November 11, 2015

#### SOURCE:

Glenn Wilson (Glenn Wilson Law Offices) contracted with Relentless Pursuit Private Investigations (#27732) to investigate job availability as defined in the below Focus of Investigation.

#### FOCUS OF INVESTIGATION:

Jobs currently posted and available at minimum wage or greater, requiring only basic life skills, and requiring none to minimal experience. Geographical area is within or in close proximity to Fresno City and/or Clovis City, California.

#### **EXPERIENCE & TRAINING OF INVESTIGATOR BOB GARNER:**

Retired sworn police officer (Fresno City Police Department) and licensed private investigator (California) #27732. Bob is the Owner & Qualified Manager of Relentless Pursuit Private Investigations.

#### **INVESTIGATION:**

Based on the resources and information available, the following was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge.

All jobs included in this report have been determined to be legitimate and credible employment opportunities.

**DATES OF SEARCH:** On or about November 11, 2015

<u>SOURCES OF SEARCH:</u> Fresno Bee Newspaper; Craig's List; Career Builders; Indeed; Simply Hired

<u>SEARCH CRITERIA (includes various combinations of)</u>: No experience; entry level; full-time; Fresno, CA; Clovis, CA; within 5 miles; postings within the past 30 days; miscellaneous jobs; food; beverage; hospitality; retail; traditional job; exclude recruiters.

### **JOBS AVAILABLE:**

Title/description: Entry Level Caregiver

Pay: Minimum wage+

Company: Home Instead Senior Care

Contact information: 745 E. Locust Ave. #105, Fresno, CA

559-243-1224 **Exhibit #1** 

Title/description: Truck Driver - entry level

Pay: Minimum wage+

Company: Driver Recruiting

Contact information: 888-589-9681 - Fresno, CA

Exhibit #2

Title/description: Receptionist

Pay: Minimum wage+

Company: Western Dental Services, Inc.

Contact information: Apply online - Fresno, CA

Exhibit #3

Title/description: Restaurant Team Member

Pay: Minimum wage+

Company: Chipotle Mexican Grill

Contact information: 1210 Shaw Ave, Clovis, CA (Sierra Vista Mall)

Exhibit #4

Title/description: Restaurant Team Member

Pay: Minimum wage+

Company: Chipotle Mexican Grill

Contact information: 4978 N. Cedar Ave, Fresno, CA (Fresno State)

Exhibit #5

Title/description: Restaurant Team Member

Pay: Minimum wage+

Company: Chipotle Mexican Grill

Contact information: 5128 N. Palm Ave, Fresno, CA (Fig Garden)

Title/description: Restaurant Team Member

Pay: Minimum wage+

Company: Chipotle Mexican Grill

Contact information: 521 E. Shaw Ave, Fresno, CA (Fashion Fair Mall)

Exhibit #7

Title/description: Restaurant Team Member

Pay: Minimum wage+

Company: Chipotle Mexican Grill

Contact information: 80 E. Nees Ave, Fresno, CA (Riverpark Plaza)

Exhibit #8

Title/description: Outside Sales Representative

Pay: Minimum wage+ Company: Empire Today

Contact information: Apply online - Fresno, CA

Exhibit #9

Title/description: New Cadillac Sales

Pay: Minimum wage+

Company: Michael Automotive Center

Contact information: Gary Turgeon 559-301-1900 - Fresno, CA

Exhibit #10

Title/description: Police Officer Recruit

Pay: Minimum wage+

Company: Fresno Police Department

Contact information: Apply online - Fresno, CA

Exhibit #11

Title/description: Management Trainee

Pay: Minimum wage+ Company: Big 5 Sports

Contact information: 5488 N. Blackstone Ave, Fresno, CA

559-439-3351 **Exhibit #12** 

Title/description: Lot Attendant / Service Porter

Pay: Minimum wage+

Company: Lithia Nissan of Fresno

Contact information: 5580 N. Blackstone Ave, Fresno, CA

559-588-4357 **Exhibit #13** 

Title/description: Customer Service Specialist

Pay: Minimum wage+

Company: Pet Medical Center & Spa

Contact information: 621 W. Fallbrook Ave, Fresno, CA

559-436-4444 Exhibit #14

Title/description: Account Representative (collections)

Pay: Minimum wage+ Company: Career Hunting

Contact information: Apply online - Fresno, CA

Exhibit #15

Title/description: Driver Pay: Minimum wage+

Company: Corrections Connection

Contact information: Apply online - Fresno, CA

Exhibit #16

Title/description: Store Leader

Pay: Minimum wage+ Company: Petsmart

Contact information: Apply online - Fresno, CA

Exhibit #17

Title/description: Guest Services Representative (Front Desk Clerk)

Pay: Minimum wage+ Company: G6 Hospitality

Contact information: Apply online - Fresno, CA

Exhibit #18

Title/description: Retail Sales

Pay: Minimum wage+ Company: Smart Store

Contact information: 5130 N. Blackstone Ave, #107, Fresno, CA

Exhibit #19

Title/description: Sales Associate

Pay: Minimum wage+

Company: Oak & Sofa Liquidators

Contact information: 5633 N. Blackstone Ave, Fresno, CA

Title/description: Café Employee

Pay: Minimum wage+

Company: Sierra Pacific Orthopedics

Contact information: 1630 E. Herndon Ave, Fresno, CA

Exhibit #21

Title/description: Line Cook

Pay: Minimum wage+

Company: The Annex Kitchen

Contact information: 2257 W. Shaw Ave, Fresno, CA

559-248-8512 **Exhibit #22** 

Title/description: Busser Pay: Minimum wage+

Company: Ginza Asian Bistro

Contact information: 7845 N. Palm Ave, #101, Fresno, CA

559-412-4703 **Exhibit #23** 

Title/description: Server Pay: Minimum wage+

Company: Ginza Asian Bistro

Contact information: 7845 N. Palm Ave, #101, Fresno, CA

559-412-4703 Exhibit #24

Title/description: Hostess Pay: Minimum wage+

Company: Ginza Asian Bistro

Contact information: 7845 N. Palm Ave, #101, Fresno, CA

559-412-4703 **Exhibit #25** 

Title/description: Waiter / Waitress

Pay: Minimum wage+

Company: EDD Fresno West

Contact information: 2555 S. Elm Ave, Fresno, CA

Exhibit #26

Title/description: Cook Pay: Minimum wage+

Company: EDD Fresno West

Contact information: 2555 S. Elm Ave, Fresno, CA

Title/description: Dishwasher

Pay: Minimum wage+

Company: EDD Fresno West

Contact information: 2555 S. Elm Ave, Fresno, CA

Exhibit #28

Title/description: Players Club Representative

Pay: Minimum wage+

Company: Table Mountain Casino

Contact information: 8184 Table Mountain Road, Friant, CA

Exhibit #29

Title/description: EVS Attendant (Housekeeping / Janitorial)

Pay: Minimum wage+

Company: Table Mountain Casino

Contact information: 8184 Table Mountain Road, Friant, CA

Exhibit #30

Title/description: Expediter

Pay: Minimum wage+

Company: Table Mountain Casino

Contact information: 8184 Table Mountain Road, Friant, CA

Exhibit #31

Title/description: House Cleaner

Pay: Minimum wage+

Company: The Cleaning Authority

Contact information: 5494 E. Lamona #136, Fresno, CA

559-478-6958 (Maria)

Exhibit #32

Title/description: Dishwasher

Pay: Minimum wage+ Company: Clovis Hofbrau

Contact information: 2674 Owens Mountain Parkway, Clovis, CA

559-355-4630 **Exhibit #33** 

Title/description: Deli Team Member

Pay: Minimum wage+

Company: Lassens Natural Foods & Vitamins

Contact information: 9439 N. Fort Washington Road, Fresno, CA

Title/description: Production Team Member

Pay: Minimum wage+

Company: Lassens Natural Foods & Vitamins

Contact information: 9439 N. Fort Washington Road, Fresno, CA

Exhibit #35

#### **CONCLUSION:**

Based on my experience and training and the results of this investigation, this report was compiled for Glenn Wilson according to the above Focus of Investigation.

#### **DISPOSITION:**

A copy of this report with all exhibits was provided to Glenn Wilson.

All supporting documents are on file with Relentless Pursuit Private Investigations.

This investigator can testify to the results of this investigation.

#### **EXHIBITS:**

Attached.

None of the exhibits have been altered and all are in their original state.

#### **SWORN STATEMENT:**

I swear under penalty of perjury that the foregoing was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge, based on the resources and information available.

**Bob Garner** 

Owner & Qualified Manager

Date

Back to search results | Start a new search

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## Entry Level Caregiver No Healthcare Experience Needed

Apply on Company Website

Home Instead Senior Care Fresno, CA • 10/16/2015

公 Save Job

Email

A Report

E. LOCUST AL

**Applications** 10 Submitted for this Position

See education levels, salary, and years of experience.

With our competition report, only with a Careerbuilder account.

Create

Accollni

## **Job Description**

Company Overview

Home Instead Senior Care

Contact Information

Fresno, CA

#### SIMILAR JOBS

Part Time - Entry Level Caregiver - No Healthcare Experience Needed! Home Instead Senior Care

Detailer Lithia Auto Stores

### Entry Level Caregiver - No Healthcare Experience Needed

#### Home Instead Senior Care

#### Entry Level Caregiver - No Healthcare Experience Needed

#### Job Description:

Do you enjoy getting to know people and building relationships that will last? Do you have a heart for helping those in need? If so, this entry level Caregiver role could be just the fit for you!

As a **Caregiver**, you will provide a variety of non-medical, home care services for seniors in their homes, allowing them to be safe and stay independent. At Home Instead Senior Care, we strive to provide compassionate and reliable home services to enable seniors to remain at home. Established in 1994, we've grown from a handful of local families to over 1,000 franchises nationally and internationally. We support those that are a part of our team, offering **competitive pay and benefits** as well as a variety of shifts.

#### **Entry Level Caregiver**

#### Job Responsibilities:

Our Entry Level Caregivers provide companionship and conversation for our clients, enhancing the lives of aging adults throughout our community.

#### Caregiver duties include:

- Light housekeeping and preparing meals
- Reminding clients of medications and appointments
- Assisting with grooming, bathing, toileting, and incontinence issues
- Caring for clients with Alzheimer's

## Not ready to apply?

Add your resume instead and let employers find you. You'll be able to see who found you in a search, and viewed your profile.

Customer Service Representative California Check Cashing Stores

Receptionist Western Dental Services, Inc.

Grocery Store Owner - Grocery Store Manager - Retail Management Grocery Outlet

#### Entry Level Caregiver - No Healthcare Experience Needed

#### **Entry Level Caregiver**

#### **Job Requirements:**

Previous experience is not necessary for this entry level role. As a Caregiver, you will receive training from Home Instead Senior Care.

#### Requirements for Caregiver:

- Complete a criminal background check, DMV check, and drug screen
- Possess a valid driver's license and valid auto insurance
- Ability to treat and care for seniors and their property with dignity and respect
- Ability to communicate with clients in a friendly and congenial manner

**Entry Level Caregiver** 

Putting relationships first.

Apply now!

## **Job Snapshot**

Other Pay competitive pay and benefits

Employment Type Full-Time

Job Type Health Care, Other

Education Not Specified

Experience Not Specified

Manages Others Not Specified

**Industry** Healthcare - Health Services.

Other Great Industries

Required Travel Not Specified

Job ID 16193



## EXHIBIT #2

Begin a new career as a professional truck driver!
No Experience? Class A CDL Training is available!



# TRUCK DRIVER - ENTRY LEVEL - CDL TRAINING

Apply Now

DRIVER RECRUITING

Fresno, CA • 10/19/2015

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**⊿** Email

A Report

36 Applications
Submitted for this Position

See education levels, salary, and years of experience.

With our competition report, only with a Careerbuilder account.

Create

Account

**Job Description** 

Company Overview

#### **DRIVER RECRUITING**

There has never been a better time to become a professional truck driver. In fact, more than 25,000 drivers are needed right now. And according the Bureau of Labor Statistics, professional truck drivers can earn \$40,000 - \$70,000 per year\*. We are looking for men and women who are interested in local, over the road and specialized trucking opportunities. No Experience? No problem! If you don't have your CDL,

### Truck Driver - Entry Level - CDL Training No Experience Needed

20 TRUCK DRIVER TRAINEES are needed now in Fresno! Become a new truck driver for one of the Nation's finest Trucking Companies! We've partnered with the Industry's leading trucking companies to help recruit, train and place tomorrow's professional truck drivers.

NEW DRIVERS EARN \$800 PER WEEK FIRST YEAR!

EARN \$1200-\$1400 PER WEEK AFTER TWO YEARS!

401K & FULL BENEFIT PACKAGE

CDL & JOB READY IN JUST A FEW WEEKS!

NO EXPERIENCE NEEDED!

The demand for professional truck drivers has never been greater! Drivers are needed for OTR, Local and Dedicated routes. You can choose Reefer, Tanker, Flatbed or Specialized driving opportunities. Regardless of your experience, we have a great paying opportunity for you!

Submit your Resume now or Call 1-888-589-9681!

## **Job Requirements**

New TRUCK DRIVER TRAINEES need to have a clean driving record, a desire to work hard and earn a good living and be 21 years of age or older.

local training is available in your area.

#### Contact Information

Fresno, CA Recruiting

Phone: 1-888-589-9681

Facebook Twitter

- 21 years of age or older
- Valid driver's license
- · Clean driving record
- Desire to be successful

Submit your Resume now or Call 1-888-589-9681!

Related Terms: CDL license, CDL training, CDL training program, CDL school, CDL jobs, truck driving opportunities, trucking company, student truck drivers, transport, trucking jobs, truck driver schools, transport jobs, relief fleet, truck driving school, truck driver school, truck driving training, truck driver training, trucking school, training for truck drivers, team, freight, OTR, O.T.R., company driver, safe semi, cargo, DOT, D.O.T., Tractor Trailer, Commercial Drivers License, CDL, CDL, Trucking, Truck Driver, Transportation, OTR, Income, License, CDL Class A, Long Haul, Travel, Great Opportunity, Start your Career, Great Pay, Training, Great Benefits, Program, CDL Truck Driver Training, Chauffer, Class A. Class A CDL, Class A Truck Driver, Company Paid Training, Company Truck Driver, Delivery, Delivery Driver, Distribution, Driver, Drivers, Driving, Entry Level, Entry-Level, Hiring Truck Drivers, Logistics, OTR Truck Drivers, Over the Road, Route, Semi Driver, Shipping, Truck, Vehicle, Job Training, on the job training, paid training, job placement, Dedicated route, Dedicated Run, CDL-A, CDL-B, Class-A CDL, Class-B CDL, commercial driver, commercial driver license, commercial driver's license, commercial driving, commercial driving training, commercial transport, commercial trucker, commercial trucking, construction, driver trainee, driver training, driver's license, driver's training, dry van, local trucking, flat bed, freight transport, goods, hauling, heavy equipment, industrial, long distance driving, manufacturing, operator, over the

road driving, professional driver, professional driving, professional truck driver, professional trucker, professional trucking, regional driving, trailer, trailers, transporting, factory, diesel, cook, mechanic, labor, laborer, bus, taxi, traveling, truck driver jobs, truck driving, trucker, trucks, unloading, warehouse

### **Job Snapshot**

**Employment Type** 

Full-Time

Job Type

Transportation

Education

Not Specified

Experience

**Not Specified** 

**Manages Others** 

**Not Specified** 

Industry

Transportation

**Required Travel** 

**Not Specified** 

Job ID

**ACI-FRESNO-OCT15** 

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For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. Learn more.

By applying to a job using CareerBuilder.com you are agreeing to comply with and be subject to the CareerBuilder.com Terms and Conditions for use of our website.



## EXHIBIT #3

Receptionist

Apply on Company Website

Western Dental Services, Inc.

Fresno, CA • 10/16/2015

☆ Save Job





**Job Description** 

Company Overview



Western Dental Services, Inc

Western Dental provides opportunities for employees to grow within the company and develop their careers to their full potential. To support employee development and career growth, WDS The Receptionist is the first line of customer service for all patients and visitors entering our offices. They will greet patients, sign them in, schedule future appointments, and handle incoming phone calls. They will assist patients in accordance with the training they have received ensuring patients receive the Ultimate Patient Experience while visiting our offices.

#### Key Responsibilities:

- Customer Service; acknowledge, smile and greet patients upon arrival/dismissal
- Respond to patient questions and or concerns according to company Policies
- Answering Telephones
- Scheduling Appointments
- Maintaining Appointment Book
- Confirming Appointments
- Follow up on no shows/cancellation of Appointments
- Register Patients on sign in sheet
- Chart Filling
- Cash Handling
- Checking voicemail on a daily basis
- Maintain a clean and friendly waiting area for patients
- At all times you will perform and undertake such other duties and responsibilities as are requested of you by the Office Manager or the

## Receptionist

Western Dental Services, Inc - Fresn...

☆Save Job

**Email** 

Apply on Congressy Weirste

has implemented an internal job board specifically for employees to search and apply for new jobs they are qualified for.

Learn More

**Contact Information** 

Fresno, CA

View All Jobs

LinkedIn

- A minimum of a High School Diploma or GED equivalent
- Some training or experience in using multi-line phones and computers

## **Job Snapshot**

**Employment Type** 

Full-Time

Job Type

Admin - Clerical

Education

Not Specified

Experience

**Not Specified** 

**Manages Others** 

Not Specified

Industry

Healthcare -

Health Services.

Insurance, Retail

**Required Travel** 

**Not Specified** 

Job ID

15-12969

Apply on Company Website





#### **CAREERBUILDER TIP:**

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction.



# EXHIBIT #4

**Restaurant Team** Member - Crew (912) Clovis

Apply on Company Website

Chipotle Mexican Grill Corporate • Clovis, CA • 11/7/2015

☆ Save Job





## **Job Description**

Restaurant Team Member - Crew (912 - Clovis) (15013301)

Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and



Chipotle Mexican Grill - Corporate We aim to do a few things but do them exceptionally well. When Chipotle first

teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

Our Crew members take pride in preparing and serving Chipotle's delicious food. They know that in order to do this right, they need a clean and organized work area. By consistently following the proper recipes and procedures, and adhering to Chipotle's high standards regarding food preparation, cleaning and sanitation, teamwork and customer service, they help to ensure that the Chipotle customer experience is always the best it

### Restaurant Team Member -...

Chipotle Mexican Grill - Corporate - ...

公Save Job

**Email** 

Apply on Company Website

on break. If they are not busy, they are expected to take on tasks they see that need to get done, and pitch in to help their teammates.

In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

#### Food Prep

- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats; chopping herbs; dicing, cutting, and slicing vegetables
- Completing hot and cold food preparation

opened its doors in 1993, the goal was simple: to serve high quality, delicious food quickly with an experience that not only exceeded, but redefined the fast food experience. As a fast-growing company, we're always looking for new people to join our team. Food with Integrity guides our business, including the way we treat our employees. We provide real opportunity for advancement and a fun, exciting work environment.

Learn More

#### **Contact Information**

1210 Shaw Avenue Clovis, CA

#### View All Jobs

COMPANY FEED

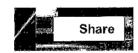


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assignment accurately, neatly, and in a timely fashion

- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

#### **Customer Experience**

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

#### Miscellaneous

- Consistently and accurately using prep sheets,
   Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

#### The ideal candidate will:

- Have the ability to develop positive working relationships with all restaurant employees and work as part of a team by helping others as needed or requested
- Have the ability to speak clearly and listen attentively to guests and other employees
- Have the ability to maintain a professional appearance at all times and display a positive and enthusiastic approach to all assignments
- Be able to exhibit a cheerful and helpful attitude, and provide exceptional customer service
- Be able to adapt to changing customer volume levels with a sense of urgency
- Have the ability to demonstrate a complete understanding of the menu
- Be able to follow instructions for recipes and sanitation guidelines

- Have the ability to be cross-trained in all areas of the kitchen and line
- Have the ability to communicate in the primary language(s) of the work location

At Chipotle we don't have multiple job titles for our entry level employees but all of our crew will play the role of dishwasher, cashier, server, host, bartender, cook, prep cook, etc. so be prepared to learn a lot and work hard if you join the team. Most of the jobs that we are hiring for are entry level positions. If you are interested in interviewing for a restaurant general manager or assistant restaurant manager position and have previous restaurant management experience you can search our careers page for more opportunities as we may have some of those positions available. Most of these management positions are filled internally but there are some exceptions.

Primary Location: CA-Clovis-(CA)-0912 - Clovis-(00912)

Work Locations:

Work Locations:
0912 - Clovis-(00912)
1210 Shaw Avenue, Ste 101
Clovis 93612

## **Job Snapshot**

Employment Type Full-Time

Job Type Restaurant - Food

Service

EducationNot SpecifiedExperienceNot SpecifiedManages OthersNot Specified

Industry Restaurant, Food,

Retail

Required Travel Not Specified

Job ID US-Crew-00912



# EXHIBIT #5

Restaurant Team
Member - Crew (1932 Fresno State)

Apply on Company Website

Chipotle Mexican Grill Corporate • Fresno, CA • 11/4/2015

₩ Save Job ₩ Email ♠ Report

## **Job Description**

Restaurant Team Member - Crew (1932 - Fresno State) (15013012)

Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and



Chipotle Mexican Grill - Corporate We aim to do a few things but do them exceptionally well. When Chipotle first teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

Our Crew members take pride in preparing and serving Chipotle's delicious food. They know that in order to do this right, they need a clean and organized work area. By consistently following the proper recipes and procedures, and adhering to Chipotle's high standards regarding food preparation, cleaning and sanitation, teamwork and customer service, they help to ensure that the Chipotle customer experience is always the best it can be. Crew members get to learn about and work at a variety of stations: Tortilla, Salsa, Prep, Grill, Expo, and Take-Out. In each area they're greeting and interacting with Chipotle's customers directly, making their meals, while portioning out the ingredients to our standards. Crew members' responsibilities require them to be on their feet working while clocked in, unless on break. If they are not busy, they are expected to take on tasks they see that need to get done, and pitch in to help their teammates.

In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

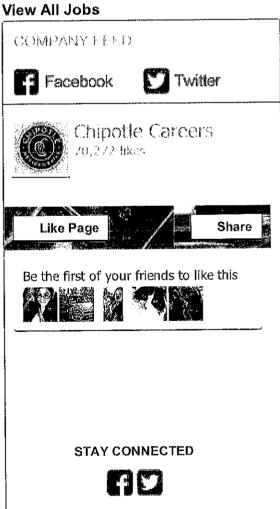
#### Food Prep

- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats; chopping herbs; dicing, cutting, and slicing vegetables
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opened its doors in 1993, the goal was simple: to serve high quality, delicious food quickly with an experience that not only exceeded, but redefined the fast food experience. As a fast-growing company, we're always looking for new people to join our team. Food with Integrity guides our business, including the way we treat our employees. We provide real opportunity for advancement and a fun, exciting work environment.

Learn More. Contact Information 4978 North Cedar Avenue

Fresno, CA



assignment accurately, neatly, and in a timely fashion

- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

#### **Customer Experience**

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

#### Miscellaneous

- Consistently and accurately using prep sheets,
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- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
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- Be able to adapt to changing customer volume levels with a sense of urgency
- Have the ability to demonstrate a complete understanding of the menu
- Be able to follow instructions for recipes and sanitation guidelines

- Have the ability to be cross-trained in all areas of the kitchen and line
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Primary Location: CA-Fresno-(CA)-1932 - Fresno

State-(01932)
Work Locations:

1932 - Fresno State-(01932)

4978 N. Cedar Ave.

Fresno 93726

## Job Snapshot

**Employment Type** 

Full-Time

Job Type

Restaurant - Food

Service

Education

Not Specified

Experience

Not Specified

Manages Others

**Not Specified** 

Industry

Restaurant, Food,

Retail

Required Travel

**Not Specified** 

Job ID

US-Crew-01932



## EXHIBIT #6

**Restaurant Team** Member - Crew (110: Fig Garden)

Apply on Company Website

Chipotle Mexican Grill Corporate • Fresno, CA • 11/7/2015

없 Save Job Mail

A Report

## **Job Description**

Restaurant Team Member - Crew (110 - Fig Garden) (15012914)

Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and



Chipotle Mexican Grill - Corporate We aim to do a few things but do them exceptionally well. When Chipotle first

teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

Our Crew members take pride in preparing and serving Chipotle's delicious food. They know that in order to do this right, they need a clean and organized work area. By consistently following the proper recipes and procedures, and adhering to Chipotle's high standards regarding food preparation, cleaning and sanitation, teamwork and customer service, they help to ensure that the Chipotle customer experience is always the best it can be. Crew members get to learn about and work at a variety of stations: Tortilla, Salsa, Prep, Grill, Expo, and Take-Out. In each area they're greeting and interacting with Chipotle's customers directly, making their meals, while portioning out the ingredients to our standards. Crew members' responsibilities require them to be on their feet working while clocked in, unless on break. If they are not busy, they are expected to take on tasks they see that need to get done, and pitch in to help their teammates.

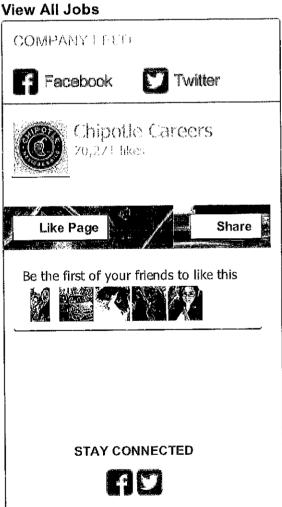
In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

#### Food Prep

- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats; chopping herbs; dicing, cutting, and slicing vegetables
- Completing hot and cold food preparation

opened its doors in 1993, the goal was simple: to serve high quality, delicious food quickly with an experience that not only exceeded, but redefined the fast food experience. As a fast-growing company, we're always looking for new people to join our team. Food with Integrity guides our business, including the way we treat our employees. We provide real opportunity for advancement and a fun, exciting work environment.

Learn More Contact Information 5128 North Palm Avenue Fresno, CA



assignment accurately, neatly, and in a timely fashion

- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

#### **Customer Experience**

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

#### Miscellaneous

- Consistently and accurately using prep sheets,
   Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

#### The ideal candidate will:

- Have the ability to develop positive working relationships with all restaurant employees and work as part of a team by helping others as needed or requested
- Have the ability to speak clearly and listen attentively to guests and other employees
- Have the ability to maintain a professional appearance at all times and display a positive and enthusiastic approach to all assignments
- Be able to exhibit a cheerful and helpful attitude, and provide exceptional customer service
- Be able to adapt to changing customer volume levels with a sense of urgency
- Have the ability to demonstrate a complete understanding of the menu
- Be able to follow instructions for recipes and sanitation guidelines

- Have the ability to be cross-trained in all areas of the kitchen and line
- Have the ability to communicate in the primary language(s) of the work location

At Chipotle we don't have multiple job titles for our entry level employees but all of our crew will play the role of dishwasher, cashier, server, host, bartender, cook, prep cook, etc. so be prepared to learn a lot and work hard if you join the team. Most of the jobs that we are hiring for are entry level positions. If you are interested in interviewing for a restaurant general manager or assistant restaurant manager position and have previous restaurant management experience you can search our careers page for more opportunities as we may have some of those positions available. Most of these management positions are filled internally but there are some exceptions.

Primary Location: CA-Fresno-(CA)-0110 - Fig

Garden-(00110)
Work Locations:

0110 - Fig Garden-(00110)

5128 N. Palm Ave. Fresno 93704

## **Job Snapshot**

Employment Type Full-Time

Job Type Restaurant - Food

Service

EducationNot SpecifiedExperienceNot Specified

Manages Others Not Specified

**Industry** Restaurant, Food,

Retail

Required Travel Not Specified

Job ID US-Crew-00110



EXHIBIT #7

## **Restaurant Team** Member - Crew (2469 Fashion Fair)

Apply on Company Website

Chipotle Mexican Grill - Corporate • Fresno, CA • 11/7/2015

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Email

A Report

## **Job Description**

Restaurant Team Member - Crew (2469 - Fashion Fair) (15013139)

Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and



Chipotle Mexican Grill - Corporate We aim to do a few things but do them exceptionally well. When Chipotle first

teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

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In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

### Food Prep

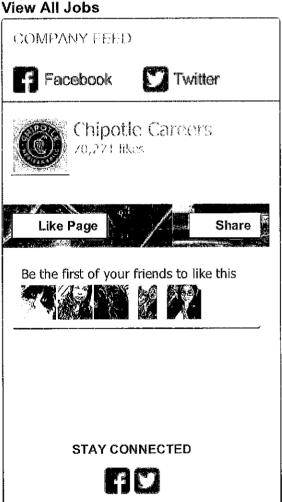
- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats; chopping herbs; dicing, cutting, and slicing vegetables
- Completing hot and cold food preparation

opened its doors in 1993, the goal was simple: to serve high quality, delicious food quickly with an experience that not only exceeded, but redefined the fast food experience. As a fast-growing company, we're always looking for new people to join our team. Food with Integrity guides our business, including the way we treat our employees. We provide real opportunity for advancement and a fun, exciting work environment.

Learn More

#### Contact Information

521 East Shaw Avenue Fresno, CA



assignment accurately, neatly, and in a timely fashion

- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

#### **Customer Experience**

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

#### Miscellaneous

- Consistently and accurately using prep sheets,
   Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

#### The ideal candidate will:

- Have the ability to develop positive working relationships with all restaurant employees and work as part of a team by helping others as needed or requested
- Have the ability to speak clearly and listen attentively to guests and other employees
- Have the ability to maintain a professional appearance at all times and display a positive and enthusiastic approach to all assignments
- Be able to exhibit a cheerful and helpful attitude, and provide exceptional customer service
- Be able to adapt to changing customer volume levels with a sense of urgency
- Have the ability to demonstrate a complete understanding of the menu
- Be able to follow instructions for recipes and sanitation guidelines

- Have the ability to be cross-trained in all areas of the kitchen and line
- Have the ability to communicate in the primary language(s) of the work location

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Primary Location: CA-Fresno-(CA)-2469 -

Fashion Fair-(02469)

Work Locations:

2469 - Fashion Fair-(02469)

521 East Shaw Avenue, Ste 107 107

Fresno 93710

## **Job Snapshot**

**Employment Type** Full-Time Restaurant - Food

Job Type

Service

Education **Not Specified** 

Experience Not Specified

**Not Specified Manages Others** 

Restaurant, Food, Industry

Retail

Not Specified Required Travel

Job ID US-Crew-02469



# EXHIBIT#8

## Restaurant Team Member - Crew (1509 -Riverpark Plaza)

Apply on Company Website

Chipotle Mexican Grill Corporate • Fresno, CA • 11/7/2015

公 Save Job

Email

A Report

## **Job Description**

Restaurant Team Member - Crew (1509 -Riverpark Plaza) (15013050)

Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chinotle. Sharpen your customer-service and



Chipotle Mexican Grill - Corporate We aim to do a few things but do them exceptionally well. When Chipotle first

teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

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#### Food Prep

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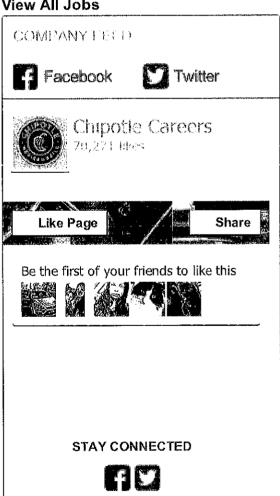
opened its doors in 1993, the goal was simple: to serve high quality, delicious food quickly with an experience that not only exceeded, but redefined the fast food experience. As a fast-growing company, we're always looking for new people to join our team. Food with Integrity guides our business, including the way we treat our employees. We provide real opportunity for advancement and a fun, exciting work environment.

Learn More.

#### Contact Information

80 East Nees Avenue Fresno, CA

#### View All Jobs



assignment accurately, neatly, and in a timely fashion

- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

#### **Customer Experience**

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

#### Miscellaneous

- Consistently and accurately using prep sheets, Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

#### The ideal candidate will:

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- Have the ability to speak clearly and listen attentively to guests and other employees
- Have the ability to maintain a professional appearance at all times and display a positive and enthusiastic approach to all assignments
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Primary Location: CA-Fresno-(CA)-1509 -

Riverpark Plaza-(01509)

Work Locations:

1509 - Riverpark Plaza-(01509)

80 E. Nees Avenue

Fresno 93720

# Job Snapshot

Employment Type Full-Time

Job Type Restaurant - Food

Service

EducationNot SpecifiedExperienceNot SpecifiedManages OthersNot Specified

Industry Restaurant, Food,

Retail

Required Travel Not Specified

Job ID US-Crew-01509



# EXHIBIT#9



Empire - Today J Fresno, CA • 10/14/2015

公 Save Job

Email

A Report

รัฐและเการราชราช เหติสายเกาะสำนัก

# **Job Description**

We are Empire Today, LLC, an award winning leading home improvement and home furnishing shop-at-home Company; featuring quality namebrand Carpet, Flooring and Window Treatments with next day installation. We are experiencing tremendous growth and we are seeking dedicated, enthusiastic Outside Sales Representatives to join us!

# Empire - Today

Empire Today, LLC, commonly known to many as Empire Carpet, has been in business since 1959 and is known in more than 55 metropolitan areas across the United States for its memorable jingle, Empire Carpet Man character and next day installation service. Empire's

Apply Now

Our positions are 100% commission with unlimited earning potential. Average earnings are \$50-\$70K nationwide with our top performers making over \$100k!

Here's why our Outside Sales Representatives choose us!

- Receive pay while you learn the business and ongoing managerial support
- We provide warm leads with pre-set, prequalified appointments! No cold calling!
- High closing % because our customers are calling us!
- Commission payout every week!
- Bonuses for self-generated leads, referrals, and cross selling (in addition to the extra commission for those leads)!
- Weekly spiff bonuses and Incentive trips and prizes!
- All sales materials, business cards, and samples provided
- Opportunity for advancement!

This exciting opportunity is for the highly entrepreneurial, honest, and driven individual who is customer service focused and wants to manage their own business! You will be able to demonstrate your strong communication, presentation, and negotiating skills as you respond to the unique needs of each customer.

So, if you are really motivated and a closer, we want to talk to you! Apply today!

**Job Requirements** 

product lines include residential and commercial-grade Carpet, Hardwood Flooring, Laminate Flooring, Ceramic Flooring, Vinyl Flooring and Window Treatments

Contact Information

Fresno, CA

As our Outside Sales Representative, you will be spending time with customers in their homes to determine their needs and discussing flooring options, while providing quality customer service.

- Ability to create self-generated leads
- Weekly motivational meetings available

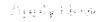
As our Outside Sales Representative, you should have a background in providing quality customer service necessary for this position.

# Additional requirements of our Outside Sales Representative include:

- Sales and design experience a plus, but not required
- Must be ambitious and results oriented
- Flexible schedule available working days, evenings, or Saturday mornings
- Ability to accommodate part time hours
- All Sales Representatives are independent contractors and are responsible for incorporating within 30 days.

# Job Snapshot

|                 | The state of the s |
|-----------------|--|
| Employment Type | Full-Time  |
| Job Type        | Sales  |
| Education       | Not Specified  |
| Experience      | Not Specified  |
| Manages Others  | Not Specified  |
| Industry        | Consumer   |
|                 | Products   |
| Required Travel | Not Specified  |
| Job ID          | JH108  |
|                 |  |



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EXHIBIT #10

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COL George Peoples M.D. U.S. Army Medical Corps





# NEW CADILLAC SALES

MICHAEL AUTOMOTIVE CENTER 🐊

Fresno, CA • 10/23/2015

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A Report

**Applications** Submitted for this Position

See education levels, salary, and years of experience.

With our competition report, only with a Careerbuilder account.

Create

Account

# **Job Description**

- AVERAGE 2014 SALESMAN EARNING ---\$35,000
- TOP 2014 EARNING OVER \$60,000
- **MAJOR MEDICAL**
- 401K
- OPPORTUNITY FOR ADVANCEMENT
- NO EXPERIENCE NECESSARY

# Not ready to apply?

Add your resume instead and let employers find you. You'll be able to see who found you in a search, and viewed your profile.

# **Job Requirements**



Company Overview

# MICHAEL AUTOMOTIVE CENTER

#### Contact Information

Fresno, CA Gary Turgeon

Phone: 559-301-1900

Fax: 559-577-1266

## SIMILAR JOBS

Sales Associate Lamps Plus

Sales/Recruiter Roth Staffing Companies, L.P. Are you putting in 40-60 hours a week and

Capped on your growth and earning potential?

Have you felt you would always like to try sales,

But have never had formal training? Would you like

To have a lucrative income, excellent benefits, and feel

like you have control of your future? If so we would like

to talk with you. For confidential interview, call

Gary Turgeon @ 559-301-1900 (must) Fax resume / work

history

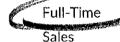
Farmers Insurance Sales Agent Farmers Insurance

Customer Service – Consider a Career Change to Insurance Sales Bankers Life

District Sales Manager Cacique Inc.

# **Job Snapshot**

Employment Type



to (559) 577-1266 or email: [Click Here to Email Your Resumé]

Job Type

Not Specified

Education

(Ot Specifica

Experience

Not Specified

**Manages Others** 

Not Specified

Industry

Sales - Marketing

Required Travel

**Not Specified** 

Apply Now

# **CAREERBUILDER TIP:**

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. Learn more.

# **Job Description**

Job Title:

Police Officer Recruit

Job ID:

2506

Location:

Fresno City Hall

XHIBIT # //

Salary Information

Job Code

415001

Deadline:

11/18/2015

Salary Range From

4479.00

Salary Range To

4703.00

Regular/Temporary: Regular

Regular Shift

Email to Friend

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**Apply Now** 

Return to Previous Page

## **Position Description**

FILING DEADLINE: Continuous/Open until Filled (City of Fresno will accept applications until a sufficient amount of applications have been received, or selection has been made; therefore the recruitment may close at anytime.)

The Fresno Police Department is looking for individuals who have the energy level and commitment to be particle wigorous law enforcement agency that is continuously striving to take the department to the next level. The selected candidate will be expected to encompass a high level of commitment to public service. The Fresno Police Officer Recruit is the entry level class in the Police series assigned full arrest and citation powers. Under supervision, individuals assist with or may perform law enforcement duties in the protection of life and property. Incumbents receive general and special instructions from supervisors and work under the direct supervision of a training officer during the formal field training program.

## The Requirements

These are entrance requirements to the competitive examination and do not assure a place on the eligible list. Applicants must meet the minimum qualifications at the time of application in order to qualify.

TO QUALIFY, an applicant must have the following:

Graduation from a P.O.S.T. approved California Law Enforcement Basic Academy within three years of appointment date; or a lapse of not more than three years since last employment as a peace officer where the minimum qualifications required graduation from a Basic Academy.

Individuals currently attending a P.O.S.T. approved Basic Academy may participate in the examination process but may not be appointed until graduation from the academy.

Applicants MUST attach to their online application a copy of their P.O.S.T certificate of completion, or MUST attach to their online application verification of proof of current attendance at an approved police academy (see instructions below on how to attach). Applicants will not be admitted into the examination without the above documentation.

Possession of a valid California Driver's License at time of application. License must be maintained during the entire term of employment in this job class.

Be a U.S. citizen or a permanent resident alien who is eligible and has applied for citizenship.

Be at least 21 years of age at time of appointment.

As part of the qualifying process for Police Officer Recruit with the City of Fresno, eligible candidates will be required to complete a detailed pre-employment personal history form, followed by a thorough background investigation which will include a polygraph examination.

If candidate receives a conditional employment offer, you will be required to successfully complete a medical examination which will include testing for the presence of drugs and alcohol. Any falsification of information provided or any failure to meet the requirements will result in disqualification from further consideration in the selection process for Police Officer Recruit.

Some of the potential reasons for disqualification from the selection process:

- Use of illegal drugs either recently or extensively.
- Failure to disclose prior drug use.
- Falsification of any required application or pre-employment materials.
- Involvement in a crime, the nature of which would impair the credibility of the individual or cause embarrassment to the City of Fresno.
- Poor employment record.

HOW TO ATTACH YOUR P.O.S.T. CERTIFICATE OR PROOF OF ACADEMY ATTENDANCE:

- Your valid P.O.S.T certificate or proof of current attendance at an approved P.O.S.T. Basic Academy must be scanned and saved to your computer (save as P.O.S.T Certificate or Academy Attendance).
- Go to www.fresno.gov/jobs > City of Fresno Jobs > Apply On-Line> Enter Login> choose My Career Tools (located at the top of the page).
- Choose Cover Letters and Attachments.
- Select Add Attachments.
- On Attachment Type drop down choose Reference Attachment and select the Add Attachment link.
- Choose Browse button, you will then be able to attach the saved copy of your P.O.S.T certificate or proof of current attendance at an approved P.O.S.T. Basic Academy from the location where the document was saved to your computer. Select Upload. Click Save and Return.

#### **Selection Process**

The examination process may consist of the following:

PANEL INTERVIEW - 100%: A panel interview will be administered by a panel of officers. The panel of subject matter experts will evaluate a candidate's training, experience, and personal traits for the position of Police Officer Recruit.

Candidates must achieve a passing score on the panel interview to qualify for the eligible list.

Since this recruitment is open on a continuous basis, the examination process may be repeated periodically depending on the number of applicants. As these processes are completed, new candidates will be merged with the current eligible list. Although your score will remain the same through this process, your placement on the eligible list may change.

Eligibles certified to the Police Department for consideration must successfully complete a polygraph test, extensive background investigation, and police department interview before receiving a conditional offer of employment. Individuals receiving a conditional offer of employment must successfully complete a psychological exam and medical exam before receiving a final offer of employment.

#### **Veteran Preference Regulations**

Qualified veterans who pass the examination may obtain five (5) additional points. Candidates applying for veteran's preference are required to submit a copy of their DD214 with their application during the specified filing period. Evidence must be presented to indicate that the candidate was discharged honorably from the military service. Veterans, including City employees, must resubmit proof of honorable service for every examination for which veteran's preference credit is requested.

#### Additional Information

Online applications must be submitted before the recruitment closes or they will not be accepted for any reason. Applicants are encouraged to apply immediately as this recruitment may close at any time.

All correspondence regarding this recruitment and exam process will be sent via email, applicants are responsible for ensuring they note a valid email address in their profile at time of application. It is an applicant's responsibility to check their email on a regular basis to ensure they review such correspondence in a timely manner. All applicants will acknowledge such understanding when they complete their on-line application. Applicants will receive an automatically generated confirmation email upon a successful application submittal. The e-mail is the only proof of submittal.

For information on how to complete an on-line application, please view "Instruction Guide" on the City's website, www.fresno/jobs, or call (559) 621-6950 for assistance. Resumes will not be accepted in lieu of a completed employment application.

#### Additional Information

Immediate and future vacancies will be filled from this eligible list for a period of six (6) months from the date the eligible list is created. However, the list may be extended pursuant to FMC 3-247.

Should you need a special accommodation due to a qualifying disability, please contact the City of Fresno Personnel Department prior to the date of the applicable examination.

#### **Equal Opportunity Employer**

We welcome applicants of any race, gender, religion, ancestry or disability. For more information please refer to our Career Opportunities web page on the City of Fresno web site.

Email to Friend | Save Job | Apply Now | Return to Previous Page

Find Locations

Job Title:

Management Trainee - Full Time Retail

Requirements:

- · Candidates must be 21 years of age or older
- High School diploma or General Education Development (GED) or High School equivalency exam
- · Basic math skills
- · Must pass a background check
- · Light to moderate lifting, with reasonable accommodation
- Effective communication skills
- Detail oriented

Job Description: This is an hourly, non-exempt position which gains knowledge and experience required for promotion to management positions under direction of experienced personnel by performing the following duties personally or through subordinates. Responsibilities include but are not limited to; customer sales and service in the store, directing customers, answer telephones, provide product descriptions, proposing add-on sales to customers, check and retrieve merchandise from storage areas, clean, restock, and organize merchandise. This entry-level position is purposely designed to be transitory and generally lasts 6-18 months before promotion to the next level. A well defined training program will be provided to help you develop your way into a management position.

> Available openings are generally filled by enthusiastic, energetic, sports-minded people with solid customer service backgrounds and/or educational paths well-suited to the industry. Enthusiasm for the product we carry is essential.

> > Find Locations

BIG 5 SPORTS 5488 N. BLACKSTONE AVE FRESNO, CA 439-335.

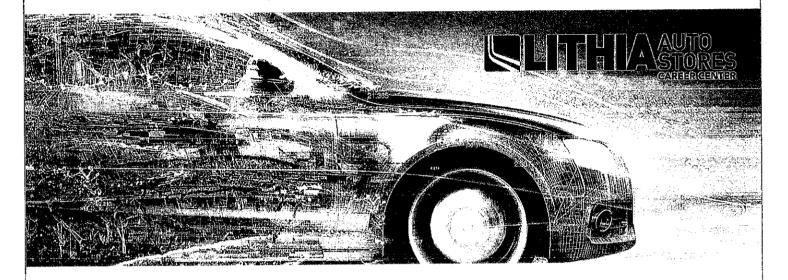
# EXHIBIT #13

# Toggle navigation



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(https://www.linkedin.com/vsearch/j?type=jobs&keywords=lithia+auto+stores) f (https://www.facebook.com/lithiacareers)



Returning Candidate? Log back in! (https://careers-lithia.icims.com/jobs/15127/lotattendant/login?loginOnly=1&redirect=job&in\_iframe=1&hashed=-435768469)

# Lot Attendant

All times are in Pacific Standard Time.

ID

2015-15127

# of Openings

Job Locations

US-CA-Fresno

Store Name

Fresno Nissan

**Posted Date** 

11/4/2015

Category

Sales

More information about this job:

Overview:

Lithia Nissan of Fresno

Lot Attendant/Service Porter

5580 N. BLACKSTONE AVE FRESNO, CA

Lithia Nissan of Fresno continues to grow and we are seeking an ambitious Lot Attendant/Service Porter to ioin our successful team.

Lithia Nissan of Fresno is one of many Lithia Auto Stores. At Lithia we provide a unique blend of leadership skills with a culture that embodies our core values and the opportunity to work in a professional environment. Lithia also offers on-going training and advancement opportunities. Come and take the journey with one of the largest and most successful publicly traded retail automotive groups in the nation.

## Job Description:

# Responsibilities:

As a Lot Attendant/Service Porter you will be responsible for taking care of vehicles in the service area and for ensuring all vehicles are clean and ready for delivery to customers. This individual also assists with maintaining merchandise materials current on vehicles.

- Greet and assist customers dropping off vehicles for repairs.
- Moves and works with vehicles to maintain vehicle display and support vehicle sales activities.
- · Delivers vehicles to sites and locations as required.
- Thoroughly clean (wash, vacuum and polish) and maintain all vehicles.
- Install disposable covers and floor mats in vehicle interiors being serviced.
- Apply chemical protecting coating to front of vehicles and windshields.
- · Monitor tire pressure of vehicles; add air and fuel as needed.
- Recognize general vehicle repairs and/or building maintenance and notify management.
- · Prepare sold vehicles for delivery.
- Prioritize vehicles that need to be prepped for delivery or washed based on general appearance.
- Maintain internal and external appearance and cleanliness of the store, showroom and lot.
- Set up and remove displays and associated material for special events.
- · Assist the shuttle driver as needed.
- · Run miscellaneous errands for the store.
- · Perform other duties as assigned.

## Entry Level – Lot Attendant – Valet – Porter

#### Qualifications:

- Operate a wide variety of cars, light trucks, and vans, with ability to drive both manual and automatic transmissions
- A team player who is focused on providing exemplary customer service
- Ability to multi-task in a fast paced work environment
- Professional appearance and work ethic
- · Effective interpersonal communication skills
- . Be at least 18 years of age
- · Possess a valid in-state driver's license
- · Pass a motor vehicle report and possess an acceptable safe driving record
- Pass a 7 year criminal background check and drug screen

#### Why Lithia?

We offer a comprehensive compensation and benefits package and all the tools you will need to be successful. Our offerings include:

- Medical, Dental and Vision Plans
- Paid Holidays & PTO
- Short and Long Term Disability
- Paid Life Insurance

- 401(k) Retirement Plan
- Employee Stock Purchase Plan
- Lithia Learning Center
- Vehicle Purchase Discounts
- Wellness Programs

We are big community supporters; provide a fun, exciting and collaborative work place, where growth and advancement opportunities abound.

We are committed to living our values to: Earn Customers For Life, Take Personal Ownership, Improve Constantly and Have Fun.

Lithia Auto Stores is an equal opportunity employer and a drug free work place.

Lot Attendant - Service Porter - Valet

# **Options:**

**Quick Apply** (https://careerslithia.icims.com/jobs/15127/lotattendant/job? mode=apply&apply=yes&in\_iframe=1&hashed=-336204007)

Email this job to a friend (https://careerslithia.icims.com/jobs/15127/lotattendant/referral? in iframe=1&hashed=-435768469)

Refer a LinkedIn connection

LITHIA PRIVACY (http://www.lithia.com/lithia-privacy.htm) INVESTOR RELATIONS (http://www.lithiainvestorrelations.com/)

**CONTACT US (http://lithiacareers.com/contact-us/)** 

LITHIA.COM (http://lithia.com)

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what:

No experience

job title, keywords or company

city, state, or zip

# **Customer Service Specialist**

Pet Medical Center and Spa - Fresno, CA

AAHA practice in Fresno actively recruiting a Veterinary Customer Service Specialist to join our reception team. Position requires exceptional customer service skills along with demonstrated animal handling ability. Seeking friendly, caring and motivated individuals. Applicants must enjoy a fast-paced environment where teamwork is key and service always comes with a smile! We have progressive doctors and a wonderful staff offering boarding, grooming and doggie daycare. The right candidate must be dependable, have a strong work-ethic, positive energy, can-do attitude and must possess good communication skills. Pet Medical Center continuously accepts resumes for ALL support positions, experienced veterinary techniclass receptionists & boarding/doggie daycare. For more information please visit us at www.petmedcenterfresno.com. Applicants please reply to this email with your resume pasted within the body of the email (NO ATTACHMENTS PLEASE), fax resume to 559-436-4459 or drop off or mail to 621 W. Fallbrook Ave., Fresno, CA 93711. Due to the high volume of applicants, phone calls will not be accepted.

Job Type: Full-time

Local candidates only:

Fresno, CA

Required education:

· High school or equivalent

7 days ago - save job

#### » Apply Now

Please review all application instructions before applying to Pet Medical Center and Soa.

Apply Now

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» Apply Now

Please review all application instructions before applying to Pet Medical Center and Spa.

Apply Now

621 W. FALLBROOK AVE FRESNO, CA 436-4444

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(http://www.simplyhired.com/)



**Account Representative** 

Apply Now (/a/job-details/bounce/jobkey-7114.6447711)

Company:

Career Hunting

Location

Fresno, CA

**Date Posted:** 

November 4, 2015

Source:

**Career Hunting** 

Fresno finance company is seeking individuals to fill positions in our collection department. Full time work schedule, Monday through Thursday 9am - 7pm and Fridays 9am - 1pm.
The majority of the work day is on the telephone making collection calls, however, no prior phone or

collection experience is necessary as we will provide training to the right candidate. High school diploma required and should be able to demonstrate a stable work history and have a positive, professional attitude. We offer competitive compensation including performance bonus as well as a full benefit package that includes health insurance, paid vacation, and matching 401K.

Please Apply Through This Link: http://bit.ly...

Apply (/a/jobdetails/bounce/jobkey-7114.6447711)

# Other jobs you might like

AT&T Business Sales Leadership Development Program - Entry Level, Full Time, No Experience Required Bilingual Spanish (/a/job-details/view/jobkey-65399.77 1548129-5/cparm-cF9pZD0xMDAyJnpvbmU9NiZpcD01MC43My41OC4xMTgsIDE3Mi4yMC44LjQ1JmNvdW50PTEwJnN0YW1y



(http://www.simplyhired.com/)





Apply Now (/a/job-details/bounce/jobkey-CRAWL.fdf8d26ce2c86d5e6135ef2def1bea85)

Company:

**Corrections Connection** 

Location

Fresno, CA

**Date Posted:** 

November 8, 2015

Source:

**Corrections Connection** 

# **Position Summary:**

Person in this position will be responsible for the general transportation needs of the agency. Essential Job Functions include those listed below.

## **Essential Job Functions:**

- Transportation of participants to appropriate Community Based Providers;
- Maintain log for vehicle service;
- Maintenance on a daily basis of vehicles used for participant transportation;
- Maintain log sheet of participant transportations;
- Embrace and embody the mission, vision, guiding principles, clinical vision and goals of WestCare Foundation; and
- Perform all other duties as assigned.

# **Essential Qualifications:**

- One (1) year experience within a social service setting or equivalent preferred;
- Possession of a valid Class "C" Driver's License, although a Class "B" is preferred;
- CPR Certification, First Aid Certification and an annual Tuberculosis test;
- Must have the ability to obtain CDCR Prison Clearance;
- Ability to pass a criminal history investigation; and
- Must be able to qualify for WestCare vehicle insurance.

## **Education:**

• High School diploma or equivalent.

# **Working Conditions:**

- Work is primarily performed by transporting participants from correctional facilities to Community Based Providers;
- Transportation of participants in company vehicle; and
- Some outdoor activities may be required.

# **Physical Demands:**

- Tasks that involve no exposure to human blood, body fluids, or tissues but employment may require performing unplanned Category I tasks. The normal work routine involves no exposure to blood, body fluids, or tissues, BUT exposure or potential exposure may be required as a condition of employment. Appropriate personal protective equipment will be readily available to every employee engaged in Category II tasks
- Occasional lifting of more than 25 pounds;
- Occasional risk of intensive physical activity with clients; and
- Sitting, standing, walking, reaching are performed in the normal course of the position.

Apply (/a/jobdetails/bounce/jobkey-CRAWL.fdf8d26ce2c86d5e6135ef2def1bea85)

# Other jobs you might like

<u>Piper Meridian Corporate Pilot (/a/job-details/view/jobkey-68725.65010/cparm-cF9pZD0xMDAyJnpvbmU9NiZpcD01MC43My41OC4xMTgsIDE3Mi4yMC44LjQ1JmNvdW50PTEwJnN0YW1vkhdtzwvidvcltngwlvehzldwkykobyrq/cjp-0/pub\_id-1002)</u>

Aviation Corporate Pilot - Fresno, CA

Well-established industry leader is seeking a career-oriented individual for the full-time position of Pilot based in Fresno. Person selected will provide safe, flexible, efficient ... 8 days ago from Aviation Corporate Pilot

# Tractor Trailer Driver (/a/job-details/view/jobkey-

5a935bd94dd8164696e71f3a16a5185879b355a9/cparm-

cF9pZD0xMDAyJnpvbmU9NiZpcD01MC43My41OC4xMTgslDE3Mi4yMC44LjQ1JmNvdW50PTEwJnN0YW1vkhdtzwvidvcltngwlvehzldwkykobyrq/cjp-1/pub\_id-1002) NEW

United Parcel Service of America, Inc. - Fresno, CA

UPS is hiring individuals to work as full-time, temporary, seasonal Tractor-Trailer Drivers. This position involves driving a tractor-trailer unit to one or more destinations and ... 3 days ago from UPS



(http://www.simplyhired.com/)



Apply Now (/a/job-details/bounce/jobkey-CRAWL.ede67c38a06e6b47f99c1dbce4f3ad40)

Company:

Location

Date Posted:

Petsmart Fresno, CA

November 1, 2015

Source:

Petsmart

When our pets inspire us to be more loving and caring individuals, it's no surprise that our Store Leaders truly embody those qualities. We need dedicated and passionate leaders like you to drive the success of our stores and provide our customers with a unique shopping experience. As a Store Leader, you'll be responsible for leading associates by coaching, developing, and inspiring your team. You'll ensure the safety of all live pets in our care, deliver on all policies and standards and meet financial business goals—all while upholding our exciting company culture. In addition to directing the daily operations, you'll also have the opportunity to build relationships with shelters and make a significant impact in the community by driving adoption events and helping homeless pets find forever homes. With your expert leadership and communication skills, you'll thrive in our fun and rewarding animal-filled environment and take pride in knowing you're making a real difference for your associates, our pet parents, and pets everywhere.

PetSmart is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age, national origin, disability, genetics, and protected veteran status, as well as any other characteristic protected by federal, state or local law.

Apply
(/a/jobdetails/bounce/jobkeyCRAWL.ede67c38a06e6b47f99c1dbce4f3ad40)



(http://www.simplyhired.com/)



**Guest Services Representative** 

Apply Now (/a/job-details/bounce/jobkey-5235.67504309)

Company:

**G6 Hospitality** 

Location

Fresno, CA

**Date Posted:** 

November 8, 2015

Source:

**G6** Hospitality

| Business Unit:   |    |
|--|----|
| DirectEmployers  |    |
| Title:   |    |
| Guest Services Representative  |    |
| Location:  |    |
| CA - FRESNO - 6  |    |
| City:  |    |
| Fresno   |    |
| Metro Area:  |    |
| Fresno   |    |
| State:   |    |
| CA   |    |
| Postal Code:   |    |
| 93726  |    |
| Functional Area:   |    |
| Hotel Hourly   |    |
| Description:   |    |
| The Guest Services Representative, also referred to as a Front Desk Clerk, is responsible for office, safet          | y  |
| and guest relations duties associated with the front desk and functions as a member of the Welcome                   |    |
| Team.  |    |
| Part Time and Eull Time positions available  |    |
| PRIMARY DUTIES & RESPONSIBILITIES:   |    |
|  |    |
| This document in no way states or implies that these are the only duties to be performed by the                      |    |
| individual occupying this position. This is a representative list of the general duties, and is not intended         | 1  |
| to be all-inclusive.   |    |
| <ul> <li>Service Mindset: Smile and greet guests promptly when they enter the lobby, answer questions</li> </ul>     |    |
| regarding property and local amenities   |    |
|  |    |
| <ul> <li>Positive Guest Experience: Assist guests with requests and problems related to their stay at the</li> </ul> |    |
| property   |    |
|  |    |
| • Support Clean Team and Welcome Team: May perform duties from other property positions as needed                    | וג |
| or at the direction of the   |    |
|  |    |
| General Manager in order to maintain proper operations of the property   |    |
| O 15 A II  |    |
| • Quality Adherence: Provide a great guest experience as outlined in the Customer Service Manual                     |    |
| lincluding:  |    |
| * Dragges guest registration, computing and collecting payments, verification of credit card                         |    |
| * Process guest registration, computing and collecting payments, verification of credit card                         |    |
| transactions   |    |

- \* Transmit and receive messages via telephone and fax machine
  - \* Read and run various reports
- \* Make and confirm guest reservations as well as maintain records of assigned and available rooms
- \* Sort and rack incoming messages and mail
- \* Maintain appearance of front lobby
- Safeguard all Motel 6 / Studio 6 Assets: Adhere to and comply with all company policies, practices, procedures and guidelines as outlined in the Safety and Security Manual
- Other duties: as assigned by General Manager, Area Manager and/or other management which may include cross functional job duties MINIMUM QUALIFICATIONS AND REQUIREMENTS:
- Computer proficiency, including Windows, Outlook, Word and Excel
- Good communication skills
- Ability to work with minimal supervision and follow written and verbal work instructions
- Must be able to meet the job requirements for all Welcome Team positions in order to perform them as needed

Also known as a Front Desk Clerk.

Apply (/a/jobdetails/bounce/jobkey-5235.67504309)

# Other jobs you might like

<u>Part Time Cashier / Guest Service - Fresno Area (/a/job-details/view/jobkey-71372.58911/cparm-cF9pZD0xMDAyJnpvbmU9NiZpcD01MC43My41OC4xMTgsIDE3Mi4yMC44LjQ1JmNvdW50PTMmc3RhbXA9rvhbidxinftvsxeffdaxlaneeuprtcon/cjp-0/pub\_id-1002</u>

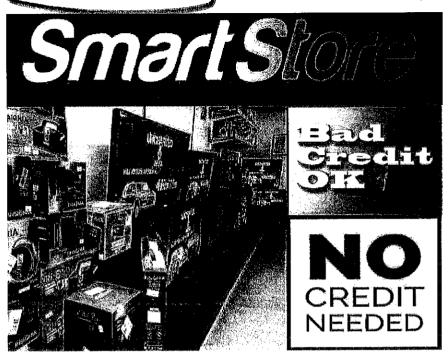
El Pollo Loco - Fresno, CA

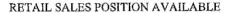
Do you love to smile and provide great customer service? If you're interested in working in a fast food, restaurant setting, El Pollo Loco is now hiring a cashier! As a Cashier / ...

Postedinabout#8#hours#ago##

X41B1T#

RETAIL SALES PERSON WANTED/\*BUSY STORE (FRESNO)





#### REQUIREMENTS:

BE ABLE TO LIFT 100 POUNDS BE CLEAN CUT AND WELL SPOKEN HAVE TRANSPORTATION TO AND FROM WORK BE ABLE TO READ AND WRITE PERFECT ENGLISH BE ABLE TO WORK WEEKENDS





THIS IS A FULL PART TIME OPPORTUNITY ... NEW HIRES WILL BE PUT ON A 1 WEEK PROBATION, THIS IS APAST PACED ENVIRONMENT, YOU MUST BE ABLE TO KEEP UP WITH CUSTOMER NEEDS. YOU MUST BE ABLE TO WORK WEEKENDS

CHECK OUT OUR WEBSITE AND NO \*\*\*\*NO \*\*PHONE CALLS\*\*\*PLEASE SUBMIT RESUME OR A WRITE A BIO ABOUT YOURSELF VIA EMAIL OR BRING IN RESUME IN PERSON TO 5130 N BLACKSTONE SUITE 107 FRESNO CA 93710

#### WWW.SMARTSTOREFRESNO.COM

- Principals only. Recruiters, please don't contact this job poster.
- · do NOT contact us with unsolicited services or offers

reply below Posted: about 4 hours ago

# EXHIBIT # 20

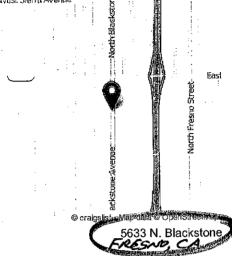
# Sales Associate (Oak and Sofa Liquidators)

Oak and Sofa Liquidators is looking for a sales associate. Must be at least 18 years of age, able to lift and move 25-100 pounds, open availability, sales experience required, bilingual preferred. Must be able to perform all duties required for position: standing for long periods of time, walking, lifting furniture, loading furniture, able to dolly furniture, and sales experience. Must be comfortable interacting with customers. \$9.00/hour plus commission. Apply in person: 5633 N. Blackstone Fresno, CA. No emails or calls please.

- · Principals only. Recruiters, please don't contact this job poster.
- · do NOT contact us with unsolicited services or offers

-No-contact-info?

if the poster didn't include a phone number, email, or other contact info, craigslist can notify them via email. Send Notel



compensation: \$9.00/hour plus commission



Posted: about 6 hours ago



# Sierra Pacific Orthopedics Cafe Opening (Fresno)

Sierra Pacific Orthopedics is seeking a full-time employee to add to our Hip Joint Cafe.

The candidate should be very motivated and subscribe to a philosophy of excellence customer service with both our patients and staff. This position will perform various duties such as food and beverage preparation as well as accepting orders and payments. A background with 1-2 years as a barista in the food industry is preferred. A current Food Safety Certification is desirable.

For consideration please respond to this posting and attach your resume.

- · Principals only. Recruiters, please don't contact this job poster.
- · do NOT contact us with unsolicited services or offers

1630 E. HERNOON AVE FRESNO, CA 256-5200



© craigslist - Map data @ OpenStreetMap

compensation: DOE employment type full-time



Posted: about 7 hours ago



# line cook the annex kitchen (fresno, ca)

The Annex Kitchen a neighborhood restaurant serving rustic Italian cuisine. The menu focuses on hamilinate pastas, wood fired pizzas, and grilled items from a wood burning hearth that is open to the dining room.

We are seeking a line cook with a minimum of 1 year line cooking experience in a restaurant setting.

Please email resume.

Principals only. Recruiters, please don't contact this job poster.

Principals only. Recruiters, please don't contact this job posl do NOT contact us with unsolicited services or offers

2257 W. S/H 2257 W. SHAW AVE FRESNO, CA 248-8512

compensation: TBD at interview employment type full-time



EXHIBIT#23

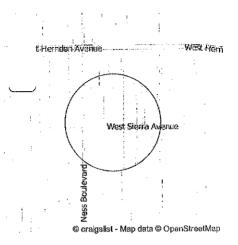
Posted: 2 days ago

# Busser

Ginza Asian Bistro looking for bussed with experience. Email resume if interested.

- Principals only. Recruiters, please don't contact this job poster.
- · do NOT contact us with unsolicited services or offers

7845 N. PACM AVE #101) FRESNO, CA 412-4703



compensation: minimum wage employment type: employee's choice



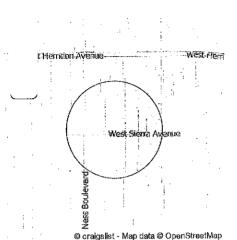
Posted: 2 days ago

server

Ginza Asian Bistro looking for a server with fine dining experience. If interested please email resume.

- Principals only. Recruiters, please don't contact this job poster.
- · do NOT contact us with unsolicited services or offers

7845 N. PACM AVE #101
FRESNO, CA
412-4703



compensation: minimum wage + tips employment type: employee's choice



XHIBIT#25

Posted: 2 days ago

# Hostess at Fine Dining Restaurant

Ginza Asian Bistro is locking for hostesses with fine Dining experience. If interested please email

- · Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

compensation: minimum wage employment type: employee's choice



7845 N. PACM AVE #101 FRESNO, CA 412-4703 reply below Posted: 2 days ago

# Waiter/Waitress (Fresno, CA)

Application Comments: Recruitment Event: Tuesday, NOVEMBER 17, 2015 at 9:00-1:00PM

EDD Fresno West 2555 S Elm Ave Fresno, CA 93706

700 Please bring 2 forms of ID and a pen

Jobs located in the Central Valley

Description:

Employee must have the ability to carry trays with 6 - 10 plates for sit down service. They will be setting tables, serve meals, cleaning tables and assisting supervisor with all areas of service for the guests. They should have experience with wine service. Employees will assist with final clean up at the end of event.

compensation: \$9.00-\$20.00/hr doe

employment type: full-time

EXHIBIT # 26

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-No contact info?-

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reply below Posted: 2 days ago

# Cook (Fresno, CA)

Application Comments: Recruitment Event: Tuesday NOVEMBER: 17, 2015 at 9:00-1:00 PM **EDD Fresno West** 2555 S Elm Ave Fresno, CA 93706

Please bring 2 forms of ID and a pen

Jobs are located through out the Central Valley

Description:

Prep Cook - Employee needs to have excellent knife skills with the ability to follow directions. Must have experience with common kitchen equipment.

Grill Cook - Employee needs experience in running multiple stations including stations including breakfast menus and all grill cooking. Must be able to take orders and be versitile in work. Line / Station Cook - Employee must have knife skills with experience in working line stations which

include pasta, grill, fry, breakfast, etc. Able to work with new and changing menus. Assisting other staff will be expected. Trained in maintaining work area with proper food handling, safety and clean-up.

· Principals only. Recruiters, please don't contact this job poster.

· do NOT contact us with unsolicited services or offers

employment type: full-time

SXHIBIT #27

compensation: \$9.00-\$20.00/hr doe

No contact info?

if the poster didn't include a phone number, email, or other contact info, craigslist can notify them via email. Send Note!

#### Cl. fresno > jobs > food/beverage/hospitality

reply below Posted: 2 days ago

# Diswasher (Fresno, CA)

Application Comments: Recruitment Event: Tuesday NOVEMBER 17, 2015 at 9:00-1:00 PM

EDD Fresno West 2555 S Elm Ave Fresno, CA 93706

Please bring 2 forms of ID and a pen

Jobs are located throughout Central Valley

#### Job Duties and Skills:

#### Description:

- Employee must have experience in running commercial dishwasher units.
- They will be responsible for cleaning of all dishes and utensils used for serving of functions.
- This may include pots and pans.
- Employee may also be asked to assist in tearing down of tables, and final cleanup of event.
- · Principals only. Recruiters, please don't contact this job poster.
- · do NOT contact us with unsolicited services or offers

No contact info?

if the poster didn't include a phone number, email, or other contact info, craigslist can notify them via email. Send Notel





# XHIBIT#27

# Player's Club Representative (Table Mountain Casino)

# TABLE MOUNTAIN CASINO

# ow Higher for Now Hiring for:

Players Club Representative

#### Job Description:

Provide exceptional guest service while building loyalty to Table Mountain Casino Player's Club. Assist, inform, enroll and maintain customer database with utilization of the Players Club Tracking System.

#### Salary / Wages:

\$10.00/ Per Hour

Position Type:

Full Time

## **Duties:**

- \* Effectively and accurately uses Patron Management software as it pertains to enrolling new members and daily operation of the Players Club; promotes The Club membership.
- \* Welcome and offer assistance to every guest at assigned and designated locations.
- \* Greets buses that arrive on property by going on bus and providing appropriate and accurate explanation of The Club as well as giving guests any necessary Bus information. May issue food comps to bus patrons, as necessary.
- \* Must be aware and have a thorough understanding of all Casino promotions, giveaways, events and general casino information.
- \* Directs guests to appropriate areas of the Casino (Club Booth, Restaurant, Buffet, Restrooms, Tables, Slot Machines, Event Center, etc.), provide assistance and answer questions upon request or as needed.
- \* Distributes Casino materials regarding promotions, games, events, etc., as required.
- \* Identify and establish prospective players club members and thoroughly explain the benefits of membership in The Club.
- \* Participate in promotions, events and sponsorships as needed.
- \* Issues complimentary services and assist with redemption transactions according to the guidelines set forth in department guidelines.
- \* Table Mountain Casino is a twenty-four hour business that never closes. Team Members are expected to work holidays and weekends.
- \* Provide prompt, courteous guest service to both internal and external guests at all times following the casino's guest service standards.
- \* Participate in and support all guest service training programs.
- \* Perform other duties as assigned.

## Requirements

- \* Six (6) months of one-on-one customer service experience utilizing excellent communication and interpersonal skills is desired.
- \* High School diploma or equivalent is required.
- \* Bilingual in English/Spanish or English/Asian languages is a plus.

Reply with a Resume AND Apply online

For More Details visit our website:

www.tmeasinoreom

Friant, CA 93626

Table Mountain Casino 8184 Table Mountain Rd.

, UN 73026 \*\*\*\*\*\*\*\*No Recruiters Please\*\*\*\*\*\*\*

- Principals only. Recruiters, please don't contact this job poster.
- · do NOT contact us with unsolicited services or offers



@ craigslist - Map data @ OpenStreetMap





Posted: 16 days, ago

# EVS Attendant (Housekeeping/Janitorial) (Fable Mountain Casino)

# TABLE MOUNTAIN CASINO

Now Hiring for:

EVS Attendant (Housekeeping/Janitorial)

Job Description:

Perform all duties in respect to floor care, carpet care, heavy duty cleaning and event set-up and tear down.

Salary / Wages:

\$10,00/ hour

**Position Type:** 

Full Time and Part Time

#### Duties:

- \* Perform cleaning tasks in the Casino as assigned.
- \* Ensure cleanliness of all ceilings, walls, vents at front of house and office areas.
- \* Ensure cleanliness of floors, carpet and upholstery in Casino.
- \* Ensure cleanliness of windows, dust furniture, pick up paper and trash from floors, polish slot machines, clean public and employee restrooms, clean out ash trays, dump trash cans, vacuum and sweep or polish floors.
- \* May be required to set-up, tear down and work Casino Events. May also be required to work special events including bingo set-up and tear down.
- \* Report any safety or repair problems in a timely manner.
- \* Table Mountain Casino is a twenty-four hour business that never closes. Team Members are expected to work holidays and weekends.
- \* Provide prompt, courteous guest service at all times following the casino's guest service standards.
- \* Participate in and support all guest service training programs.
- \* Perform other duties as assigned.

#### Requirements

\* Requires basic environmental services, floor/carpet care knowledge and understanding of all equipment.

\* Must be able to work with chemicals, maintain effective working conditions with other departments, team members and guests and have excellent public relations and guest service skills.

\* Valid California Driver's License preferred.

Reply with a Resume AND Apply online

For More Details visit our website:

Table Mountain Casino 8184 Table Mountain Rd. Friant, CA 93626

\*\*\*\*\*\*\*\*\*\*\*\*\*No Recruiters Please\*\*\*\*\*\*\*\*\*

- · Principals only, Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

compensation: \$10.00/ hour employment type full-time

# XHIBIT#31

# Expediter (Table Mountain Casino)

TABLE MOUNTAIN CASINO

Now Hiring for: Expediter

Job Description:

Assist the Chef and line cooks on duty in ensuring proper preparation of food, plate presentation, cost controls, waste management, and the overall organizational flow of the food being sent out to the front of the house to the guests in a safe and timely manner according to departmental specifications.

Salary / Wages: \$12.00/ Per Hour

Position Type: Full Time

#### Duties:

- \* Responsible for setting up and maintaining stations using the proper food safety and sanitation guidelines.
- \* Ensure food is being prepared in accordance with HACCP / ServSafe and other regulatory Standards.
- \* Responsible for making sure all food is being prepared in accordance with the company standard recipes using the correct portion size as stated in the company recipe books.
- \* Responsible for food quality, portion control, plate presentation, waste management, communicating with wait staff and keeping station/line clean.
- \* Responsible for cleanliness and organization of the kitchen.
- \* Assist the Chef's in coaching the line cooks to use the proper line cook set up, proper temperature controls and food storage on the cook's line.

Labeling of food product, rotation of food product and proper storage container rotation and labeling.

- \* Understanding and coaching the team to understand, this is the single line of communication to the cooks from the front of the house. All communication goes through the expo position unless a manager or Chef is speaking directly to the team.
- \* Coach the team in making sure ALL food goes through the expo first, before it is sent out to the guests.
- \* Ensuring the service team does not remove any food from the cooks line without the approval of the expediter.
- \* Communicate with ALL team members respectfully, using please and thank you, specifically during high volume business days.
- \* Assist Executive Chef, Assistant Executive Chef and Sous Chefs with all duties as needed.
- \* Participate and support all guest service Training Programs which is designed to produce advocates for Table Mountain Casino.
- \* The Expo position is also responsible for encouraging staff to become fully involved in these guest service programs.
- \* Table Mountain Casine is a twenty-four business that never closes. Team Members are expected to work holidays and weekends.
- \* Perform other duties as assigned.

#### Requirements:

- \* Minimum (1) one year of food expediting experience, food preparation / cooking experience.
- Excellent knife skills.
- \* Knowledge of food safety (ServSafe & HACCP certification preferred)
- \* General use of kitchen equipment required.
- \* High School Diploma or equivalent required.
- \* Reply with a Resume AND Apply online.

For More Details visit our website: www.tiricasino.com

Table Mountain Casino 8184 Table Mountain Rd. Friant, CA 93626

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers



Posted: 2 days ago. WILL TRAIN 100% (Fresno)



# Thelean

The Cleaning Authority is committed to providing homes with top quality cleaning while doing our part to protect the world we live in. Come join our environmentally responsible company that protects families and the environment with superior green home-cleaning services.

- Competitive wages
- Reimbursement for travel and mileage
- Paid vacation and paid holidays

#### General Requirements:

- Valid California driver's license
- Reliable and insured vehicle
- Clear a background check
- Good driving record

Must be pet friendly!

WE WILL TRAIN 100%

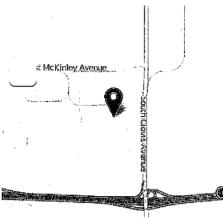
Visit our website: fresno.thecleaningauthority.com

For green tips and fun recipes,

Like us on Facebook: The Cleaning Authority - Fresno County

Please call (show contact into ask for Maria

- Principals only. Recruiters, pleasered Proofiact this job poster, do NOT contact us with unsolicited services or offers



Fast Belmo © craigslist - Map data © OpenStreetMan 5494 E Lamona AV Ste 136

compensation: COMPETITIVE e: full-time employment ty



5494 E. LAMONA #136 FRESNO, CA 478-6958



# DISHWASHER - IMMEDIATE OPENING (CLOVIS HOFBRAU)

Dishwasher needed at Clovis Hofbrau restaurant located at 2674 Owens Mountain Parkway (168/Temperance) Immediate Opening.

- Principals only. Recruiters, please don't contact this job poster.
- do NOT contact us with unsolicited services or offers

- compensation: \$10 hr
- employment type: employee's choice



2674 OWENS MOUNTAIN PARKWAY

CCOVIS, CA

355-4630

# Deli Team Member - Fresno

# LASS ENS

# NATURAL FOODS & VITAMINS

Please visit www.lassens.com and select "Career Opportunities", then select the link named "Online Application:" to apply.

#### Summary:

Deli Clerks are responsible for making sandwiches, juices, and smoothies according to instruction cards and customer requests. Ensure that food quality standards are being upheld for all deli products. Help promote a food company appearance by providing courteous, friendly, and efficient service to customers and team members.

#### Responsibilities:

- 1. Give customers immediate and undivided attention
- 2. Ensure quality and proper presentation of all foods items
- 3. Follow all food safety regulations including proper labeling, dating, storage and rotation
- 4. Strictly adhere to all recipes and instruction cards
- 5. Fulfill customer orders such as sandwiches, smoothies, and juices quickly, efficiently, and accurately
- 6. Maintain full levels of all food displaying units; grab-n-go, dessert case, etc
- 7. Observe all deli policies, procedures, safety rules, cleanliness and sanitation, and Weights and Measures instructions
- 8. Operate and sanitize all equipment in a safe and proper manner
- 9. Show understanding and sensitivity to different dietary preferences such as vegetarian, vegan, gluten free, and raw diets
- 10. Ensure that breaks are taken at their appropriate times, as instructed by supervisors
- 11. Communicate effectively with team members as well as immediate supervisors regarding all operation and performance issues

#### Qualifications:

- 1. CA Food Handlers' Card
- 2. Previous deli and customer service work experience

#### Requirements:

- 1. Passion for Natural Foods
- 2. Excellent communications skills and willingness to work as a team
- 3. Ability to work with urgency and meet deadlines
- 4. Have a strong familiarity with all products in the deli
- 5. Proactive in all aspects of the job
- 6. Ability to instruct others in a constructive and positive manner
- 7. Strong time management and organizational skills
- 8. Basic computer skills
- 9. Ability to properly handle high levels of stress and large volumes of customers while maintaining a positive and friendly disposition
- 10. Flexible work schedule to meet department needs

#### **Essential Job Functions:**

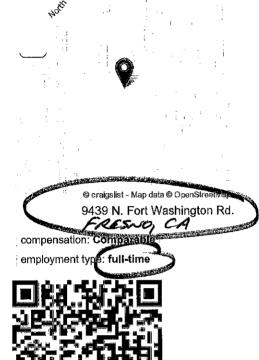
- 1. Walking and standing for long periods of time
- 2. Bend and stooping to grasp objects up to 50 lbs. Bend and twist neck and waist, reach above and below shoulders and squat.
- 3. Repetitive use of hands for grasping, pushing, pulling, and fine manipulation
- 4. Environmental exposure to extreme temperatures (coolers, ovens, freezer, outdoors, etc)

#### Dress Code:

See the most current version of the "Dress Code and Uniform Policy and Procedures," located in the Store's Shared Folder. Includes a Lassen's shirt, earth-tone slacks, apron, hair net or hat, and non-slip shoes.

This job description is intended to describe the general requirements for the performance of this job. It is not a complete list of duties, responsibilities or requirements. Other duties not listed here may be assigned as needed.

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XHIBIT #



reply below Posted: 5 days ago

Production Team Member - Fresno (Fresno)

# NATURAL FOODS & VITAMINS

Summary:

Prepares and processes food, ensuring high standards are met. When needed, assists the Deli in taking and preparing orders, while interacting with customers in a professional manner.

Responsibilities:

1. Give customers immediate and undivided attention

2. Ensure quality and proper presentation of all food items

3. Follow all food safety regulations including proper labeling, dating and accuracy

4. Observe all deli policies, procedures, safety rules, cleanness and sanitation, and weights and measures instructions

5. Time management for all out-going production items

6. Follow all recipes for Lassen's products made and distributed for production

7. Ensure that all breaks are taken at the appropriate times

8. Communicate effectively with Team Members, as well as immediate supervisors regarding all operations and performance issues.

Qualifications:

1.Ca Food Handlers Card

Requirements:

1. Passion for Natural Foods

2. Excellent communications skills and willingness to work as a team

3. Ability to work as a team and meet deadlines

4. Proactive in all aspects of the job

5. Strong time management and organizational skills

6. flexible work schedule to meet department needs

Physical Demands:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. Walking and standing for long periods of time

2. Bend and stooping to grasp objects up to 50 lbs. Bend and twist neck and waist, reach above and below shoulders and squat.

3. Repetitive use of hands for grasping, pushing, pulling, and fine manipulation

4. Environmental exposure to extreme temperatures (coolers, ovens, freezer, outdoors, etc)

Dress code:

See the current version of the "Dress Code and Uniform Policy and Procedures" Located in the Lassen's Hand Book

This job description is intended to describe the general requirements for the performance of this job. It is not a complete list of duties, responsibilities or requirements. Other duties not listed here may be assigned as needed.

Please visit www.lassens.com and select "Career Opportunities", then select the link named "Online Application:" to apply.

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No contact info?

if the poster didn't include a phone number, email, or other contact info, craigslist can notify them via email. Send Note!

