



Relentless Pursuit Private Investigations

RELENTLESSPURSUITPI.COM

LICENSE #27732

September 5, 2016

ACKNOWLEDGEMENT:

I, Bob Garner, am not a party in the above referenced action and have personal knowledge of the following facts, such that, if called to testify, could and would do so competently.

SOURCE:

Glenn Wilson (Glenn Wilson Law Offices) contracted with Relentless Pursuit Private Investigations (#27732) to investigate job availability as defined in the below Focus of Investigation.

FOCUS OF INVESTIGATION:

Jobs currently posted and available at minimum wage or greater, requiring only basic life skills, and requiring none to minimal experience. Geographical area is within or in close proximity to Fresno City and/or Clovis City, California.

EXPERIENCE & TRAINING OF INVESTIGATOR BOB GARNER:

Retired sworn police officer (Fresno City Police Department) and licensed private investigator (California) #27732. Bob is the Owner & Qualified Manager of Relentless Pursuit Private Investigations.

THIS REPORT INCLUDES 5 PAGES + EXIBITS

INVESTIGATION:

Based on the resources and information available, the following was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge.

All jobs included in this report have been determined to be legitimate and credible employment opportunities.

DATES OF SEARCH: On or about September 5, 2016

SOURCES OF SEARCH: Fresno Bee Newspaper; Craig's List; Career Builders; Indeed; Simply Hired

SEARCH CRITERIA (includes various combinations of): No experience; entry level; full-time; Fresno, CA; Clovis, CA; within 5 miles; postings within the past 30 days; miscellaneous jobs; food; beverage; hospitality; retail; traditional job; exclude recruiters.

JOBS AVAILABLE:

Title/description: Tire Technician

Pay: Minimum wage+

Company: Aerotek

Contact information: 559-650-1624 (Ryan Shipstead), Fresno, CA

Exhibit #1

Title/description: Material Handler / Warehouse

Pay: Minimum wage+

Company: Redneck Trailer Supplies

Contact information: 5700 S. Mandarin Ave, Fresno, CA

559-534-4655

Exhibit #2

Title/description: Entry Level Sales

Pay: Minimum wage+

Company: Bankers Life

Contact information: Apply online – Fresno, CA

Exhibit #3

Title/description: Termite Control Technician – Field Service Rep

Pay: Minimum wage+

Company: Terminix

Contact information: Apply online – Fresno, CA

Exhibit #4

Title/description: Entry Level Caregiver
Pay: Minimum wage+
Company: Home Instead Senior Care
Contact information: 745 E. Locust Ave, #105, Fresno, CA
Exhibit #5

Title/description: Uber Driver
Pay: Minimum wage+
Company: Uber
Contact information: 888-653-1610 Fresno, CA
Exhibit #6

Title/description: Animal Control Officer
Pay: Minimum wage+
Company: Central Valley SPCA
Contact information: 103 S. Hughes Ave, Fresno, CA 559-233-7722
Exhibit #7

Title/description: Retail Sales
Pay: Minimum wage+
Company: NM Management & Associates
Contact information: 1941 N. Gateway Blvd., #101, Fresno, CA
559-900-5271
Exhibit #8

Title/description: Customer Service / Sales
Pay: Minimum wage+
Company: Payless ShoeSource
Contact information: 3656 W. Shaw Ave, Fresno, CA 559-277-9682
Exhibit #9

Title/description: Credentialing Specialist
Pay: Minimum wage+
Company: McKesson
Contact information: 5110 E. Clinton Ave., #A, Fresno, CA
559-455-4000
Exhibit #10

Title/description: Medical Billing Clerk
Pay: Minimum wage+
Company: McKesson
Contact information: 5110 E. Clinton Ave., #A, Fresno, CA
559-455-4000
Exhibit #11

Title/description: Customer Service
Pay: Minimum wage+
Company: McDonald's
Contact information: 3115 N. Blackstone Ave., Fresno, CA
Exhibit #12

Title/description: Customer Service Representative
Pay: Minimum wage+
Company: Family Dollar
Contact information: 1950 W. Olive Ave., Fresno, CA
Exhibit #13

Title/description: Restaurant Team Member
Pay: Minimum wage+
Company: Chipotle
Contact information: 521 E. Shaw Ave., Fresno, CA (Fashion Fair)
Exhibit #14

Title/description: Team Member
Pay: Minimum wage+
Company: Mountain Mike's
Contact information: 3842 N. Brawley Ave., Fresno, CA
Exhibit #15

Title/description: Customer Service
Pay: Minimum wage+
Company: Daniel's Jewelers
Contact information: 661 E. Shaw Ave., Fresno, CA (Fashion Fair)
Exhibit #16

Title/description: Customer Service
Pay: Minimum wage+
Company: Jones Cleaning Center
Contact information: Apply online – Fresno, CA
Exhibit #17

Title/description: Dental Office Front Desk Receptionist
Pay: Minimum wage+
Company: Xuewen S Cui DDS
Contact information: 407 S. Clovis Ave., #107, Fresno, CA
559-255-3333
Exhibit #18

Title/description: Merchandising Specialist
Pay: Minimum wage+
Company: Best Buy
Contact information: 7550 N. Blackstone Ave., Fresno, CA (Riverpark)
Exhibit #19

Title/description: Cashier / Checker
Pay: Minimum wage+
Company: WinCo
Contact information: 4488 W. Shaw Ave., Fresno, CA
Exhibit #20

CONCLUSION:

Based on my experience and training and the results of this investigation, this report was compiled for Glenn Wilson according to the above Focus of Investigation.

DISPOSITION:

A copy of this report with all exhibits was provided to Glenn Wilson.

All supporting documents are on file with Relentless Pursuit Private Investigations.

This investigator can testify to the results of this investigation.

EXHIBITS:

Attached.

None of the exhibits have been altered and all are in their original state.

SWORN STATEMENT:

I swear under penalty of perjury that the foregoing was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge, based on the resources and information available.


Bob Garner
Owner & Qualified Manager

9/5/16
Date



Tire Technician

Aerotek • Fresno, CA

Posted 7 days ago

Job Snapshot

Full-Time
\$12,000.00 - \$13,000.00 /Year
Automotive - Motor Vehicles - Parts, Training, Transportation
Automotive, Entry Level, Skilled Labor - Trades

Job Description

Aerotek is looking for a qualified candidate for the following long term, full time position:

Tire Service Technician

Mount and Dismount, Repair, Rotate, Pulling and putting away tires from inventory, Unloading and loading shipments of tires

Tire related duties

- Mount/Dismount
- Repair
- Rotate
- Balance
- Jack and secure vehicles

(All tools, vehicles, ect. necessary for the job will be provided)

- *Minimum of a High School diploma or GED equivalent
- *Comfortable working in a fast paced environment
- *Adhere to strict safety standards
- *Be able to operate various pieces of pneumatic, hydraulic and electrical equipment
- *Come to work prepared and on-time EVERY day
- *Willingness to work overtime & occasional Saturdays

About Aerotek:

Aerotek, headquartered in Hanover, Md., is a leading provider of technical, professional and industrial staffing services. Established in 1983, Aerotek is an operating company of Allegis Group, the largest provider of staffing services in the U.S. Aerotek operates a network of more than 200 non-franchised offices throughout the U.S., Canada and Europe. For more information, visit aerotek.com.

The company is an equal opportunity employer and will consider all applications without regard to race, sex, age, color, religion, national

origin, veteran status, disability, genetic information or any other characteristic protected by law.

If you would like to request a reasonable accommodation, such as the modification or adjustment of the job application process or interviewing process due to a disability, please call 888-237-6835 or email accommodation@aerotek.com for other accommodation options. However, if you have questions about this position, please contact the Recruiter located at the bottom of the job posting. The Recruiter is the sole point of contact for questions about this position.

Job ID: 5742311

Help us improve CareerBuilder by providing feedback about this job: [Report this Job](#).

CAREERBUILDER TIP

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. [Learn more](#).

By applying to a job using CareerBuilder you are agreeing to comply with and be subject to the CareerBuilder Terms and Conditions for use of our website. To use our website, you must agree with the Terms and Conditions and both meet and comply with their provisions.



Aerotek

We know that a company's success starts with its employees. We also know that an individual's success starts with the right career opportunity. As a Best of Staffing® Client and Talent leader, Aerotek's people-focused approach yields competitive advantage for our clients and rewarding careers for our contract employees. Since 1983, Aerotek has become a leader in recruiting and staffing services by building quality relationships that allow us to place quality people in quality jobs. With more than 230 non-franchised offices, Aerotek's 6,000 internal employees serve more than 300,000 contract employees and 17,000 clients every year. To learn more, visit Aerotek.com.

Contact Info

- Fresno, CA
- Ryan Shipstead
- Phone: [5596501624](tel:5596501624)



Material Handler/Warehouse

Redneck Trailer Supplies • Fresno, CA

Posted 11 days ago

Job Snapshot

Full-Time

Travel - None

Experience - At least 1 year(s)

Degree - High School

Automotive - Motor Vehicles - Parts, Agriculture, Construction, Packaging, Transportation

Warehouse, Distribution - Shipping, Other, Entry Level, Transportation

Job Description

Redneck Trailer Supplies, the nation's leading wholesale distributor of trailer parts and towing supplies has an immediate opening for a Warehouse Team Member.

Previous forklift experience (loading/unloading) is preferred but not required. The ideal person will have experience picking and packing parts, a proven ability to read order fulfillment documents, and a willingness to work in a safety first environment to conduct shipping and receiving duties.

If you would like to join a motivated team like ours and have the high standards we desire apply today!

Competitive pay, bonus program, health-dental-vision-life insurance, paid vacation & holidays, matching 401(K) w/profit sharing. Pre-employment drug screen and background check required. BOE

Job ID: 385973-5

Help us improve CareerBuilder by providing feedback about this job: [Report this Job](#).

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By applying to a job using CareerBuilder you are agreeing to comply with and be subject to the CareerBuilder [Terms and Conditions](#) for use of our website. To use our website, you must agree with the [Terms and Conditions](#) and both meet and comply with their provisions.



Redneck Trailer Supplies

Redneck Trailer Supplies began in 1979 as Redneck Trailers and Supplies, a trailer manufacturer whose focus was building gooseneck trailers. These trailers were primarily painted red, thus the name of Redneck Trailers. Our beginning as a trailer manufacturer has been important in our growth, because from the very start, Redneck has understood the needs, concerns and values of the many people who earn their livelihood in the trailer manufacturing industry.

Entry Level Sales - Training Provided

Bankers Life • Fresno, CA

Posted 23 days ago

Job Snapshot

Full-Time
Insurance, Banking - Financial Services
Sales, Insurance, Entry Level

Job Description

Entry Level Sales

Are you looking to reinvigorate your career and regain work/life balance?

Whether your career is just getting started or you are looking to change professions, Bankers Life offers continuous support and investment in your success, to ease your transition!

As a Bankers Life Insurance Sales Agent, you will be provided with *award winning training, company provided leads* and *ongoing support of the latest technology*. These Bankers Life benefits lead to numerous Agent opportunities such as:

- **Six Figure Income Potential** - We have agents earning \$100K+ and veteran agents earning \$300K+
- **Production Based Rewards** - Numerous production-based award trips and incentives
- **Advancement Opportunities**

Job Requirements

Our Agents come from various backgrounds and we have many successful Agents that do not have sales or insurance experience, so this is not a requirement, but a plus.

We do find most of our top performers possess the following skills and abilities:

- Sales-minded and open to making contacts over the phone and through networking
- Passion for people and developing sales relationships
- Outstanding communication skills
- Driven and goal-oriented
- Self-motivated and able to work independently
- Excellent time management and organizational skills

Jump start your own rewarding career today!

Job ID: 1840

Help us improve CareerBuilder by providing feedback about this job: Report this Job.

CAREERBUILDER TIP

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By applying to a job using CareerBuilder you are agreeing to comply with and be subject to the CareerBuilder Terms and Conditions for use of our website. To use our website, you must agree with the Terms and Conditions and both meet and comply with their provisions.



Bankers Life

With a rich history dating back to 1879, Bankers Life has grown from our founder's simple wish to make insurance affordable. Today we remain true to our heritage. Strength, stability and service shape our culture as we help provide financial security solutions for the middle-income retirement market. From more than 300 offices across the country, our 5,000 insurance agents live and work in the communities they serve.

Contact Info

- Fresno, CA



Termite Control Technician – Field Service Rep (Entry Level)

Terminix • Fresno, CA

Posted 27 days ago

Job Snapshot

Full-Time
Other Great Industries
Customer Service, Professional Services, Business Development

Job Description

Applies company products to residential structures according to work orders and as needed based on service requests; completes required production forms at end of daily work order assignments.

Responsibilities

- Prepares job sites for termiticide treatment.
- Applies termiticides to residential structures according to work order specifications, safety procedures, and label instructions.
- Verifies that job specifications are appropriate for work orders.
- Drives company vehicle to customers' houses or places of business.
- Maintains vehicle and equipment in clean and proper operating condition.
- Completes required production forms at end of daily work order assignments.

Education and Experience Requirements

- High school diploma or general education degree (GED); or one to three months related experience and/or training; or equivalent combination of education and experience.

Knowledge, Skills, and Abilities

- Ability to read and comprehend simple instructions, short correspondence, and memos.
- Ability to write simple correspondence.
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.
- Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.
- Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.
- Maintain licenses/certificates as required by federal, state, or local regulations.
- Maintain valid driver's license.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by associates assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

ServiceMaster is committed to Diversity and Inclusion. We encourage diverse candidates to apply to this position.

An Equal Opportunity/Affirmative Action Employer – of Minorities/Females/Veterans/Disability

Job ID: 884954

Help us improve CareerBuilder by providing feedback about this job: [Report this Job](#).

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TERMINIX

Terminix

Working at ServiceMaster is more than just a job, it is a career where there is opportunity to advance within the organization and new challenges present themselves each day. ServiceMaster is a large, growing company that offers tremendous stability and services that help people.

Contact Info

- Fresno, CA

Entry Level Caregiver

Home Instead Senior Care • US-State-CA

Posted 28 days ago

Job Snapshot

Full-Time/Part-Time

Travel - None

Experience - None

Degree - None

Healthcare - Health Services, Other Great Industries

Health Care, Entry Level, Other

Relocation - No

Job Description

Home Instead Senior Care® Entry Level Caregiver

Job Description

Do you enjoy getting to know people and building relationships that will last? Do you have a heart for helping those in need? If so, this entry level Caregiver role could be just the fit for you!

As a Caregiver, you will provide a variety of non-medical, home care services for seniors in their homes, allowing them to be safe and stay independent. At Home Instead Senior Care®, we strive to provide compassionate and reliable home services to enable seniors to remain at home. Established in 1994, we've grown from a handful of local families to over 1,000 franchises nationally and internationally. We support those that are a part of our team, offering competitive pay and benefits as well as a variety of shifts.

Entry Level Caregiver

Job Responsibilities

Our Entry Level Caregivers provide companionship and conversation for our clients, enhancing the lives of aging adults throughout our community.

Caregiver duties include:

- Light housekeeping and preparing meals
- Reminding clients of medications and appointments
- Assisting with grooming, bathing, toileting, and incontinence issues
- Caring for clients with Alzheimer's

Job Requirements

Previous experience is not necessary* for this entry level role. As a Caregiver, you will receive training from your local Home Instead Senior Care® franchise office.

Requirements for Caregiver:

- Possess a valid driver's license and valid auto insurance
- Ability to treat and care for seniors and their property with dignity and respect
- Ability to communicate with clients in a friendly and congenial manner

*This requirement varies by office.

Each Home Instead Senior Care® franchise is independently owned and operated.

Apply now!

Help us improve CareerBuilder by providing feedback about this job: Report this Job.

CAREERBUILDER TIP

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. Learn more.

By applying to a job using CareerBuilder you are agreeing to comply with and be subject to the CareerBuilder Terms and Conditions for use of our website. To use our website, you must agree with the Terms and Conditions and both meet and comply with their provisions.

Home Instead Senior Care

Contact Info

- Los Angeles, CA

Uber Driver Partner (Choose Your Own Hours)

Posted in Fresno, CA
Posted on 8/25/16



WHO WE ARE:

Drive with Uber and get paid weekly in fares by helping our community of riders get around town. Driving with Uber is a great way to earn cash on your schedule. The more you drive, the more you can earn. It's simple and perfect for those looking for seasonal, work from home, entry level, temporary, or any type of job opportunities.


WHAT YOU NEED TO KNOW:

Earn Great Money: The more you drive, the more you

SIGN UP TO
DRIVE

QUESTIONS? CALL
888-653-1610

First Name Last Name

Email 

Phone Number 

Password 

City 

NEW

Have an account? Log in.

By proceeding, I agree that Uber or its representatives may contact me by email, phone, or SMS (including by automatic telephone dialing system) at the email address or number I provide, including for marketing purposes. I have read and understand the relevant Driver Privacy Statement.

earn.

Flexible Schedule: Make your own schedule as a contractor - any time day or night.

Getting Started is Easy: Signing up is quick & easy - no experience required!

Get Paid Weekly: Get checks deposited into your bank account weekly.

REQUIREMENTS:

- You're at least 21 years old
- You have a 4-door vehicle
- You have a driver's license and insurance
- You're friendly and excited to earn money on your schedule!

ADDITIONAL INFORMATION:

If you have previous employment experience in transportation (such as a delivery driver, driver, professional driver, driving job, truck driver, heavy and tractor-trailer driver, cdl truck driver, class a or class b driver, local truck driver, company truck driver, taxi driver, taxi chauffeur, cab driver, cab chauffeur, taxi cab driver, transit bus driver, bus driver, coach bus driver, bus operator, shuttle driver, bus chauffeur) you might also consider partnering with Uber and earn great money. We also welcome drivers who have worked with other peer-to-peer ridesharing or driving networks like Lyft, Sidecar, Deliv, Postmates, Roadie. Our driver partners come from all backgrounds and industries ranging from traditional driving and transportation industries to other industries.

what

no experience

job title, keywords or company

where

Fresno, CA

city, state, or zip

EXHIBIT # 7

Find Jobs

Advanced Job Search

Animal Control Officer

Central California SPCA

5 reviews - Fresno, CA

\$11 an hour - Full-time, Temporary

Under the direction of the Field Operations Manager, the position is responsible for the apprehending and caring of animals, determining the disposition of animals, enforcing various related State and local laws and ordinances, responding to complaints concerning unwanted, escaped or other nuisance animals, and other tasks as assigned.

DISTINGUISHING CHARACTERISTICS

Animal Control Officer I is the entry-level class in which incumbents receive orientation and training to perform a full range of animal control duties. Incumbents are expected to progress to the journey level, Animal Control Officer II, within a reasonable length of time, and to function at a higher level of independence, self-direction, judgment, and interaction with the public.

Working Conditions/Environment: Be patient & tolerant of loud, fast paced environments (barking), dog waste, odor and hair. Physical exertion is required to subdue resisting and chase fleeing animals. Physical exertion is required to climb stairs and over walls with constant running, walking, crouching, crawling, kneeling, and twisting; standing or sitting for extended periods of time; Must have the capability to hear, speak and see to communicate with the general public. Physical effort is required to lift/carry injured/deceased animals and equipment of 75 lbs. or more with assistance. Great mental ability is required daily. Exposed to sick and potentially dangerous animals.

ESSENTIAL FUNCTIONS:

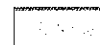
- Serve as a representative of CCSPCA, demonstrating a positive attitude and progressive actions through the display of professionalism, courtesy, and appropriate tact and discretions in all interactions with other employees and with the public.
- Respond to calls, captures, and transports and impounds stray animals.
- Interview complainant and identifies animals owners.
- Establish quarantines to determine health of animals may impound seriously injured or ill animals and arrange for veterinary care.
- Provide assistance to the public regarding animal control matters; Responds to inquiries and provides information regarding local animal control laws.
- Pick up and transport dead animals for disposal.
- Issue citations or notices of violation in the enforcement of ordinances relating to animal control.
- Prepare officer's reports and maintain files & records.
- Maintain safety and security of Animal Shelter.
- Protect confidential information by preventing unauthorized release, both verbal and/or writing.
- Input call information and write reports on Petpoint Software System.

Requirements:

High school diploma or equivalent.

Knowledge of: Techniques for communicating effectively orally, and through written expression, experience providing information, such as explaining rules and regulations to the public, preferably in the handling, care and control of animals.

Minimum Requirements: Read, understand, and explain applicable State and local laws, regulations, and ordinances; obtain cooperation and compliance from members of the public by working tactfully and effectively; analyze a situation and adopt a course of action;



Get job updates from Central California SPCA

About this company

Central California SPCA

5 reviews

exercise tact and independent judgment in dealing with the public; speak to a wide range of people; prepare clear and concise reports; present a positive public image; develop and maintain working relationships with co-workers, agencies and organizations; handle sick, injured, dangerous, or dead animals and decomposing animal carcasses in a safe and humane manner; learn the physical and behavior characteristics of animals; learn breed identification; learn and recognize symptoms of rabies and other common animal diseases; learn the safe and accurate handling of animal control equipment; euthanize dangerous, sick, or unwanted animals; make simple arithmetic calculations; understand and follow oral and written instructions; safely drive a vehicle; perform other tasks as assigned; and work independently. An up to date tetanus shot record is required. California driver's license required without major infractions on DMV record. Must be able to pass a background clearance. Must be proficient in Word, Excel, Powerpoint, email, and other computer programs such as Shelter Buddy, Petpoint and/or animal databases.

Benefits:

This is a Temporary Full Time Position and benefits will be offered when incumbent reaches Regular Full Time Status.

\$11.00/hour DOE

1 day ago - save job - original job

» Apply Now

Please review all application instructions before applying to Central California SPCA.

[Apply Now](#)

Recommended Jobs**To Go**

Chili's - Fresno, CA

Brinker International - 11 days ago

Fitness Consultant

Fitness Evolution NorCal - Fresno, CA

CareerPlug - 2 days ago

Seasonal Store Manager

Headway Workforce Solutions - Hanford, CA

Headway Workforce Solutions - 21 days ago

Easily apply

Customer Service/Sales Representative

Fitness Evolution NorCal - Fresno, CA

CareerPlug - 2 days ago

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what

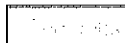
no experience

job title, keywords or company

where

Fresno, CA

city, state, or zip



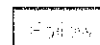
Advanced Job Search

Retail Sales

NMMA Inc - Fresno, CA

\$10 an hour - Full-time, Part-time

NM Management & Associates are **HIRING!** We have committed to expanding our Fresno locations and must start talent scouting right away for retail sales associates. Our hope is to transition these entry level employees into leadership or management roles! We provide all the training it takes to turn a "job" into a CAREER!



Get job updates from NMMA Inc

Responsibilities of the Retail Sales Associate include:

- Provide Exceptional Customer Service with Every Existing and Potential Customer
- Assist Customers Daily with their Purchases, Services, and Billing Issues
- Educate Customers on all Services/Promotions Offered, Exhibiting Exceptional Product Knowledge
- Provide Product/Service support in order to Establish Proper Channels of Communication

What NM Management & Associates Offers:

- Hourly Pay ranging between \$10-\$15 (Negotiable)
- Bonuses and incentives
- Full time and part time positions
- Growth opportunities
- Fun team environment
- Fully paid training

If you feel like this is the job for YOU, apply today to be considered!

Please submit your resume for review.

Job Type: Full-time

Salary: \$10.00 /hour

Required education:

- High school or equivalent

Required experience:

- Customer Service: 1 year

2 days ago - save job

» Apply Now

Please review all application instructions before applying to NMMA Inc

Recommended Jobs

Retail Sales Associate

Destination XL Group - Fresno, CA

Destination XL Group - 30+ days ago

Retail Senior Sales Consultant Technology

Office Depot - Madera, CA

Office Depot OfficeMax - 2 days ago



what:

where:

job title, keywords or company

city, state, or zip

Find Jobs

Advanced Job Search

To apply to this job, follow the instructions on the hiring sign, or visit the business in person.

Payless ShoeSource - Fresno, CA

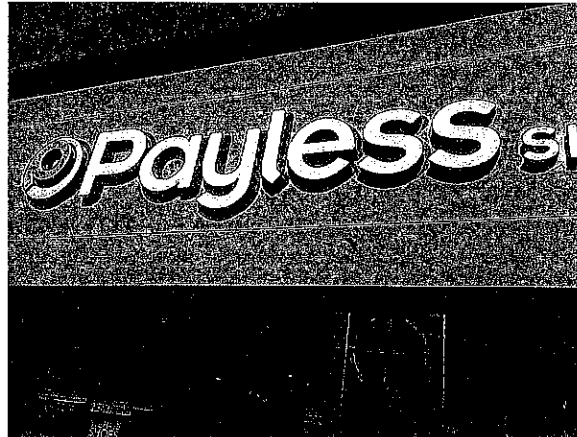
Last seen 2 days ago

Are you interested in applying to this job?

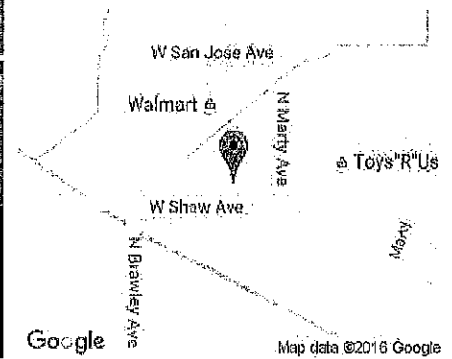
Yes

Maybe

No



Times Square, 3656 W Shaw AVE, Fresno
Get directions



Report this job as no longer available

Recruitment Fraud Alert - McKesson has been made aware of unauthorized career opportunities offered by individuals posing as McKesson representatives. Click here for more information.

EXHIBIT #10

McKESSON



Welcome. You are not signed in. | My Account Options

My Job Cart | Sign In

Job Search

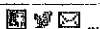
My Jobpage

Basic Search |

Apply Online

Add to My Job Cart

SHARE



Job Description

Credentialing Specialist - (16007159)

Description

McKesson is in the business of better health and we touch the lives of patients in virtually every aspect of healthcare. McKesson Business Performance Services (BPS) is a leader in physician and hospital revenue cycle management, physician electronic health record and practice management system technology, and strategic consulting services. BPS offerings are uniquely designed to help physician groups, hospitals and health systems, accountable care organizations, labs, and emergency medical service providers improve efficiency and grow revenues while staying current with the latest regulatory requirements.

We understand the importance of a system that works together. Your expertise, drive and passion can help us carry out our mission to improve lives and advance healthcare.

Join our team of leaders to begin a rewarding career.

Position Description

Processes credentialing and recredentialing applications and/or enrollments of health care providers, responsible for entering, updating, maintaining NPI and any other applicable provider numbers into the system. Reviews applications, prepares verification letters and maintains database. Contacts medical office staff, licensing agencies, and insurance carriers to complete credentialing and recredentialing applications.

Qualifications

Minimum Requirements

Entry level work experience; Must have ability to work with mathematical concepts, health care acronyms, able to differentiate between provider titles, download the providers applications using the Internet.

Additional Knowledge & Skills

Good understanding of the credentialing process and capable of completing

applications with limited supervision.

Education

HS/GED, PC and Internet experience

Physical Requirements

General Office Demands

Benefits & Company Statement

McKesson believes superior performance – individual and team – that helps us drive innovations and solutions to promote better health should be recognized and rewarded. We provide a competitive compensation program to attract, retain and motivate a high-performance workforce, and it's flexible enough to meet the different needs of our diverse employee population.

We are in the business of better health and we touch the lives of patients in virtually every aspect of healthcare. We partner with payers, hospitals, physician offices, pharmacies, pharmaceutical companies and others across the spectrum of care to build healthier organizations that deliver better care to patients in every setting.

But we can't do it without you. Every single McKesson employee contributes to our mission—whatever your title, whatever your role, you act as a catalyst in a chain of events that helps millions of people all over the globe. Talented, compassionate people are the future of our company—and of healthcare. At McKesson, you'll collaborate on the products and solutions that help us carry out our mission to improve lives and advance healthcare. Working here is your opportunity to shape an industry that's vital to us all.

McKesson is an equal opportunity and affirmative action employer – minorities/females/veterans/persons with disabilities.

Qualified applicants will not be disqualified from consideration for employment based upon criminal history.

Agency Statement

No agencies please.

Primary Location: United States-California-Fresno

Job: Medical

Organization: Business Performance Services

Schedule: Regular

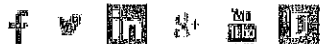
Shift: Standard

Job Type: Full-time

Day Job

Job Posting: Aug 29, 2016

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Recruitment Fraud Alert - McKesson has been made aware of unauthorized career opportunities offered by individuals posing as McKesson representatives. Click here for more information.

EXHIBIT #11 MCKESSON



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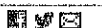
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Job Description

Medical Billing Clerk - (16007168)

Description

McKesson is in the business of better health and we touch the lives of patients in virtually every aspect of healthcare. McKesson Business Performance Services (BPS) is a leader in physician and hospital revenue cycle management, physician electronic health record and practice management system technology, and strategic consulting services. BPS offerings are uniquely designed to help physician groups, hospitals and health systems, accountable care organizations, labs, and emergency medical service providers improve efficiency and grow revenues while staying current with the latest regulatory requirements.

We understand the importance of a system that works together. Your expertise, drive and passion can help us carry out our mission to improve lives and advance healthcare.

Join our team of leaders to begin a rewarding career.

Position Description

Responsible for general office duties, filing, typing, reporting. Reviews and maintains orders, invoices and records to ensure accuracy.

Qualifications

Minimum Requirements

Entry level experience

Additional Knowledge & Skills

Requires familiarity with spreadsheet applications. May have knowledge of accounting policies, practice and systems

Education

HS Diploma or Equivalent

Certifications/Licensure

Physical Requirements

General Office Demands

Benefits & Company Statement

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We are in the business of better health and we touch the lives of patients in virtually every aspect of healthcare. We partner with payers, hospitals, physician offices, pharmacies, pharmaceutical companies and others across the spectrum of care to build healthier organizations that deliver better care to patients in every setting.

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Qualified applicants will not be disqualified from consideration for employment based upon criminal history.

Agency Statement

No agencies please.

Primary Location: United States-California-Fresno

Job: Medical

Organization: Business Performance Services

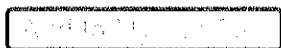
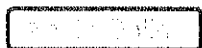
Schedule: Regular

Shift: Standard

Job Type: Full-time

Day Job

Job Posting: Aug 29, 2016



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where:

job title, keywords or company

city, state, or zip

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McDonald's - Fresno, CA

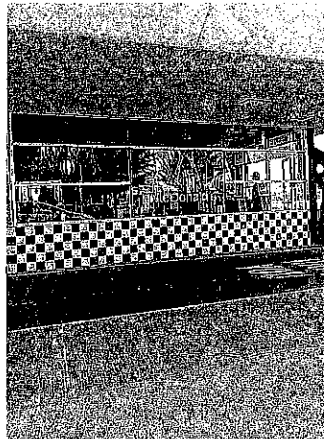
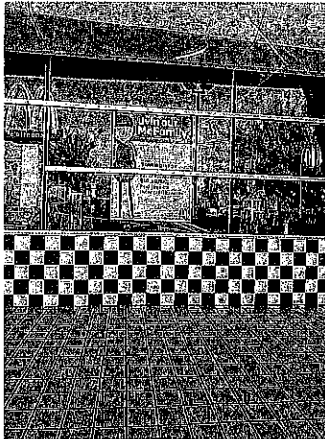
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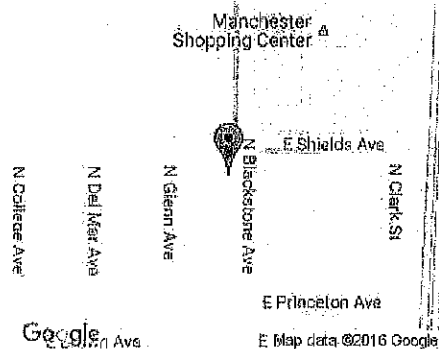
Maybe

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3115 North Blackstone Avenue, Fresno

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EXHIBIT #13

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Job Description

Customer Service Representative Fresno California (Job Number: CUS06857)

General Summary:

As a Family Dollar Customer Service Representative you will be responsible for providing exceptional service to our customers. Key priorities include greeting customers, assisting them with selection of merchandise, completing transactions, and answering questions regarding the store and merchandise.

Principle Duties & Responsibilities:

- Provides customer engagement in positive and approachable manner.
- Assists in maintaining a clean, well-stocked store for customers during their shopping experience.
- Helps in the unloading of merchandise from delivery trucks, organizes merchandise, and transports merchandise from stockroom to sales floor.
- Independently stocks shelves and recovers merchandise in the store.
- Accurately handles customer funds and processes transactions using the POS system.
- Remains constantly aware of customer activity to ensure a safe and secure shopping environment.
- Performs all other duties as assigned in order to maintain an effective and profitable store operation.

Position Requirements:

Education: Prefer completion of high school or equivalent. Ability to follow directives and interpret retail operational documents as assigned.

Experience: Prefer experience working in retail, hotel, restaurant, grocery, or drug store environments.

Physical Requirements: Ability to regularly lift up to 40 lbs. (and occasionally, up to 55 lbs.) from floor level to above shoulder height; must be able to meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting, with or without reasonable accommodation.

Availability: Ability to work flexible, full-time schedule to include days, evenings, weekends and holidays.

Skills & Competencies: Customer Focus, Developing Potential, Results Driven, Strong Organizational Skills, Communication Skills, Problem Solving/Decision Making, Job Knowledge and Relationship Management.

Job: Customer Service Team Members

Primary Location: CA-Fresno-10403/W CA FRESNO
10403/W CA FRESNO 1950 W OLIVE Fresno 93728

Job Level: Entry Level

Education Level: High School Diploma/GED (±11 years)

Shift: Variable

Travel: No

Background Check Required: Yes

Drug Screen Required: Yes



EXHIBIT #14

SHARE THIS JOB

RESTAURANT TEAM MEMBER - CREW (2469 - FASHION FAIR)

Fresno, California

2469 - Fashion Fair-(02469) - 521 East Shaw Avenue, Ste 107, Fresno 93710

APPLY NOW →

Restaurant Team Member - Crew (2469 - Fashion Fair) (16017557)

Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

Our Crew members take pride in preparing and serving Chipotle's delicious food. They know that in order to do this right, they need a clean and organized work area. By consistently following the proper recipes and procedures, and adhering to Chipotle's high standards regarding food preparation, cleaning and sanitation, teamwork and customer service, they help to ensure that the Chipotle customer experience is always the best it can be. Crew members get to learn about and work at a variety of stations: Tortilla, Salsa, Prep, Grill, Expo, and Take-Out. In each area they're greeting and interacting with Chipotle's customers directly, making their meals, while portioning out the ingredients to our standards. Crew members' responsibilities require them to be on their feet working while clocked in, unless on break. If they are not busy, they are expected to take on tasks they see that need to get done, and pitch in to help their teammates.

In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

Food Prep

- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats; chopping herbs; dicing, cutting, and slicing vegetables
- Completing hot and cold food preparation assignment accurately, neatly, and in a timely fashion
- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

Customer Experience

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

Miscellaneous

- Consistently and accurately using prep sheets, Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

The ideal candidate will:

- Have the ability to develop positive working relationships with all restaurant employees and work as part of a team by helping others as needed or requested
- Have the ability to speak clearly and listen attentively to guests and other employees
- Have the ability to maintain a professional appearance at all times and display a positive and enthusiastic approach to all assignments
- Be able to exhibit a cheerful and helpful attitude, and provide exceptional customer service
- Be able to adapt to changing customer volume levels with a sense of urgency
- Have the ability to demonstrate a complete understanding of the menu
- Be able to follow instructions for recipes and sanitation guidelines
- Have the ability to be cross-trained in all areas of the kitchen and line
- Have the ability to communicate in the primary language(s) of the work location

At Chipotle we don't have multiple job titles for our entry level employees but all of our crew will play the role of dishwasher, cashier, server, host, bartender, cook, prep cook, etc. so be prepared to learn a lot and work hard if you join the team. Most of the jobs that we are hiring for are entry level positions. If you are interested in interviewing for a restaurant general manager or assistant restaurant manager position and have previous restaurant management experience you can search our careers page for more opportunities as we may have some of those positions available. Most of these management positions are filled internally but there are some exceptions.

Primary Location: California - Fresno - 2469 - Fashion Fair-(02469)

Work Location:

2469 - Fashion Fair-(02469)

521 East Shaw Avenue, Ste 107

Fresno 93710

Job: Crew

Job Posting: Aug. 21, 2016

Job Number: 16017557



what:

where:

job title, keywords or company

city, state, or zip

Advanced Job Search

To apply to this job, follow the instructions on the hiring sign, or visit the business in person.

Mountain Mike's Pizza - Fresno, CA

Last seen 26 days ago

Are you interested in applying to this job?

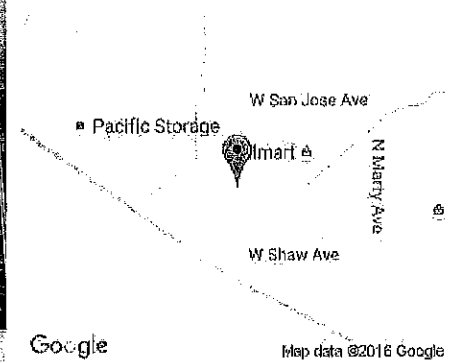
Yes

Maybe

No



3842 North Brawley Avenue, Fresno, CA
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what:

job title, keywords or company

EXHIBIT #16

where:

city, state, or zip

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Sign in

To apply to this job, follow the instructions on the hiring sign, or visit the business in person.

Daniel's Jewelers - Fresno, CA

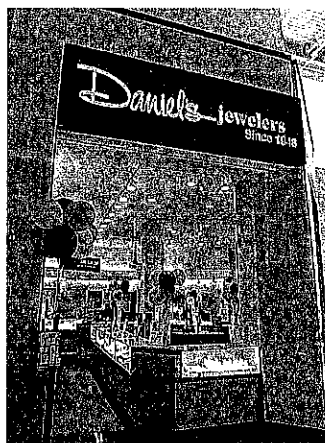
Last seen 9 days ago

Are you interested in applying to this job?

Yes

Maybe

No



661 East Shaw Avenue, Fresno

Get directions

E Kents Ave

The Cheesecake Factory

BJ's Restaurant
& Brewhouse

Fashion Fair

Sports Station

E Santa Ana Ave

Holland
Elementary School
Google

E Rialto Av

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EXHIBIT #17

what

where

no experience

Fresno, CA

job title, keywords or company

city, state, or zip

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Advanced Job Search

Customer Service Representative/Data Entry

Jones Cleaning Centers - Fresno, CA

\$10.50 an hour - Full-time, Part-time

Jones Cleaning Centers, Inc. seeks a part-time to full-time customer service representative to assist customers in a drive-thru setting.

Candidates should have prior experience in customer service. The right candidate will have exemplary customer service skills. Ability to work in a team environment as well as independently is a plus.

Candidates should be available to work during the hours of Monday - Friday from 7:30 am - 7:30 pm (shifts rotate) and Saturdays 8:00 - 5:00 (shifts rotate.)

Serious candidates only please.

Job Type: Full-time

Salary: \$10.50 /hour

Job Location:

- Fresno, CA

Required education:

- High school or equivalent

Required experience:

- Customer Service: 1 year

10 days ago - save job

» Apply Now

Please review all application instructions before applying to Jones Cleaning Centers.

Recommended Jobs

Customer Service

Century M Group, LLC - Fresno, CA

Indeed - 11 days ago

Easily apply

Full Time Sales Associate - Fresno

SUZIES - Fresno, CA

SUZIES - 12 days ago

Easily apply

»See more recommended jobs - 156 new



Get job updates from Jones Cleaning Centers

About this company

Jones Cleaning Centers

Jones Cleaning Centers, Inc. is family owned and operated; proudly serving the Central Valley since 1968. It is our goal to develop a...

EXHIBIT #18

what

no experience

where

Fresno, CA

job title, keywords or company

city, state, or zip

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Advanced Job Search

Dental Office Front desk receptionist

Xuewen S Cui DDS - Fresno, CA

Dental Receptionist

Responsible for all front office duties, treatment coordination, financial arrangement, answering phones.

- Bilingual (Spanish)

Job Type: Full-time

Required education:

- High school or equivalent

Required language:

- Spanish

6 days ago - save job

» Apply Now

Please review all application instructions before applying to Xuewen S Cui DDS.

Apply Now

Recommended Jobs

Tow Truck Operator

West Coast Towing - Fresno, CA

Indeed - 2 days ago

Easily apply

HVI Operator

K4 Management Solutions - Visalia, CA

Indeed - 3 days ago

Easily apply

Para Planner

Hermes Wealth Strategies - Visalia, CA

Indeed - 2 days ago

Easily apply

Direct Support Professional (DSP)

Bethesda Lutheran Communities - Porterville, CA

Indeed - 30+ days ago

Easily apply

Medical Coder/Biller

MedClaim Reimbursement Services - Visalia, CA

Indeed - 5 days ago

Easily apply

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Score

Time

EXHIBIT #19

Merchandising Specialist

Occasional Seasonal

Job Description

What does a Best Buy Merchandising Specialist do?

At Best Buy our mission is to leverage the unique talents and passions of our employees to inspire, delight, and enrich the lives of our customers through technology and all its possibilities. If you have a passion and curiosity for what is possible and enjoy people, we invite you to join us on this mission.

- This position is responsible to implement assigned responsibilities from Merchandising Senior in merchandising designated areas, upstocks merchandise to ensure department is continually stocked and replenished, and confirms the accuracy and timeliness of implementing special program guidelines. You will also assist customers in locating product.

45% of your time you will:

Following weekly merchandising packet instructions, merchandises designated areas:

- Checks in drop shipments, truck shipments, and GEO shuttles.
- Confirms products are put on sales floor properly and in a timely manner.
- Arranges product according to planogram specifications.
- Performs ad set, price change, clean & bright, functionality and farming duties.
- Insure check-out lanes are set with proper product in each line.

25% of your time you will:

Monitors floor merchandise:

- Upstocks overstock product when necessary.
- Downstocks product when necessary.
- Moves all product off of the sales floor prior to opening.

20% of your time you will:

Ensures program guidelines are followed:

- Confirms Raincheck Follow up is completed.
- Confirms functionality checks are complete and problems reported to the manager.
- Brings "lock-up" product to front checkout lanes for customer purchases.
- Confirms closeout and open item program guidelines are followed.

10% of your time you will:

Greets customer and assists with locating product

What are the professional requirements of an Merchandising Specialist?

Basic Qualifications:

- Prior experience in a team environment requiring clear, professional and effective communication
- Prior experience with prioritizing multiple tasks in a team environment

Preferred Qualifications:

- High School Diploma or equivalent
- 3 months experience in retail or customer service
- Lift or maneuver 50 pounds, and team lift up to 100 pounds

Req #

440112BR

Additional Job Information

What are my rewards and benefits?

Surrounded by the latest and greatest technology, a team of amazing coworkers and a work environment where anything is possible, you'll find it easy to be your best when you work at Best Buy. While you're making technology work for our customers, we're making sure Best Buy works for you with our pay for performance philosophy. At Best Buy we offer top salaries for management, including both short and long term incentive plans based upon business results, as well as endless opportunities to grow in a dynamic work environment that's part of an industry that never sleeps. From tuition reimbursement to deep employee discounts, to health, wealth and wellness benefits, we believe the success of our company depends on the passion of employees for learning, technology and people.

About Us

Best Buy Company and its Family of Brands

Best Buy is the world's largest multi-channel consumer electronics retailer with stores in the United States, Canada, and Mexico. We are the 11th largest online retailer in the U.S. and Canada, we have the number one customer loyalty program of its kind and more than 1.6 billion visitors to our websites and stores each year. Our more than 165,000 employees are committed to helping deliver the technology solutions that provide value, enabling access to people, knowledge, ideas and fun – whether online, via mobile device or in our stores.

Brand

Best Buy

Job Level

Entry Level

Location Number

Address Line 1

000121-Fresno-Store

7550 N BLACKSTONE AVE

City

State

Fresno

CA

Job Search Categories

Zip

Merchandising / Buying, Retail Jobs

93720-4302

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Cancel / 12

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EXHIBIT #20

The Supermarket Low Price Leader®

Returning Candidate?
[Log back in!](#)

Cashier/Checker

All times are in Mountain Daylight Time.

Requisition ID	2016-17165	# of Openings	2
Address	4488 W. Shaw Ave.	Job Location	US-CA-Fresno
Posted Date	9/4/2016	Salary Type	Hourly
Bonus Eligible	..	Vacation	Yes
Benefits Eligible	Yes	Retirement Employee Stock Ownership Plan	Yes
Relocation Benefits Offered, if eligible	..	Additional Information	..

More information about this job:

Overview:

Job Summary

Consistently provides world class customer service to internal and external customers by processing customer orders in an efficient, accurate, safe and courteous manner at a two aisle check stand, a multi station self-check-out lane, or customer service desk as assigned. Performs other related work.

Typical Duties and Responsibilities

- Seeks opportunities to welcome, engage, serve and thank customers. Maintains an atmosphere of friendly, enthusiastic customer service with an emphasis of taking care of the customer.
- Maintains an atmosphere of enthusiastic customer awareness with an emphasis on fast, friendly customer service.
- Operates check stand equipment such as a cash register, scanner and scale to process customer orders using two aisles to check customers.
- Engages in suggestive selling and other sales techniques.
- Processes monetary transactions (i.e., giving and receiving change, etc.) including cash, checks, gift certificates, travelers checks, food stamps, processing coupons, and refunds.
- Maintains knowledge of current product location, monitors UPC codes and ensures proper pricing.
- Maintains clean, neat and properly stocked check stand and ensures safe and secure work area.
- Stocks, prices and rotates merchandise.
- May be assigned to a multi station self-check-out lane as needed.
- May be assigned to the customer service counter as needed.
- Performs other duties as assigned or needed.

Requirements

Ability to:

- Consistently provide world class customer service to internal and external customers.
- Work varied shifts between 5:00 am and 1:00 am in a 24/7 operation; including night, weekends and holidays.
- Perform friendly, courteous, tactful relations with customers and co-workers with composure.
- Communicate (hearing and speech) to perform customer relation skills.
- Complete written forms.
- Conduct visual inspection, read information on merchandise, etc.
- Lift and maneuver objects of varying dimensions and weights up to 20 lbs. frequently and perform repetitive work accurately.
- Lift up to 50 lbs. occasionally.
- Operate check stand equipment such as cash registers, scanners, and scales.
- Stand for long periods of time, walk rapidly, bend, stoop, twist, and turn frequently for long periods of time.
- Must be 18 years of age or older.
- Manual dexterity and good hand/eye coordination.
- Learn and memorize a considerable amount of information including PLU codes, location of products, check stand and keyboard procedures and company policies.
- Ensure accuracy in recording sales and handling monetary transactions with mental alertness and basic math skills (add, subtract, multiply and divide).
- Climb and balance on ladders when stocking shelves.
- Use blades for box cutting.
- Work in a cooler and freezer.
- Use household cleaners to maintain work area (i.e., waxes, glass cleaner, etc.).
- Work in varying weather conditions for performance of outdoor duties.
- Perform primary duties efficiently and accurately.

Additional Requirements:

- Food Handlers Certification (Per State Laws).

Machines and Equipment Operated:

- Fork lift, electric and manual pallet jacks, hand truck, garbage and card board compactor.
- Box knife

The above statements are intended to describe the general nature of work performed by the employees assigned to this job. All employees must comply with Company policies and applicable laws. The responsibilities, duties and qualifications required of personnel may vary.