



# ***Relentless Pursuit Private Investigations***

**RELENTLESSPURSUITPI.COM**

**LICENSE #27732**

November 3, 2016

## **ACKNOWLEDGEMENT:**

I, Bob Garner, am not a party in the above referenced action and have personal knowledge of the following facts, such that, if called to testify, could and would do so competently.

## **SOURCE:**

Glenn Wilson (Glenn Wilson Law Offices) contracted with Relentless Pursuit Private Investigations (#27732) to investigate job availability as defined in the below Focus of Investigation.

## **FOCUS OF INVESTIGATION:**

Jobs currently posted and available at minimum wage or greater, requiring only basic life skills, and requiring none to minimal experience. Geographical area is within or in close proximity to Fresno City and/or Clovis City, California.

## **EXPERIENCE & TRAINING OF INVESTIGATOR BOB GARNER:**

Retired sworn police officer (Fresno City Police Department) and licensed private investigator (California) #27732. Bob is the Owner & Qualified Manager of Relentless Pursuit Private Investigations.

**THIS REPORT INCLUDES 6 PAGES + EXHIBITS**

## **INVESTIGATION:**

Based on the resources and information available, the following was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge.

All jobs included in this report have been determined to be legitimate and credible employment opportunities.

**DATES OF SEARCH:** On or about November 3, 2016.

**SOURCES OF SEARCH:** Fresno Bee Newspaper; Craig's List; Career Builders; Indeed; Simply Hired

**SEARCH CRITERIA (includes various combinations of):** No experience; entry level; full-time; Fresno, CA; Clovis, CA; within 5 miles; postings within the past 30 days; miscellaneous jobs; food; beverage; hospitality; retail; traditional job; exclude recruiters.

## **JOBS AVAILABLE:**

Title/description: Restaurant Team Member  
Pay: Minimum wage+  
Company: Chipotle Mexican Grill  
Contact information: 5128 N. Palm Ave., Fresno, CA (Fig Garden)  
**Exhibit #1**

Title/description: Restaurant Team Member  
Pay: Minimum wage+  
Company: Chipotle Mexican Grill  
Contact information: 521 E. Shaw Ave., Fresno, CA (Fashion Fair)  
**Exhibit #2**

Title/description: Outside Sales Representative (In Home Sales)  
Pay: Minimum wage+  
Company: Empire Today  
Contact information: 800-588-2300 (Fresno, CA)  
**Exhibit #3**

Title/description: Security Officer  
Pay: Minimum wage+  
Company: Civic Center Square, Inc.  
Contact information: 906 "N" St, Suite 200, Fresno, CA  
**Exhibit #4**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 2325 Kern St., Fresno, CA  
**Exhibit #5**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 1100 "U" St., Fresno, CA  
**Exhibit #6**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 741 E. Olive Ave, Fresno, CA  
**Exhibit #7**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 2035 E. Shields Ave., Fresno, CA  
**Exhibit #8**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 4171 E. Ashlan Ave., Fresno, CA  
**Exhibit #9**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 790 N. Palm Ave., Fresno, CA  
**Exhibit #10**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 704 W. Shaw Ave., Fresno, CA  
**Exhibit #11**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 6839 N. Golden State Blvd., Fresno, CA  
**Exhibit #12**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 4116 N. West Ave., Fresno, CA  
**Exhibit #13**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 660 S. Clovis Ave., Fresno, CA  
**Exhibit #14**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 1595 N. Peach Ave., Fresno, CA  
**Exhibit #15**

Title/description: Barista  
Pay: Minimum wage+  
Company: Starbucks  
Contact information: 3045 Tulare St., Fresno, CA  
**Exhibit #16**

Title/description: Deliver Driver  
Pay: Minimum wage+  
Company: American Tire Distributors  
Contact information: 3064 S. Chestnut Ave., Fresno, CA  
559-443-2550  
**Exhibit #17**

Title/description: Truck Driver (entry level)  
Pay: Minimum wage+  
Company: Swift  
Contact information: 888-667-5892 (Fresno, CA)  
**Exhibit #18**

Title/description: Truck Driver (entry level)  
Pay: Minimum wage+  
Company: CRST Expedited  
Contact information: 800-553-2778 (Fresno, CA)  
**Exhibit #19**

Title/description: Entry Level Marketing  
Pay: Minimum wage+  
Company: Castle Aura Enterprise, Inc.  
Contact information: 4991 E. McKinley Ave., Fresno, CA  
559-392-8627  
**Exhibit #20**

Title/description: Customer Service Sales Associate  
Pay: Minimum wage+  
Company: Castle Aura Enterprise, Inc.  
Contact information: 4991 E. McKinley Ave., Fresno, CA  
559-392-8627  
**Exhibit #21**

**CONCLUSION:**

Based on my experience and training and the results of this investigation, this report was compiled for Glenn Wilson according to the above Focus of Investigation.

**DISPOSITION:**

A copy of this report with all exhibits was provided to Glenn Wilson.

All supporting documents are on file with Relentless Pursuit Private Investigations.

This investigator can testify to the results of this investigation.

**EXHIBITS:**

Attached.

None of the exhibits have been altered and all are in their original state.

**SWORN STATEMENT:**

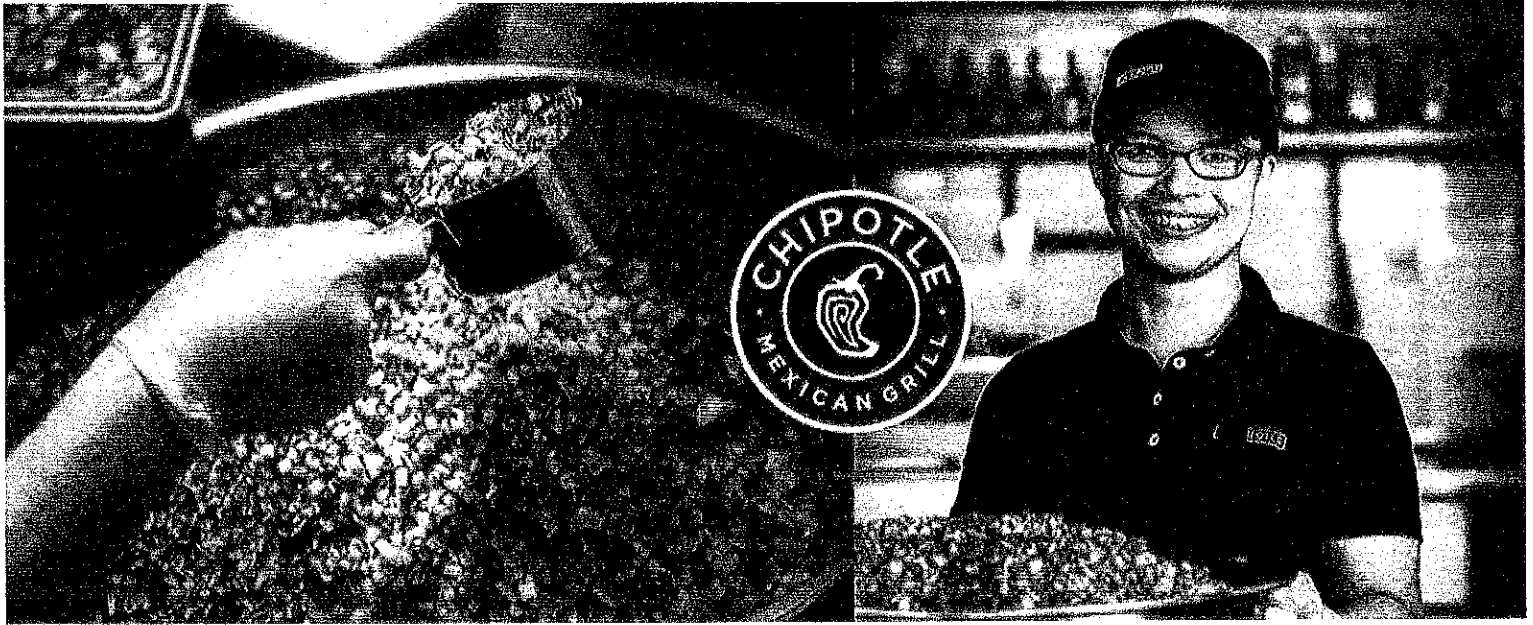
I swear under penalty of perjury that the foregoing was discovered during this investigation and is true, complete, and accurate to the best of this investigator's knowledge, based on the resources and information available.



Bob Garner  
Owner & Qualified Manager

11/3/16

Date



## Restaurant Team Member - Crew (110 - Fig Garden)

Chipotle Mexican Grill • Fresno, CA

Posted 7 days ago

### Job Snapshot

Full-Time  
Restaurant, Food, Retail  
Restaurant - Food Service

### Job Description

Restaurant Team Member - Crew (110 - Fig Garden) (16022220)

#### Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

Our Crew members take pride in preparing and serving Chipotle's delicious food. They know that in order to do this right, they need a clean and organized work area. By consistently following the proper recipes and procedures, and adhering to Chipotle's high standards regarding food preparation, cleaning and sanitation, teamwork and customer service, they help to ensure that the Chipotle customer experience is always the best it can be. Crew members get to learn about and work at a variety of stations: Tortilla, Salsa, Prep, Grill, Expo, and Take-Out. In each area they're greeting and interacting with Chipotle's customers directly, making their meals, while portioning out the ingredients to our standards. Crew members' responsibilities require them to be on their feet working while clocked in, unless on break. If they are not busy, they are expected to take on tasks they see that need to get done, and pitch in to help their teammates.

In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

#### Food Prep

- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats; chopping herbs; dicing, cutting, and slicing vegetables
- Completing hot and cold food preparation assignment accurately, neatly, and in a timely fashion
- Preparing food throughout the day as needed, anticipating and reacting to customer volume
- Maintaining appropriate portion control and consistently monitoring food levels on the line
- Maintaining proper food handling, safety, and sanitation standards while preparing and cooking food

### Customer Experience

- Providing friendly, quality customer service to each Chipotle customer
- Working toward understanding and articulating Food With Integrity

### Miscellaneous

- Consistently and accurately using prep sheets, Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

### The ideal candidate will:

- Have the ability to develop positive working relationships with all restaurant employees and work as part of a team by helping others as needed or requested
- Have the ability to speak clearly and listen attentively to guests and other employees
- Have the ability to maintain a professional appearance at all times and display a positive and enthusiastic approach to all assignments
- Be able to exhibit a cheerful and helpful attitude, and provide exceptional customer service
- Be able to adapt to changing customer volume levels with a sense of urgency
- Have the ability to demonstrate a complete understanding of the menu
- Be able to follow instructions for recipes and sanitation guidelines
- Have the ability to be cross-trained in all areas of the kitchen and line
- Have the ability to communicate in the primary language(s) of the work location

At Chipotle we don't have multiple job titles for our entry level employees but all of our crew will play the role of dishwasher, cashier, server, host, bartender, cook, prep cook, etc. so be prepared to learn a lot and work hard if you join the team. Most of the jobs that we are hiring for are entry level positions. If you are interested in interviewing for a restaurant general manager or assistant restaurant manager position and have previous restaurant management experience you can search our careers page for more opportunities as we may have some of those positions available. Most of these management positions are filled internally but there are some exceptions.

Primary Location: California - Fresno - 0110 - Fig Garden-(00110)

### Work Location:

0110 - Fig Garden-(00110)  
5128 N. Palm Ave.  
Fresno 93704

Job ID: US-Crew-00110

Help us improve CareerBuilder by providing feedback about this job: [Report this Job](#).

### CAREERBUILDER TIP

For your privacy and protection, when applying to a job online, never give your social security number to a prospective employer, provide credit card or bank account information, or perform any sort of monetary transaction. [Learn more](#).

By applying to a job using CareerBuilder you are agreeing to comply with and be subject to the CareerBuilder Terms and Conditions for use of our website. To use our website, you must agree with the Terms and Conditions and both meet and comply with their provisions.



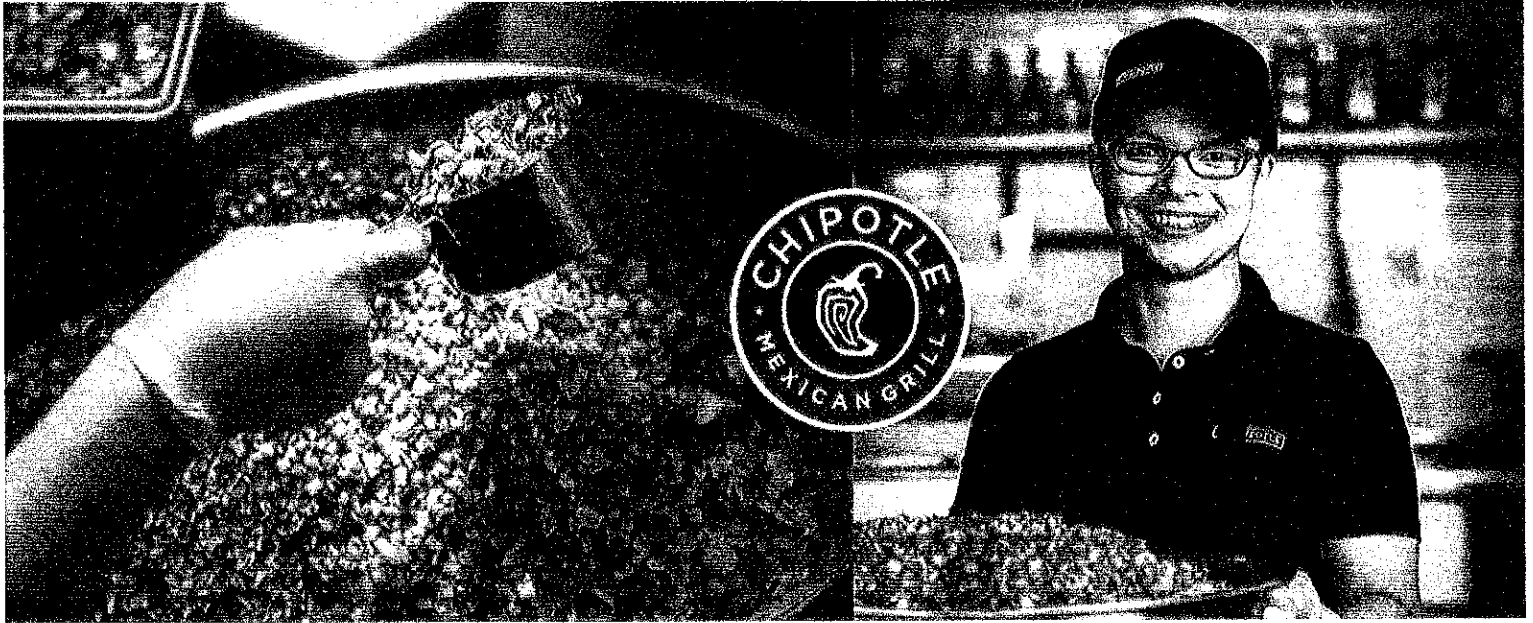
### Chipotle Mexican Grill

The Business of Good FoodAt Chipotle, we aim to do a few things but do them exceptionally well. When Chipotle first opened its doors in 1993, the goal was simple: to serve high quality, delicious food quickly with an experience that not only exceeded, but redefined the fast food experience. To that end, we focus on sourcing the best possible ingredients, serving the tastiest food, and growing the most capable team we can. Good food IS good business. Not Ready to Apply?

### Contact Info

- 5128 North Palm Avenue  
Fresno, CA 93704





## Restaurant Team Member - Crew (2469 - Fashion Fair)

Chipotle Mexican Grill • Fresno, CA

Posted 7 days ago

### Job Snapshot

Full-Time  
Restaurant, Food, Retail  
Restaurant - Food Service

### Job Description

Restaurant Team Member - Crew (2469 - Fashion Fair) (16022610)

#### Description

Building the perfect burrito - and having fun doing it - is the first step to building your career at Chipotle. Sharpen your customer-service and teamwork skills, learn to make great food and get ready to grow. Whether you have experience as a cashier, server, cook, prep cook, dishwasher, housekeeper, bartender or no experience at all, this could be the opportunity to develop into a restaurant manager position. We can offer part time or full time schedules depending on what you are looking for and the needs of the restaurant. We promote most of our managers from within and are looking for that next generation of leaders to apply now.

Our Crew members take pride in preparing and serving Chipotle's delicious food. They know that in order to do this right, they need a clean and organized work area. By consistently following the proper recipes and procedures, and adhering to Chipotle's high standards regarding food preparation, cleaning and sanitation, teamwork and customer service, they help to ensure that the Chipotle customer experience is always the best it can be. Crew members get to learn about and work at a variety of stations: Tortilla, Salsa, Prep, Grill, Expo, and Take-Out. In each area they're greeting and interacting with Chipotle's customers directly, making their meals, while portioning out the ingredients to our standards. Crew members' responsibilities require them to be on their feet working while clocked in, unless on break. If they are not busy, they are expected to take on tasks they see that need to get done, and pitch in to help their teammates.

In addition to following Chipotle's policies and procedures, principal responsibilities include, but are not limited to:

#### Food Prep

- Following recipes accurately and maintaining food preparation processes such as cooking, marinating, seasoning, and grilling meats; chopping herbs; dicing, cutting, and slicing vegetables
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### Customer Experience

- Providing friendly, quality customer service to each Chipotle customer
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### Miscellaneous

- Consistently and accurately using prep sheets, Road Maps, cleanliness list, and station checklists
- Following Chipotle sanitation standards including washing cookware and utensils throughout the day
- Cleaning equipment, as assigned, thoroughly and in a timely fashion according to Chipotle sanitation guideline

### The ideal candidate will:

- Have the ability to develop positive working relationships with all restaurant employees and work as part of a team by helping others as needed or requested
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Primary Location: California - Fresno - 2469 - Fashion Fair-(02469)

### Work Location:

2469 - Fashion Fair-(02469)  
521 East Shaw Avenue, Ste 107  
Fresno 93710

Job ID: US-Crew-02469

Help us improve CareerBuilder by providing feedback about this job: [Report this Job](#).

### CAREERBUILDER TIP

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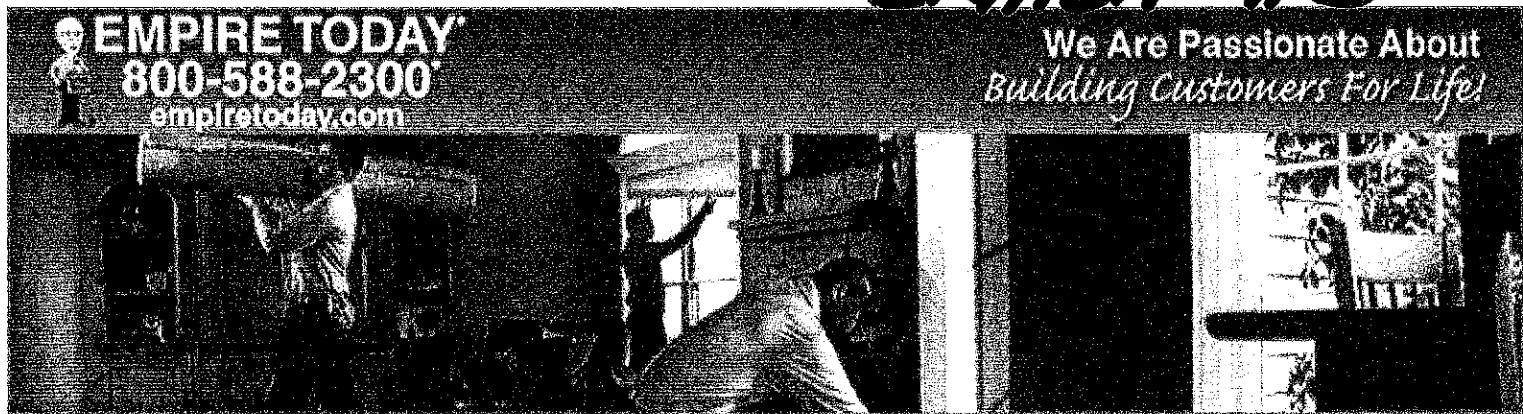
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### Chipotle Mexican Grill

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### Contact Info

- 521 East Shaw Avenue  
Fresno, CA 93710



## Outside Sales Representative (In Home Sales)

**Empire - Today • Fresno, CA**

**Posted 21 days ago**

### **Job Snapshot**

Full-Time  
Consumer Products  
Sales

### **Job Description**

We are Empire Today, LLC, an award winning leading home improvement and home furnishing shop-at-home Company; featuring quality name-brand Carpet, Flooring and Window Treatments with next day installation. We are experiencing tremendous growth and we are seeking dedicated, enthusiastic Outside Sales Representatives to join us!

Our positions are 100% commission with unlimited earning potential. Average earnings are \$50-\$70K nationwide with our top performers making over \$100k!

### **Here's why our Outside Sales Representatives choose us!**

- Receive pay while you learn the business and ongoing managerial support
- We provide warm leads with pre-set, pre-qualified appointments! No cold calling!
- High closing % because our customers are calling us!
- Commission payout every week!
- Bonuses for self-generated leads, referrals, and cross selling (in addition to the extra commission for those leads)!
- Weekly spiff bonuses and Incentive trips and prizes!
- All sales materials, business cards, and samples provided
- Opportunity for advancement!

This exciting opportunity is for the highly entrepreneurial, honest, and driven individual who is customer service focused and wants to manage their own business! You will be able to demonstrate your strong communication, presentation, and negotiating skills as you respond to the unique needs of each customer.

**So, if you are really motivated and a closer, we want to talk to you! Apply today!**

## **Job Requirements**

As our Outside Sales Representative, you will be spending time with customers in their homes to determine their needs and discussing flooring options, while providing quality customer service.

- Ability to create self-generated leads
- Weekly motivational meetings available

As our Outside Sales Representative, you should have a background in providing quality customer service necessary for this position.

### **Additional requirements of our Outside Sales Representative include:**

- Sales and design experience a plus, but not required
- Must be ambitious and results oriented
- Flexible schedule available working days, evenings, or Saturday mornings
- Ability to accommodate part time hours
- All Sales Representatives are independent contractors and are responsible for incorporating within 30 days.

Job ID: JH108

Help us improve CareerBuilder by providing feedback about this job: [Report this Job](#).

#### **CAREERBUILDER TIP**

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## **Empire - Today**

Empire Today, LLC, commonly known to many as Empire Carpet, has been in business since 1959 and is known in more than 55 metropolitan areas across the United States for its memorable jingle, Empire Carpet Man character and next day installation service. Empire's product lines include residential and commercial-grade Carpet, Hardwood Flooring, Laminate Flooring, Ceramic Flooring, Vinyl Flooring and Window Treatments.

## **Contact Info**

- Fresno, CA

# SECURITY OFFICER

**Civic Center Square, Inc. • Fresno, CA**

**Posted 4 days ago**

## Job Snapshot

Full-Time  
Security  
General Labor  
Relocation - No

## Job Description

The right candidate will enjoy diversity in their day to day job, have excellent work ethic, be willing to help in all areas as needed, have a positive "can do" attitude, and love working with people! Civic Center Square, Inc. 906 N Street, Suite 200 Fresno, CA 93721 FAX: (559) 485-1150 Day Shifts - officers rotate on call for after hours response in emergency. Shifts may vary based on need. FULL TIME. Optional benefits after 90 day introductory period.

- Customer Service Experienced
- Must be at least 18 years of age or older.
- Three positive professional references.
- No criminal convictions.
- Must have a current California State Guard Card
- Neat and professional appearance at all times.
- Ability to handle typical and emergency situations in a calm, professional manner resulting in minimal disturbance to the people working and visiting our locations.

Source - The Fresno Bee

## Job Requirements

Please refer to the Job Description to view the requirements for this job

Job ID: C7E33B0E1913c1BDD3pGwj259239

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## **Civic Center Square, Inc.**

### **Contact Info**

- Fresno, CA 93721
- Fax: 5594851150



## **Barista (US)**

**Starbucks Coffee Company • Fresno, CA**

**Posted 12 days ago**

### **Job Snapshot**

Full-Time  
Other Great Industries  
Restaurant - Food Service

### **Job Description**

#### **Job Summary and Mission**

This position contributes to Starbucks success by providing legendary customer service to all customers. This job creates the Starbucks Experience for our customers by providing customers with prompt service, quality beverages and products, and maintaining a clean and comfortable store environment. Models and acts in accordance with Starbucks guiding principles.

#### **Summary of Key Responsibilities**

Responsibilities and essential job functions include but are not limited to the following:

- Acts with integrity, honesty and knowledge that promote the culture, values and mission of Starbucks.
- Maintains a calm demeanor during periods of high volume or unusual events to keep store operating to standard and to set a positive example for the shift team.
- Anticipates customer and store needs by constantly evaluating environment and customers for cues. Communicates information to manager so that the team can respond as necessary to create the Third Place environment during each shift.
- Assists with new partner training by positively reinforcing successful performance and giving respectful and encouraging coaching as needed.
- Contributes to positive team environment by recognizing alarms or changes in partner morale and performance and communicating them to the store manager.
- Delivers legendary customer service to all customers by acting with a customer comes first attitude and

- connecting with the customer. Discovers and responds to customer needs.
- Follows Starbucks operational policies and procedures, including those for cash handling and safety and security, to ensure the safety of all partners during each shift.
- Maintains a clean and organized workspace so that partners can locate resources and product as needed.
- Provides quality beverages, whole bean, and food products consistently for all customers by adhering to all recipe and presentation standards. Follows health, safety and sanitation guidelines for all products.
- Recognizes and reinforces individual and team accomplishments by using existing organizational methods.
- Maintains regular and punctual attendance

### **Summary of Experience**

- No previous experience required

### **Basic Qualifications**

- Maintain regular and consistent attendance and punctuality, with or without reasonable accommodation
- Available to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays
- Meet store operating policies and standards, including providing quality beverages and food products, cash handling and store safety and security, with or without reasonable accommodation
- Engage with and understand our customers, including discovering and responding to customer needs through clear and pleasant communication
- Comply with a dress code that prohibits displaying tattoos, piercings in excess of two per ear, and unnatural hair colors, such as blue or pink
- Prepare food and beverages to standard recipes or customized for customers, including recipe changes such as temperature, quantity of ingredients or substituted ingredients
- Available to perform many different tasks within the store during each shift

### **Required Knowledge, Skills and Abilities**

- Ability to learn quickly
- Ability to understand and carry out oral and written instructions and request clarification when needed
- Strong interpersonal skills
- Ability to work as part of a team
- Ability to build relationships

Starbucks Corporation will consider qualified applicants with criminal histories in a manner consistent with all federal, state, and local ordinances.

Job ID: 667441924-2607669860

Help us improve CareerBuilder by providing feedback about this job: [Report this Job](#).

#### **CAREERBUILDER TIP**

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### **Starbucks Coffee Company**

Our story began in 1971. Back then we were a roaster and retailer of whole bean and ground coffee, tea and spices with a single store in Seattle's Pike Place Market. Today, we are privileged to connect with millions of customers every day with exceptional products and more than 22,000 retail stores in 67 countries. Starbucks is named after



the first mate in Herman Melville's Moby Dick. Our logo is also inspired by the sea – featuring a twin-tailed siren from Greek mythology. We've always believed in serving the best coffee possible. It's our goal for all of our coffee to be grown under the highest standards of quality, using ethical sourcing practices. Our coffee buyers personally travel to coffee farms in Latin America, Africa and Asia to select high quality beans. And our master roasters bring out the balance and rich flavor of the beans through the signature Starbucks Roast.

#### Contact Info

- 2325 Kern Street  
Fresno, CA 93721

1100 "U" ST, FRESNO, CA

741 E. OLIVE AVE, FRESNO, CA

2035 E. SHIELDS AVE, FRESNO, CA

4171 E. ASHLAN AVE, FRESNO, CA

790 N. PACM AVE, FRESNO, CA

704 W. SHAW AVE, FRESNO, CA

6839 N. GOLDEN STATE BLVD, FRESNO

4116 N. WEST AVE, FRESNO, CA

660 S. CLOVIS, AVE, FRESNO, CA

1595 N. PEACH AVE, FRESNO, CA

3045 TULARE ST, FRESNO, CA

**EXHIBIT**

**#5**

**#6**

**#7**

**#8**

**#9**

**#10**

**#11**

**#12**

**#13**

**#14**

**#15**

**#16**

# **Delivery Driver (ATD)**

**American Tire Distributors • Fresno, CA**

**Posted 16 days ago**

## **Job Snapshot**

Full-Time

Degree - High School

Other Great Industries

Other

## **Job Description**

Are you looking for an opportunity to turn your ambition and your people skills into a rewarding career with an industry leader? Join our team at American Tire Distributors! As the nation's premier tire distributor, ATD's coast-to-coast distribution network provides approximately 80,000 customers across the U.S. and Canada with rapid and frequent delivery of high quality tires, custom wheels and shop supplies.

### **Position Description:**

The primary role of the Delivery Driver is providing timely transportation of products from origin to destination as assigned, along with unloading and staging products at customer's place of business, ensuring that all required administrative paperwork is available for inspection and that appropriate paperwork accompanies delivery, maintaining professional representation of the Company in all interactions with customers and through responsible driving, while providing excellent customer service and building strong customer relationships, maintaining all required records and logs for compliance with state and federal regulations, drivers must abide by all Company safety policies as well as state and federal transportation regulations and occasionally operating powered industrial vehicles such as forklifts, pallet jacks, order pickers, etc.

### **Primary Responsibilities:**

- Timely transportation of product from origin to destination as assigned
- Assist in verification of all outgoing and incoming product for accuracy in terms of size, amount and type
- Collect payments from customers in monetary form acceptable to Company
- Ensure all administrative paperwork concerning delivery orders required to move with shipments is available for inspection and that appropriate paperwork accompanies delivery
- Maintain professional representation of the Company in all interactions with customers and through responsible driving

- Maintain records required for compliance with state and federal regulations, including driver's logs, records of fuel purchases, mileage records and other records required by law and Company policy
- Abide by all Company safety policies and state and federal transportation regulations
- Occasionally operate powered industrial vehicles (forklift pallet jacks, order pickers, etc.)

### **Key Partners (Positions):**

- General Manager, Assistant General Manager
- Operations Manager, Warehouse Manager/Supervisor

### **Experience(s) that Best Prepares You:**

- Must be 21 years of age
- Must possess valid Class "C" driver's license, or such other proper license classification as to the above qualifications required by the Department of Transportation in conjunction with vehicle weight
- **Education:** High School Diploma or GED
- **Experience:** Prior work experience sufficient to work under general supervision
- Such *alternatives* as the company, in its discretion, may find appropriate and acceptable.

### **Key Competencies:**

- Must be a strategic and innovative thinker, to be able to identify and act on ideas which further the company's strategic goals and business plan.
- Identify and address root causes when solving problems. Work collaboratively with other departments and functional teams to coordinate effective solutions.
- Communicate effectively across teams, functions and departments, communicate clearly and concisely and adjust communication style to improve performance.
- Handle all business matters ethically and in full compliance with American Tire Distributors "Code of Conduct", assume full responsibility for the consequences of one's behaviors, decisions and results.
- Be Accountable for Results: Assume full responsibility for the consequences of one's behaviors, decisions and results.

### **Physical Demands/Work Environment/Travel Requirements:**

- **Physical demands:** While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb stairs; balance, stoop, kneel, crouch or crawl; talk, hear, taste and/or smell; the employee must occasionally lift and/or move up to 150 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.
- **Work environment:** While performing the duties of this job, the employee is exposed to weather conditions prevalent at the time. The noise level in the work environment is usually moderate.
- **Travel required:** 75% of the time, no overnight stays (CDL drivers will have overnight stays)

*This job description in no way states or implies that these are the only duties to be performed by the employee occupying the position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by their supervisor, subject to reasonable accommodations. Nothing in this job description creates a contract of employment in any way for any person. All employees hired by American Tire Distributors, Inc. are employees at will and the company reserves the right to terminate employees at any time for any reason or no reason at all.*

**Build a challenging and rewarding career with us!**

American Tire Distributors is an Equal Opportunity Employer and Drug Free Workplace

Job ID: R00453

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**American Tire Distributors**

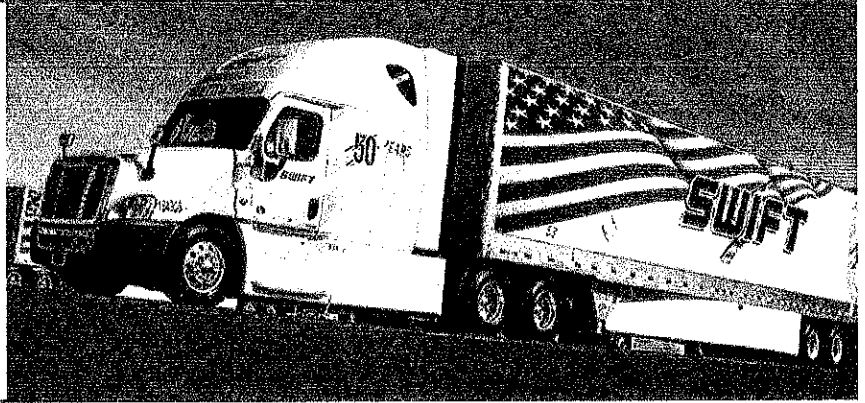
Through decades of acquisitions and steady growth, ATD has emerged as the nation's premier tire distributor. We serve customers from over 100 distribution centers across the United States, with nearly 10 million square feet of inventory supported by a rapid delivery network, a field of dedicated sales specialists, an industry-leading technology platform, state-of-the-art logistics and a variety of marketing support programs.

**Contact Info**

- Fresno, CA

559-443-2550

3064 S. CHESTNUT AVE



## Entry Level Truck Driver

Swift Transportation • Fresno, CA

Posted 17 days ago

### Job Snapshot

Full-Time  
Transportation, Other Great Industries  
Transportation, Distribution - Shipping, Entry Level

### Job Description

Paid CDL-A Training for Recent CDL Grads & Job Placement with Swift!

Have you graduated with your Class-A CDL License and are looking for training and the the best job opportunities? Begin your journey with Swift Transportation and gain the experience you need to break into the trucking industry. Recent CDL Grads get behind the wheel on a mentor's truck hauling loads, delivering freight, and taking care of customers' needs. You will learn from the best, bringing you one step closer to a successful career in trucking. Best part? Paid Training. You will be earning good money while you learn from a Swift Mentor.

Take pride in why you drive and start your career at Swift! Truck driving jobs include; Flatbed, Regional, Dedicated, Intermodal, and Over-the-Road opportunities are waiting for you. We are on a journey to become the best-in-class trucking carrier, and we're looking for truck drivers who share that goal. Begin your journey with Swift! Call TODAY for more details. Take advantage of the many truck driving career opportunities available at Swift.

It's doable! We can help you achieve Diamond Driver status with the best truck driver support there is. As a Diamond Driver, you can earn additional pay on top of all the competitive incentives we offer.

### Why drive for Swift?

- More miles = Great pay
- No-touch, drop & hook freight
- Excellent home time
- Late model equipment
- Regional and dedicated opportunities
- 32 full-service terminals
- Paid vacation
- Excellent benefits including dental and prescription
- 401(k) plan

Talk to a recruiter now! CALL: 1-888-667-5892

### Job Requirements

As a CDL Truck Driver, you must be dependable, responsible, and committed to the safe operation of your vehicle and to the safe and timely pickup and delivery of customer freight.

### Specific qualifications include:

- Valid CDL Class A license
- Minimum 21 years of age

- Clean MVR

Job ID: Entry Level

Help us improve CareerBuilder by providing feedback about this job: Report this Job.

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**Swift Transportation**

At Swift Transportation our mission is to attract and retain customers by providing Best in Class transportation solutions and fostering a profitable, disciplined culture of safety, service, and trust. Since its earliest days, Swift has established a strong presence in the transportation industry. Our award-winning services earn a reputation for quality and excellence that few can rival. We welcome you to explore our website and get to know the Swift Family!

**Contact Info**

- Fresno, CA
- Phone: 888-667-5892



## Truck Driver – No Experience Needed – CDL Training

CRST • Fresno, CA 800-553-2778

Posted 11 days ago

### Job Snapshot

Full-Time  
Travel - Road Warrior  
Experience - None  
Degree - None  
Paid Tuition!  
Transportation, Manufacturing, Industrial  
Transportation, Entry Level, Manufacturing

### Job Description

See the country on our dime.

No experience needed. No experience. No Problem! Get paid to train.

In as little as two to three weeks of sponsored training and you'll be on the road, traveling the country, as a licensed truck driver. A fresh (and fast) start. There's nothing as fast as our training program. As the nation's largest team carrier, CRST helps hundreds of students get their Trucking License every year.

A career, not just a job.

There's always a job out there for a truck driver and it pays a lot more than you may think. With your trucking license, you can find work all over the country, from shipyards to oilfields to local delivery. Everyone needs someone who can work a truck.

What is it like driving an 18-wheeler?

Just sit back, hit play, and travel the country delivering freight. At CRST, you'll learn first-hand from industry veterans who know what it takes to make it in this business. With a Trucking license to your name, you'll be earning more than \$50k a year in no time.

### Pay & Benefits

- Our student program helps you launch a rewarding truck driving career.
- Affordable top-carrier medical, dental, and life insurance.
- Matched 401(k) plan.
- Guaranteed home time: one day off for every week out.
- 99% no-touch,
- 80% drop-and-hook freight.
- The longest average trucking miles in the industry.
- Average fleet age of just 1 1/4 years.
- Hundreds of new trucks with late-model equipment.
- Industry-leading truck driving safety program.
- Mileage Bonus Opportunity
- Hazmat Mileage Bonus

Must be 21 years old to apply.

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### Entry Level CDL Truck Driver (Transportation / Logistics)

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#### Job Responsibilities

As an Entry Level CDL Truck Driver, you will be learning the transportation and logistics industry.

Additional responsibilities of the position include:

- Checking vehicle to ensure that the mechanical, safety, and emergency equipment is in good working order; maneuvering trucks into loading and unloading positions, following signals from loading crew and checking that vehicle and loading equipment are properly positioned
- Collecting delivery instructions from appropriate sources, verifying instructions and routes; maintaining logs of working hours or of vehicle service or repair status, following applicable state and federal regulations; reporting vehicle defects, accidents, traffic violations, or damage to vehicle
- Securing cargo for transport, using ropes, blocks, chains, binders, or covers; driving truck to weigh stations before and after loading along routes to document weights and comply with state regulations
- Obtaining receipts and signatures for delivered goods and collecting payments for services and when required; and inventorying and inspecting goods to be moved to determine quantities and conditions

#### Job Requirements

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### Entry Level CDL Truck Driver (Transportation / Logistics)

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#### Job Requirements

As a CDL Truck Driver Entry Level Trainee and a part of the transportation and logistics industry, you must have an understanding of the regulations of the industry.

Additional requirements of a CDL Truck Driver entry level include:

- Must obtain valid CDL (A) License
- Desire and ability to commit to long haul traveling

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### Entry Level CDL Truck Driver (Transportation / Logistics)

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#### Job Related Terms:

Team Truck Drivers, Team Driving, Team, Drivers, Team Truck Driving, A Class CDL, Cargo, CDL, CDL A Drivers, CDL Driver, CDL Drivers, CDL Jobs, CDL License, CDL School, CDL Training, CDL Training Program, CDL Truck Driver Training, Chauffeur, Class A, Class A CDL, Class A Truck Driver, Company Paid Training, Company Truck Driver, Delivery, Delivery Driver, Distribution, Driver, Drivers, Driving, Entry Level, Hiring Truck Drivers, Logistics, OTR Truck Drivers, Over the Road, Route, Semi Driver, Shipping, Student Truck Drivers, Training for Truck Drivers, Transport, Transportation, Transportation Jobs, Truck, Truck Driver, Truck Driver School, Truck Driver Schools, Truck Driver Training, Truck Driving Opportunities, Truck Driving School, Truck Driving Training, Trucking Company, Trucking Jobs, Trucking School, Vehicle, Excavating, Loading Machine, Dragline Operator, Excavating, Helper, Worker, Septic Tank Servicer, Sewer Pipe Cleaner, Pipe Cleaners, Highway Maintenance Worker, Paving, Surfacing, Ramping Equipment Operator, Logging Equipment Operator, Laborer, Freight, Stock, Material Mover, Industrial Truck Operator, Tractor Operator, Dredge Operator, Sailor, Marine Oiler, Taxi Driver, chauffeur, Light Truck Driver, Delivery Driver, machine setter, machine operator, machine tender, Equipment Setter, Equipment Operator, Equipment Tender, Metals, Plastics, Paver, Construction, Builder, Roofing, Fishing, Farmworker, Farming, Tree Trimmer, Agriculture, Refuse and Recyclable Material Collector, waste management, Recycling and Reclamation Worker, molding and casting worker, machine operator, packaging and filling machine operator, extruding, forming, pressing, and compacting machine setter, operator, tender, grinding and polishing worker, woodworking machine setter, operator, textile machine operator, welder, cutter, welder fitters, grinding, lapping, polishing, buffing machine tool setter, operator, metal, plastic, cutting punching, installation, maintenance repair, tire repair, rock splitter, pipelayer, building materials, tile, marble, setter, meter reader, machine feeder and offbearer, automotive and watercraft service, motorboat operators, bus driver, transit, cooling and freezing equipment operator, mechanical, repair, mechanic, automotive repair, automotive glass installer, automotive body repair, construction helper, construction laborer, landscaping and groundskeeping worker, bus driver, ambulance driver, furniture finisher, manufacturing equipment operator

Job ID: \*CB1



# Entry Level Marketing

**Castle Aura Enterprise, Inc - CA • Fresno, CA**

**Posted 14 days ago**

## Job Snapshot

Full-Time

Experience - 0 to 10 year(s)

Degree - High School

\$10.00 - \$13.00 /Hour

commission

Sales - Marketing

Marketing

Relocation - No

## Job Description

**Castle Aura Enterprise**, one of the Central Valley's premier sales and marketing firms, is proud to announce that they are currently hiring for entry level marketing and sales reps to add to their already thriving sales force. What we do is simple: we present our client's services face to face to consumers, giving that personal touch that is so often lacking in today's impersonal world. That means more sales for YOU, which is a great thing!!

**Have no experience in marketing or sales? Not a problem!**

This is one of the best on the job training experiences you will ever have.

- You will learn:
- How to make THE sale
- Public Speaking
- Leadership Skills
- Public Relations
- Customer Service
- To present yourself professionally and with confidence... A true asset no matter where your career path takes you in the future!

## Job Requirements

Job Requirements

We know that there are a lot of sales positions out there and you have a choice in where you apply.

### **Here's why you should apply with us:**

- Where other companies are failing, we cannot keep up with our client demands... and that's why we need you!
- We take care of our people, offering them a chance for professional advancement based on their commitment level.
- We're passionate about our business and for us; it's not just a job but a career.
- We pay based on performance, so hard work is truly your path to success. (We offer a guaranteed weekly pay AND commission bonuses!!)
- We offer a training program that is intensive because we truly care about our associates and want to give them the tools to succeed.
- We really are the best at what we do.

Job ID: feedofjobs\_E659E8D4571A0874

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**Castle Aura Enterprise, Inc - CA**

#### **Contact Info**

- 4991 East McKinley Avenue  
Fresno, CA 93727
- Jannina N.
- Phone: 559-392-8627

# Customer Service Sales Associates

**Castle Aura Enterprise, Inc - CA • Fresno, CA**

**Posted 15 days ago**

## Job Snapshot

Full-Time

Experience - 0 to 10 year(s)

Degree - High School

\$10.00 - \$13.00 /Hour

commission

Retail

Customer Service, Sales

Relocation - No

## Job Description

**Castle Aura Enterprise**, one of the Central Valley's premier sales and marketing firms, is proud to announce that they are currently hiring for entry level marketing and sales reps to add to their already thriving sales force. What we do is simple: we present our client's services face to face to consumers, giving that personal touch that is so often lacking in today's impersonal world. That means more sales for YOU, which is a great thing!!

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This is one of the best on the job training experiences you will ever have.

- You will learn:
- How to make THE sale
- Public Speaking
- Leadership Skills
- Public Relations
- Customer Service
- To present yourself professionally and with confidence... A true asset no matter where your career path takes you in the future!

## Job Requirements

Job Requirements

We know that there are a lot of sales positions out there and you have a choice in where you apply.

### **Here's why you should apply with us:**

- Where other companies are failing, we cannot keep up with our client demands... and that's why we need you!
- We take care of our people, offering them a chance for professional advancement based on their commitment level.
- We're passionate about our business and for us; it's not just a job but a career.
- We pay based on performance, so hard work is truly your path to success. (We offer a guaranteed weekly pay AND commission bonuses!!)
- We offer a training program that is intensive because we truly care about our associates and want to give them the tools to succeed.
- We really are the best at what we do.

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**Castle Aura Enterprise, Inc - CA**

#### **Contact Info**

- 4991 East McKinley Avenue  
Fresno, CA 93727
- Jannina N.
- Phone: [559-392-8627](tel:559-392-8627)