 11:30am-7:00pm Requires flexibility to work weekends and at times rotating shifts.

If you meet the criteria and you are interested please apply at

[3163 East McKinley Ave](#)  
[Fresno, CA 93703](#)

All applicants are subject to a pre-employment physical, drug screening and background check.

NO EMAILS!!!!

- *Principals only. Recruiters, please don't contact this job poster.*
- do NOT contact us with unsolicited services or offers

post id: 4761982133

posted: [2 days ago](#)

[email to friend](#)

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reply below

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Posted: 9 days ago

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**Vitamin Team Member - Fresno**

Summary: Obtains or receives merchandise, places orders, provides outstanding customer service, totals bill, accepts payment, and makes change for customers in retail store by performing the following duties.

Essential Duties and Responsibilities include the following. Other duties maybe assigned.

1. Ability to place orders with a variety of vendors and take care of all related follow through including, but not limited to, returns for credit, special orders, and pricing adjustments.
2. Contribute to the maintenance of minimum margin expectations of 50% for Vitamins and 44% for Cosmetics.
3. Follows and enforces "Lassens Stocking & Facing Policy and Procedures".
4. Follows and enforces "Lassens Special Order Policy & Procedures".
5. Stocks shelves, counters, or tables with merchandise.
6. Sets up advertising displays or arranges merchandise on counters or tables to promote sales.
7. Hangs correct shelf labels and signs in front of correct products using UPC# and date range as exclusive criteria.
8. Obtains merchandise requested by customer or receives merchandise selected by customer.
9. Provides outstanding customer service and answers customer's questions concerning location, price, and use of merchandise.
10. Totals price and tax on merchandise purchased by customer to determine bill.
11. Accepts payment and makes change.
12. Wraps or bags merchandise for customers.
13. Cleans shelves, counters, or tables.
14. Removes and records amount of cash in register at end of shift.
15. Calculates sales discount to determine price.
16. Keeps record of sales, prepares inventory of stock, and orders merchandise.

**Supervisory Responsibilities**

This job has no supervisory responsibilities.

**Competencies**

1. To perform the job successfully, an individual should demonstrate the following competencies :
2. Analytical - Collects and researches data; Uses intuition and experience to complement data.
3. Design - Demonstrates attention to detail.
4. Problem Solving - Works well in group problem solving situations.
5. Project Management - Completes projects on time and budget.
6. Technical Skills - Shares expertise with others.
7. Customer Service - Manages difficult or emotional customer situations; Responds promptly to customer needs; Solicits customer feedback to improve service ; Responds to requests for service and assistance; Meets commitments.
8. Interpersonal Skills - Remains open to others' ideas and tries new things.
9. Oral Communication - Speaks clearly and persuasively in positive or negative situations; Listens and gets clarification.
10. Written Communication - Able to read and interpret written information.
11. Teamwork - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Contributes to building a positive team spirit; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.
12. Visionary Leadership - Displays passion and optimism; Inspires respect and trust.
13. Change Management - Builds commitment and overcomes resistance.
14. Leadership - Inspires and motivates others to perform well.
15. Quality Management - Demonstrates accuracy and thoroughness.
16. Business Acumen - Understands business implications of decisions; Displays orientation to profitability; Demonstrates knowledge of market and competition.
17. Cost Consciousness - Contributes to profits and revenue .
18. Ethics - Treats people with respect; Keeps commitments; Works with integrity and ethically; Upholds organizational values.
19. Organizational Support - Follows policies and procedures; Supports organization's goals and values.
20. Judgement - Exhibits sound and accurate judgment; Includes appropriate people in decision-making process.
21. Motivation - Demonstrates persistence and overcomes obstacles.
22. Planning/Organizing - Uses time efficiently.
23. Professionalism - Approaches others in a tactful manner; Treats others with respect and consideration regardless of their status or position.

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9439 N. Fort Washington Rd

(google map) (yahoo map)

compensation: **Comparable**

- 24. Quality - Demonstrates accuracy and thoroughness; Looks for ways to improve and promote quality.
- 25. Quantity - Meets productivity standards; Completes work in timely manner; Works quickly.
- 26. Safety and Security - Observes safety and security procedures; Reports potentially unsafe conditions ; Uses equipment and materials properly.
- 27. Adaptability - Adapts to changes in the work environment.
- 28. Attendance/Punctuality - Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- 29. Dependability - Follows instructions, responds to management direction; Keeps commitments.
- 30. Initiative - Asks for and offers help when needed.

#### Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

#### Education and/or Experience

High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

#### Language Skills

Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

#### Mathematical Skills

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute margin percentages.

#### Reasoning Ability

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

#### Computer Skills

To perform this job successfully, an individual should have a strong basic knowledge of Internet software; Point of Sale software; Computer based Order processing systems; Spreadsheet software and Word Processing software.

#### Certificates, Licenses, Registrations

Current driver's licenses

#### Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to stoop, kneel, crouch, or crawl. The employee is occasionally required to sit and climb or balance. The employee must frequently lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

#### Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

To apply online, please visit [www.lassens.com](http://www.lassens.com), select "Career Opportunities", and select the appropriate link.

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post id: 4750660013   posted: [9 days ago](#)   updated: [2 days ago](#)   [email to friend](#)   ♥ [best of](#) <sup>[2]</sup>

No contact info?

if the poster didn't include a phone number, email, or other contact info, craigslist can notify them via email. [Send Note!](#)

CL [fresno](#) > [jobs](#) > [retail/wholesale](#)[reply below](#)[X prohibited](#) <sup>[2]</sup>Posted: [9 days ago](#)[◀ prev](#)[next ▶](#)**Cashier - Fresno**

Lassens Natural Foods & Vitamins is seeking an entry level cashier. Potential candidates must possess an interest in health with an emphasis on natural and organic foods.

**Summary of job:**

Provides knowledgeable, outstanding customer service, and operates a cash register in a fast pace environment.

To perform this job successfully, an individual should have a strong interest in health food, an outgoing, engaging personality, and a working knowledge of computers.

This position involves lifting and/or moving up to 50 pounds. It is expected the employee will communicate respectfully and professionally with customers and co-workers. Assisting in other departments is expected.

Must be consistently available during regular business hours. **(this is a full-time position)**

To apply online, please visit [www.lassens.com](http://www.lassens.com), select "Career Opportunities", and select the appropriate link.

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post id: 4750729626

posted: [9 days ago](#)updated: [2 days ago](#)[email to friend](#)♥ [best of](#) <sup>[2]</sup>

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North Front St

© craigslist - Map data © OpenStreetMap

**9439 N. Fort Washington Rd**[\(google map\)](#) [\(yahoo map\)](#)compensation: **Comparable**



U.S. Department  
of Veterans Affairs

(<http://www.va.gov>)

EXHIBIT #21

VA (<http://www.va.gov/>) » Health Care (<http://www.va.gov/health>) » VA Careers (</index.asp>) » Job Detail

## VA Careers



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Keyword(s)/Series #

All Categories

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City, State or Zip

SEARCH

Food Service Worker

# Fresno, CA

## Duties:

This Food Service Worker is assigned to the Nutrition & Food Service. Incumbent sets up and breaks down ass Serves food item including hot foods on tray line. Delivers meal trays and in-between nourishments to the pat returns soiled trays and dishes to the dish room after meals. Apportions other food items (e.g., gelatins, juices serving sizes using the proper utensils and containers. Makes cold sandwiches using prepared ingredients an and operates a mechanical dishwasher, including the continuous conveyor belt feeding dishwasher. Removes pans, screens, and spray arms for preventive maintenance and cleaning. Scrapes, soaks, scours, and scrubs tr such as mixing bowls and pots which, because of their large size and weight, are awkward to handle. Performs throughout the food service and related areas, such as cleaning ceilings and transoms; cleaning exhaust hood behind kitchen equipment, including moving the equipment; washing floors and walls with powered cleaning, refrigerators and freezers; and sanitizing garbage rooms. May unload food from delivery trucks and move hea collecting and transferring trash from the work area to the disposal area.

**Work Schedule:** Rotating shifts early and late including weekends and holidays.

Note: Schedule subject to change depending on needs of the service.

**Position Description Title/PD#:** Food Service Worker #00106A

**Relocation Expenses:** Relocation expenses are not authorized for this position.

## Summary

- **Qualifications & Evaluations**

- **Benefits & Other Info**

- **How to Apply**

- **More Info**

**Apply**

(<https://www.usajobs.gov/Applicant/Application/ApplyStart/385849100>)



More Job Detail:

**Sonya L. Flores**

**Phone:** (559)241-6660

**Email:** SONYA.FLORES2@VA.GOV

**Series:** 7408-Food Service Working

**Start Date:** 11/6/2014

**End Date:** 11/26/2014

**Pay Grade Low:** 03

**Pay Grade High:** 03

**Status:** Full Time

**Minimum Pay:** \$13.39

**Maximum Pay:** \$15.6

**Job Pay Type:** Per Hour

**Job Openings:** 1

**Job Organization:** Veterans Affairs, Veterans Health Administration

**Job Position:** NP-15-SLF-1083336-BU


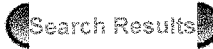
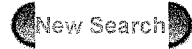
**Who May Apply:** 15513-Status Candidates (Merit Promotion and VEOA Eligibles)

VA Mental Health Hiring Initiative



(/job-search/index.asp#main) Help our Veterans reclaim peace of mind. Psychiatry (/job-search/index.asp?search=search&q=Psychiatrist&loc=#main), Psychology (/job-search/index.asp?search=search&q=Psychology&loc=#main), Social Work (/job-search/index.asp?search=search&q=Social%20Work&loc=#main), Psychiatric Nursing (/job-search/index.asp?search=search&q=Psychiatric%20Nurse&loc=#main), Licensed Professional Counselors (/job-search/index.asp?search=search&q=Licensed%20Professional%20Counselors&loc=#main), Marriage and Family Therapists

EXHIBIT #22

Distance:

5 Miles



Keyword:

City, State or Zip:

Hiring Status:

Hiring Now



Search Criteria

Hiring Status

Hiring Now

Zip Code (Undo)

93611

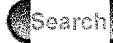
Refine Results

Position

- Baker (11000) (VON) (2)
- Courtesy Clerk (11004) (V...) (2)
- Bakery Manager (11033) (V...) (1)
- Cake Decorator (11024) (V...) (1)
- GM/HBC Clerk (11065) Groc... (1)

State

California (7)



Advanced Search

1 - 7 of 7

**Baker (11000) (VON)**

**Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**

(2 Locations) **Apply**

**Bakery Manager (11033) (VON)**

**Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**

(1 Location) **Apply**

Provides superior customer service. Prepares a variety of bakery products in accordance with Safeway recipes and high standards in order to prepare a superior quality product that satisfies customer expectations. Responsible for assigning the daily duties of bakery department staff and preparing bak ...

**Cake Decorator (11024) (VON)**

**Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**

(1 Location) **Apply**

Provides superior customer service. Assembles, frosts and decorates cakes and pastries with designs. Maintains an adequate amount of fresh merchandise on hand at all times. Must communicate well with customers in order to understand and prepare a great quality product that meets the customer's expe ...

**Courtesy Clerk (11004) (VON)**

**Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**

(2 Locations) **Apply**

**GM/HBC Clerk (11065) Grocery (VONS)**

**Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**

(1 Location) **Apply**

Provides superior customer service. Orders, stocks and displays merchandise in accordance with company standards regarding merchandise presentation, safety, sanitation, service and suggestive selling. Related duties include order writing, price changes, inventory control, product displays and cleani ...

**Baker (11000) (VON)**

**Vons 2701 (29) 3100 FOWLER AVE, 3100 FOWLER AVE, CLOVIS, CA 93611**

(2 Locations) **Apply**

**Courtesy Clerk (11004) (VON)**

**Vons 2701 (29) 3100 FOWLER AVE, 3100 FOWLER AVE, CLOVIS, CA 93611**

(2 Locations) **Apply**

## Distance:

5 Miles

## Search Criteria

## Hiring Status

Hiring Now

Zip Code (Undo)  
93611

## Refine Results

## Position

Baker (11000) (VON) (2)  
Courtesy Clerk (11004) (V...) (2)  
Bakery Manager (11033) (V...) (1)  
Cake Decorator (11024) (V...) (1)  
GM/HBC Clerk (11065) Groc... (1)

## State

California (7)

## Position

## Job Title:

Baker (VON)

## Job Description:

Safeway Inc., a Fortune 100 Company, is one of the largest food and drug retailers in North America with 1,300+ stores. The Safeway family of stores and brands (collectively "Safeway") includes some of the most prominent brands in food retailing, with a growing base of loyal shoppers. Thanks to the professionalism, diversity, spirit, and friendliness of our people, we have locations across the U.S.

## A DAY IN THE LIFE OF A BAKER

As a Baker, no one day is ever the same at Safeway. To truly be successful in the position, we are looking for a Baker who is passionate about baking breads, cookies and pastries, as well as producing fancy desserts and decorating cakes. Our Bakers also must have the secret ingredient for talking to their customers and taking pride in what they are baking. Our customers are hungry for what we are serving so come join our team and help satisfy their appetites.

## ESSENTIAL JOB FUNCTIONS\*\*

- Provide high-quality customer service in accordance with Safeway's customer service standards and policies and procedures.
- Greet and attend to customer requests and promote sales within department and store.
- Provide courteous, friendly and efficient Customer Service.
- Communicate daily production needs and information with other Bakery team members.
- Organize and maintain cleanliness of work area.
- Prepare and bake breads, pastries, cakes, pies and other baked goods according to standard scratch recipes or by using premixed, par-baked and/or "bake off" products.
- Measure flour, sugar, shortening, and other ingredients to prepare batters, dough, and icings.
- Roll, mix, divide, cut, and shape dough consistently for prep/daily production.
- Place dough in pans, molds or on sheets for proofing and baking in ovens.
- Properly label and rotate daily received ingredients for walk-in freezers and storage areas.
- Order ingredients and supplies as needed.
- Comply with established Weight and Measures, health and sanitation, and safety policies, procedures and guidelines.
- Operate, clean and sanitize all equipment in a safe and proper manner.
- Place items in display cases.
- Rotate products and merchandise to maintain freshness and product appeal.
- Ensure display cases are well stocked.
- Adhere to uniform and grooming policy as defined within company policy.

## JOB QUALIFICATIONS



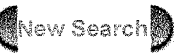
The following describes the general qualifications and physical, sensory and mental abilities normally associated with performing the essential job functions of this position:\*\*

- Ability to use basic math skills
- Ability to prioritize tasks and follow production schedule
- Ability to operate machinery, tools, and equipment properly and safely
- Ability to bend, lift and grasp pans, bowls, mixers, molds, etc. and their contents, as needed
- Ability to be subject to environmental exposure to extreme temperatures (ovens, coolers, freezer, outdoors, etc.)
- Ability to taste and evaluate products, as needed
- Knowledge of proper food handling procedures and government regulations regarding codes
- Ability to maintain high standards of safety and sanitation within department
- Excellent customer service skills
- Ability to understand and follow instructions, and ability to read, retain and comprehend guidelines, policies and procedures applicable to the position
- Ability to multi-task and work in a fast-paced environment
- Ability to work independently as well as within a large team
- Self-motivated and driven to increase knowledge of Safeway products and share that knowledge with Safeway customers
- Ability to provide regular and predictable attendance. (Safeway employees may be scheduled to work early mornings, evenings, weekends and holidays, and schedules may vary on a weekly basis)
- Ability to comply with workplace conduct standards

## PHYSICAL REQUIREMENTS

The following attempts to communicate the traditional physical demands associated with this position:\*\*

Seldom: 1-2 hours, Occasional: 3-4 hours, Frequent: 5-6 hours, Continuous: 7+ hours (Based on an 8 hour work day.)

Distance:

5 Miles 

Search Criteria

Hiring Status

Hiring Now

Zip Code (Undo)

93611

Refine Results

Position

Baker (11000) (VON) (2)  
 Courtesy Clerk (11004) (V... (2)  
 Bakery Manager (11033) (V... (1)  
 Cake Decorator (11024) (V... (1)  
 GM/HBC Clerk (11065) Groc... (1)

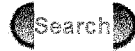
State

California (7)

Keyword:

City, State or Zip:

Hiring Status:

Hiring Now 

Advanced Search

1 - 7 of 7

**Baker (11000) (VON)****Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**(2 Locations) **Apply****Bakery Manager (11033) (VON)****Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**(1 Location) **Apply**

Provides superior customer service. Prepares a variety of bakery products in accordance with Safeway recipes and high standards in order to prepare a superior quality product that satisfies customer expectations. Responsible for assigning the daily duties of bakery department staff and preparing bak ...

**Cake Decorator (11024) (VON)****Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**(1 Location) **Apply**

Provides superior customer service. Assembles, frosts and decorates cakes and pastries with designs. Maintains an adequate amount of fresh merchandise on hand at all times. Must communicate well with customers in order to understand and prepare a great quality product that meets the customer's expe ...

**Courtesy Clerk (11004) (VON)****Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**(2 Locations) **Apply****GM/HBC Clerk (11065) Grocery (VONS)****Vons 1756 (29) 1650 HERNDON AVE, 1650 HERNDON AVE, CLOVIS, CA 93611**(1 Location) **Apply**

Provides superior customer service. Orders, stocks and displays merchandise in accordance with company standards regarding merchandise presentation, safety, sanitation, service and suggestive selling. Related duties include order writing, price changes, inventory control, product displays and cleani ...

**Baker (11000) (VON)****Vons 2701 (29) 3100 FOWLER AVE, 3100 FOWLER AVE, CLOVIS, CA 93611**(2 Locations) **Apply****Courtesy Clerk (11004) (VON)****Vons 2701 (29) 3100 FOWLER AVE, 3100 FOWLER AVE, CLOVIS, CA 93611**(2 Locations) **Apply**

## Distance:

5 Miles

## Search Criteria

## Hiring Status

Hiring Now

Zip Code (Undo)  
93611

## Refine Results

## Position

Baker (11000) (VON) (2)  
Courtesy Clerk (11004) (V...) (2)  
Bakery Manager (11033) (V...) (1)  
Cake Decorator (11024) (V...) (1)  
GM/HBC Clerk (11065) Groc... (1)

## State

California (7)

## Position

Job Title: **Courtesy Clerk**

**Job Description:** Safeway Inc., a Fortune 100 Company, is one of the largest food and drug retailers in North America with 1,300+ stores. The Safeway family of stores and brands (collectively "Safeway") includes some of the most prominent brands in food retailing, with a growing base of loyal shoppers. Thanks to the professionalism, diversity, spirit, and friendliness of our people, we have locations across the U.S.

**A DAY IN THE LIFE OF A COURTESY CLERK**

As a Courtesy Clerk, your potential to thrive is at your fingertips. To truly be successful in the position, the individual needs to be thoughtful and passionate about his or her work. In this role you are the face of the Company and whether you are bagging groceries or sweeping the floor you will always have the opportunity to interact with our valued customers. The possibilities are endless and this is your opportunity to learn about the company.

**ESSENTIAL JOB FUNCTIONS\*\***

- Provide top-quality customer service in accordance with Safeway's customer service standards and policies and procedures.
- Bag groceries making sure not to overload bag(s) and ensuring contents are not damaged.
- Load purchased items into cart(s).
- Help customers carry and/or load purchased groceries outside to their vehicles.
- Retrieve shopping carts from parking lot.
- Perform price checks when asked by cashier to verify grocery prices.
- Maintain cleanliness of the store including check stand area (belt and glass), facing and straightening up end display areas near check stand, sweeping of floor, mopping, emptying trash throughout the store, cleaning of lunch/break-room areas as well as restrooms and other store areas as assigned.
- Maintain cleanliness of parking lot including maintaining clean entry and emptying of trash as necessary
- Assist customers with their shopping selection upon request.
- Stock supply of bags at check stands.
- Collect grocery items not purchased and return items to appropriate stock shelf.
- Adhere to uniform and grooming policy as defined within company policy.

**JOB QUALIFICATIONS**

The following describes the general qualifications and physical, sensory and mental abilities normally associated with performing the essential job functions of this position:\*\*

- Ability to lift, bend and grasp
- Ability to work in outdoor parking lots, including ability to be exposed to weather conditions, including extreme heat or cold and rain and snow.
- Maintain high standards of safety within department and store
- Excellent customer service skills
- Ability to understand and follow instructions, and ability to read, retain and comprehend guidelines, policies and procedures applicable to the position
- Ability to multi-task and work in a fast-paced environment
- Ability to work independently as well as within a large team
- Self-motivated and driven to increase knowledge of Safeway products and share that knowledge with Safeway customers
- Ability to provide regular and predictable attendance. (Safeway employees may be scheduled to work early mornings, evenings, weekends and holidays, and schedules may vary on a weekly basis)
- Ability to comply with workplace conduct standards

**PHYSICAL REQUIREMENTS**

The following attempts to communicate the traditional physical demands associated with this position:\*\*

Seldom: 1-2 hours, Occasional: 3-4 hours, Frequent: 5-6 hours, Continuous: 7+ hours (Based on an 8 hour work day.)

- Squat/Kneel: Seldom
- Bend/Stoop: Seldom
- Lift/Carry: Frequent/carry 5-50 lbs.
- Push/Pull: Frequent, push/pull 10-15 lbs. products/shopping carts \*depending on amount of carts lbs. will increase
- Twist/Turn: Frequent
- Grip/Grasp: Frequent



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## Customer Service Rep - NOW HIRING - Full-Time w/ Benefits! - FRESNO, CA - 5927

in FRESNO, CALIFORNIA - UNITED STATES

### Description

**JOB PURPOSE:** Provide the highest level of customer service through account management activities including, but not limited to these key responsibilities:

### KEY RESPONSIBILITIES:

#### Customer Service:

- Perform premier customer service in respect to all customers both internal and external to the partnership store
- Complete customer service calls in a timely manner as assigned

#### Relationships:

- Work as a cooperative member of the partnership store team and AcceptanceNOW team in all operational aspects
- Network with partnership store personnel to gain referrals and educate partnership store staff on the rental process
- Any other duties assigned by the Sales Manager

#### Account Management:

- Review expired accounts and communicate with customers to promote timely payments
- Maintain accurate records of past due account activity

### Qualifications

#### JOB REQUIREMENTS:

- Prior customer service experience
- Minimum high school diploma or equivalent
- Friendly with exceptional communication skills
- Organizational and time management skills, ability to multi-task
- Proficient with simple math calculations
- Computer literacy/proficiency in a windows operation system

#RACA

### Job Snapshot

Job Category: **Stores**Primary Locations: **FRESNO, CALIFORNIA - UNITED STATES**Store Number: **05927**Job Id: **159199**Organization: **RAMGRM0857**
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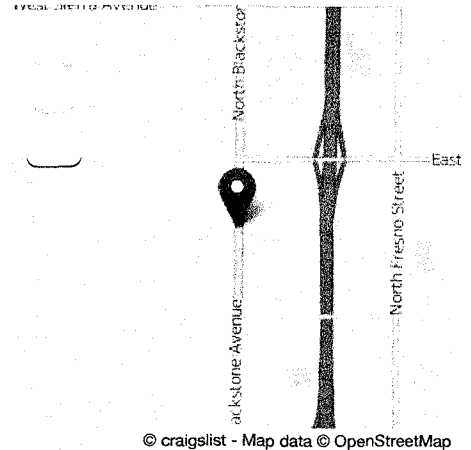
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Posted: 11 hours ago

[◀ prev](#)[next ▶](#)**Sales Associate (Oak and Sofa Liquidators)**

Oak and Sofa Liquidators is looking for a sales associate. Must be at least 18 years of age, able to lift and move 25-100 pounds, open availability, sales experience required, bilingual preferred. Must be able to perform all duties required for position: standing for long periods of time, walking, lifting furniture, loading furniture, able to dolly furniture, and sales experience. Must be comfortable interacting with customers. \$9.00/hour plus commission. Apply in person: 5633 N. Blackstone, Fresno 93710. No emails or calls please.

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers



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5633 N. Blackstone

(google map) (yahoo map)

compensation: **\$9.00/hour plus commission**

post id: 4764006958

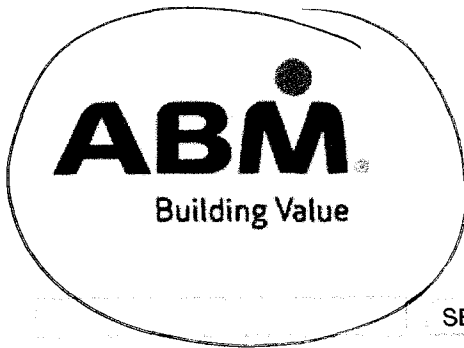
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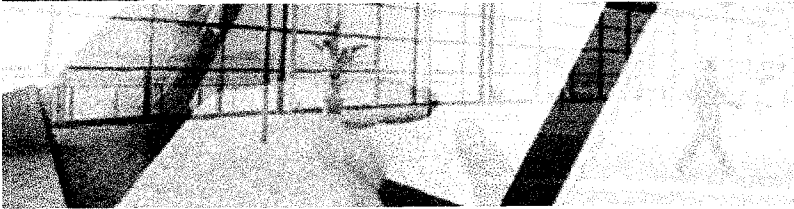
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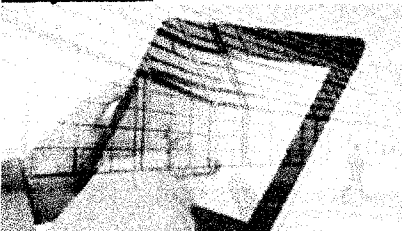
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## Job Details

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Janitor - Office Cleaner - (272)

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Job Title	Janitor - Office Cleaner
Education	High School or GED
Career Level	Entry Level
Category	Services - Maintenance
Employment Status	Hourly
Travel Required	10 - 20%
Shift Type	N/A

## Job Description

### Position Summary

Responsible for performing general cleaning and upkeep of assigned area within a specific building. Specific tasks are not guaranteed, therefore, must be flexible in performing assigned duties as outlined below:

### Essential Duties

Empty, clean all waste receptacles, and remove waste paper and rubbish from the premises to designated area; damp wipe receptacles as necessary.

Empty and clean all ashtrays, screen all sand urns supply and replace sand as necessary.

Vacuum all rugs and carpeted areas in offices, lobbies, and corridors.

Hand dust and wipe clean all office furniture, files, fixtures, paneling, windowsills, and all other horizontal surfaces.

Damp wipe and polish all glass furniture tops.

Remove all finger marks and smudges from vertical surfaces, to include doors, doorframes, around light switches, private entrance glass, and partitions.

Wash, clean and disinfect all water coolers.

Sweep, with broom, all private stairways, and vacuum if carpeted.

Police stairwells and clean or damp mop spillage.

Damp mop or clean any spillage in office and public areas as required.

Damp dust telephones.

Dust all picture frames, charts, graphs, and similar wall hangings.

Damp dust all ceiling air conditioning diffusers, wall grilles, register and other ventilating louvers.

Dust the exterior surfaces of lighting fixtures, including glass and plastic enclosures.

Keep slop sink rooms in a clean, neat, and orderly condition.

Wipe clean and polish all metal hardware fixtures and other bright work.

Dust and/or wash all directory boards as required, remove fingerprints and smudges.

Clean entrance door glass inside and outside.

Sweep or dust mop floors.

Sweep or damp mop outside entrance areas.

Properly clean and buff tile floor services as needed.

Follow all safety and personnel rules and regulations.

Perform other duties as assigned.

\*Job duties may be modified at any time.

### Minimum Requirements

Must have ability to work with other crew members and be able to take direction from Supervisor.

Must be able to perform all physical aspects of the above job duties.

Previous experience preferred but not required.

### Location

Fresno, CA 93711 US (Primary)

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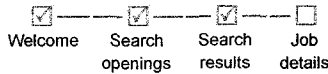
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## Job details

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Title  
Job Description

Cashier

### Position Purpose:

Cashiers play a critical customer service role by providing customers with fast, friendly, accurate and safe service. They process Checkout and/or Return transactions, as well as monitor and maintain the Self-Checkout area. They proactively seek product/project knowledge to provide customers with information and identify selling opportunities. They follow all policies and procedures to ensure that shrink is minimized. A Head Cashier will position Cashiers and support them by expediting price checks, approving Point of Sale transactions and markdowns for mainline registers, Self-Checkout, Returns, Pro Desk, Special Services, and Tool Rental. They provide first level escalation for customer issues and assist in the supervision, coaching and training of other Front End Associates by participating in the training of new Cashiers and utilizing all available tools to coach and develop other Cashiers. The preferred qualification for a Head Cashier is 1+ years of Cashier experience.

### Major Tasks, Responsibilities & Key Accountabilities:

Provides customers with fast service

- Follow the standard checkout process to ensure fast checkout
- Remove small items from the customer s cart
- Invite customers into your lane and meet customers in the aisle when available
- Learn to recognize that a line is anything more than one customer checking out and two more waiting
- Notify the Head Cashier whenever lines form

Provide customers with friendly service

- Offer a friendly greeting, smile and make eye contact with customers
- Let customers know you will assist them shortly if helping another customer
- Thank each customer by saying, "Thank You for Shopping The Home Depot."
- Assess the customer s need for loading assistance, taking into consideration the merchandise being purchased as well as other environmental factors
- Give customers your full attention throughout the transaction

Process all transactions

- Follow the standard checkout process to ensure accuracy and to prevent shrink
- If assigned to Self-Checkout, actively monitor notification messages at the Cashier Station and assess the situation prior to over-riding
- Follow SOP regarding cash handling procedures, including Self-Checkout
- Monitor all entrances and exits, request proof of payment when necessary

### Nature and Scope:

- Due to forklifts and other heavy equipment traveling through the store, temporary cracks may appear in the floor, causing an uneven walking surface
- The warehouse environment can be dusty and noisy
- Doors are frequently open, causing drafts and interior temperature changes

- Floors around work area may become slippery during wet weather conditions
- May have to handle merchandise and work with tools with sharp edges
- Passing forklifts emit gas fumes
- Tools, supplies and related merchandise may contain hazardous materials
- May have to occasionally work outdoors where temperatures and climate can fluctuate

#### **Environmental Job Requirements:**

#### **Environment:**

Usually in a comfortable environment but with regular exposure to factors causing moderate physical discomfort from such things as dust, fumes or odors

#### **Travel:**

Typically requires overnight travel less than 10% of the time  
Must be eighteen years of age or older

Must be legally permitted to work in the United States

#### **Additional Minimum Qualifications:**

#### **Education Required:**

The knowledge, skills and abilities typically acquired through the completion of a high school diploma and/or GED

#### **Physical Requirements:**

Must continuously stand or walk or regularly requires lifting/handling/carrying material or equipment of moderate weight (8-50 pounds)

#### **Additional Qualifications:**

Physical Job Requirements

- Bending, stooping, reaching, twisting, lifting, pushing, pulling and moving items
- Requires the ability to move around the store and maneuver merchandise when necessary
- Responding to public address system announcements
- Requires listening for customer service calls, personal pages and general information announcements
- Walking and Standing
- Requires moving around the store to assist Customers
- Identifying and reading reports, tickets and UPC labels
- Requires recognizing, identifying and using merchandise and necessary reports

#### **Knowledge, Skills, Abilities and Competencies:**

- **Cashier Skills:** Demonstrates ability to quickly and accurately process transactions. Processes transactions efficiently (Seconds Per Transaction), minimizes voids/clearance actions, minimizes quantity key usage, and maximizes scanner usage
- **Return/Exchange Skills:**  
Demonstrates ability to efficiently and accurately process returns and exchange transaction
- **Self-Checkout Skills:** Demonstrates knowledge of all Self-Checkout procedures. Coaches customers on the use of Self-Checkout and assists customers
- **Cash handling Skills:**  
Demonstrates knowledge of cash handling policies and procedures
- **Customer Recovery Skills:** Handles dissatisfied customers or customer complaints effectively, defuses negative situations as appropriate; show diplomacy; guides toward positive resolution; conveys a sense of competence and effectiveness to customer

FRESNO

**Minimum  
Qualifications**

**Preferred  
Qualifications**

**City**

**State**  
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